



NSW Touch Association

2020/21 Annual Report

AGM 13th November 2021

ZOOM Meeting

10am

NSWTA 2020-21 Annual Report

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Election of Officers

Vote

Mark
Hearnden

Vice President (2 year appointment)

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Finance Director (2 Year Appointment)

Position Criteria

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Nomination/s

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Appointment of Life Membership

NIL

Special Resolutions

Motion to change the Constitution

Vote

Mark
Hearnden

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Notice of Motions

NIL

Appointment of Auditor

The Board recommends the appointment of Denis Jeff Quality Accounting as Auditors of the NSWTA for the 2021/22 Financial Year.
Moved Rod Hetherington Seconded Chris Dolahenty

Motion

Rod
Hetherington

General Business

Strategic Plan Advice

Advice to the members on the new NSWTA Strategic Plan

Update

Mark
Hearnden
Mark
Hearnden

Acknowledgements

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NEW SOUTH WALES TOUCH ASSOCIATION

47th ANNUAL GENERAL MEETING

7th October 2020

Bankstown Sports Club

MINUTES

1. Welcome

Chris Dolahenty (CD) opened the meeting at 10.13am

CD acknowledged the passing of Ray Vawdon, Aileen May, Gary Croft and Lou Tompkins and asked the meeting to observe a 1 minute silence.

He thanked everyone for joining this 'new ZOOM' AGM and asked everyone to bear with us should we experience any technical difficulties whilst we take this new adventure via zoom in a new world we current live in.

He welcomed Liverpool Touch back on board and to the AGM, highlighted Life Members, Ian Matthew (IM) and Fran Hanson (FH) and thanked them for joining our new version of the AGM

Extended a welcome to Jamie O'Conner (JOC) from TFA

2. Apologies

Maitland TA

Griffith TA

Ryde Eastwood TA

Tony Doyle Life Member

Kate Perret Manly Warringah TA

Mel Scranage Manly Warringah TA

Elizabeth Forrest Manly Warringah TA

Brandon McDonald Manly Warringah TA

Graham Knights Manly Warringah TA

Craig Lowe Manly Warringah TA

Christian Browne Manly Warringah TA

Jill Zoching Manly Warringah TA





Joel Begnell Hunter Western Hornets

3. Registration of Attendance

Chris Dolahenty NSWTA Vice President (CD)
Rod Hetherington NSWTA Finance Director (RH)
Ian Matthew NSWTA Technical Director (IM) {Life Member}
Mark Hearnden NSWTA Independent Director (MH)
Stuart Geros NSWTA Independent Director (SG)
Dean Russell NSWTA General Manager (DR)
Kylie Hearne NSWTA Business Operations Manager (KH)
Rob Pidgeon NSWTA State Participation Manager (RP)
Satya Puthi NSWTA Finance Officer (SPu)
Nathan Loveday NSWTA Member Services Coordinator (NL)
Henrik Anthony NSWTA Member Services Coordinator (HA)
David Stone NSWTA Member Services Coordinator (DS)

Voting Delegates

Joe Dougall Balmain Jnrs TA (BAJ)
Wayne Calleja Balmain TA (BAL)
Keith Rozairo Bankstown TA (BAN)
Kylie Wilkinson Bankstown Jets TA (JET)
Brad Mitchell Hills TA (HIL)
Scott Jones Hornsby TA (HOR)
Gabe Treble Lower Blue Mountains TA (LBM)
Dollena Mafi Liverpool TA (LIV)
Craig Englert Macksville YA (MAC)
Ian Kalms Manly Warringah TA (MAN)
Anna Rouse Nowra Shoalhaven TA (NOW)
Pam Hetherington Parramatta TA (PAR)
Maddison Jones Sydney University TA (SYU)
Evan Robertson Southern Suns (SUN)
Les Bouveng Sydney Rebels (REB)
Aida Catelano Sydney Mets (MET)
Anthony Dudeck Sydney Scorpions (SCO)
Wayne Goodchild Hunter Western Hornets (HUN)

NB. Craig Englert from Northern Eagles in attendance representing Macksville TA

Non-Voting Members

Fran Hanson Director of Selectors (FH) {Life Member}
Tony Trad Director of Coaching (TT)

Observers

TFA Jamie O'Connor- CEO (JOC)
Hills TA Keith Lee (KL)
Liverpool TA Ben Karora (BK)



Sydney University TA Lucy Dirou (LD)

CD advised that the meeting has a quorum.

CD requested DR to run through how the voting process will take place via zoom.

4. Minutes from previous AGM

There were no matters arising.

Resolved to accept the minutes of the 46th NSWTA Annual General Meeting.

Moved SUN

Seconded HOR

Carried

5. Annual Reports

a. Vice Presidents Report

CD noted the sadness of presenting the NSWTA Presidents Annual Report for 2019/20. Noting the recent loss of long-standing President – Aileen May. He acknowledged Aileen’s standing as our first female President and our longest serving President and her passion of grassroots Touch Football.

He discussed the quite different year on the sporting landscape. At the back end of 2019 who would have thought we would be struggling to get competitions running midway through 2020. CD discussed that our tournaments, the Country Champs, Vawdon Cup, State Cup and Junior State Cup for the most part were a success. Unfortunately, the JSC finals could not be played due to the field conditions after some bad weather. There were no other facilities available at the time to move the competition.

CD highlighted the hard work of the NSWTA staff and recognised the new affiliates who had come on board or re-joined our ranks. He thanked all our Affiliates, their committees, and volunteers across NSW for their hard work and commitment in providing the opportunity for our players, coaches and officials to participate at affiliate, Regional and State levels. He stated that they provide the backbone of our great sport.

He highlighted the Boards decision to reinvest into the affiliates via for the development of a generic website. This was supplied to any affiliate wishing to utilise it. This was to support affiliates with the demise of Sports TG and provide an ongoing platform for an affiliate’s webpage, communications and information. The website has been taken up by approximately 83 Affiliates. All these affiliates have made good use of the website with their own branding and promotion while closely linked to the NSWTA site.

He thanked both TT and IM for their involvement in the development of the new 8th Edition Playing Rules.



CD noted that the Regional Review and Strategic Plan were due to be carried out this year. Due to COVID 19 these have been put on hold until such time as we get a clearer understanding of the way we can proceed into the future, especially with the way health restrictions effect the running of our sport.

NSWTA continues to work with Touch Football Australia in pursuit of common goals. TFA have had to make some tough decisions this year, most prominently the suspension the NRL Touch Premiership. Talks are ongoing with the NRLs new administration for the future.

CD discussed that the onset of COVID 19 forced DR and the Board to make some difficult decisions. None of these decisions were taken lightly. The Board were meeting weekly via Zoom to keep abreast of restrictions, developments, and implications to enable NSWTA to get players back on the park in the safest possible way. This also meant having to send our staff home. Due to our financial position and due diligence in working through all the figures we were able to retain all our Staff on Job keeper. This enabled NSWTA to mitigate any possible monetary loss and keep our Staff employed from home.

He thanked to Tony Doyle's great financial management NSWTA was able to start the 2019/20 year in a very sound position. He noted that RH was elected to the Financial Director's position late in 2019 and has very admirably continued this great management of the finances. He has a very trying induction into the position. His skills have given DR and the Board the necessary information to make informed decisions about project and task to improve and support the sport across our State.

CD congratulated both KH (Business Operations and Events Team) and RP (State Participation Manager) for the very high-quality support to our affiliates and events. He thanked them for their support and willingness to provide a service for which we can all be proud.

CD spoke of DR who has worked tirelessly to lead his staff and support the Board in some of the most challenging times we have seen. He acknowledged and thanked him for the ongoing commitment and support.

CD noted that the Board extra efforts in the continued support during this most testing of years. He stated that you are to be admired for your continued desire and enthusiasm to ensure NSWTA continues to move forward in our mission to provide the best possible outcomes for our members.

b. General Managers Report

DR noted he was pleased to present the 47th Annual Report of the New South Wales Touch Association. The report is to an overview of activities conducted by the organisation for 2019-20 period. The report also includes content from the Sport Department headed by Rob Pidgeon and the Business Operations Department headed up by Kylie Hearne.



DR Acknowledged Aileen May as well as the passing of Ray Vawdon, Garry Croft and Lou Tompkins and advised that tributes to all were included in the meeting papers.

He described the year 2019-20 as a year of “challenges”,

DR discussed the loss three (3), long-standing members of staff, Daniel Rushworth, Ricky Heatherington and Matt Kiddle which saw a combined 27 years of experience leave our office. During the period we also said goodbye to long-serving Finance Director and NSWTA Life Member Tony Doyle, who also stood down after serving in the role since 2002. He said that while it was sad to see all leave our ranks, the organisation has been blessed with the calibre of replacements.

DR noted that RH came into the Finance Directors role with a passion for the sport, in an extremely difficult first year, he has been on a steep learning curve due. He stated that RH approach is refreshing and no less diligent to that of Tony Doyle.

He acknowledged the support that KH and RP have provided to not just the organisation but to him personally during the full year but especially during the COVID months. He said both have been outstanding in their roles and provided a level of service and leadership to both our Affiliates and staff that was of the highest order.

He acknowledged the brand-new Member Services team In their first eight months in the role, with all manner of challenges thrown at them, their perseverance to support and aid our members has set a high bar from within our community which nicely rounded off the staff with a pleasing mix of Touch Football knowledge, focus on customer service experience, enthusiasm and the acknowledgement of the need to continue to grow the game through participation.

DR spoke about all the staff for the work ethic and support especially during COVID but throughout the whole year. He highlighted the staff for their actions, especially In the trying circumstances that they found themselves in with our events during the period, but also their resolve during the COVID pandemic and how they applied themselves in often unfamiliar roles.

He acknowledged that our members have also had personal challenges, especially those of who were touched by the devastating bushfires of late 2019 and early 2020. However, as always, the touch community came together to help where and when it was needed.

He discussed the year’s biggest disrupter to the business which was the impact of the COVID-19 in the last quarter of the year. Effectively it wiped out 90% of our Season 1 competitions from commencing. This had a significant impact on not only our participation rates but also financially to the organisation and the sport overall. While COVID-19 impacted all our members both on the park and off it, it also



affected our ability to service the affiliates for a period of time. At the end of the period, the Board decided to “manage today so we can enable tomorrow”. This resulted in all staff being placed on reduced hours, all were on Job Keeper with ten (10) working three days a week, and senior management working four days. All staff continued to work and provide the best service they could during the period, whilst all taking a pay cut. The organisation and the members can rightly be proud of their efforts in maintaining the sport through the difficult times for us all. The Board during this period also stepped up and increased their activities and oversight on the business. They convened to meet weekly to navigate through and stay up to date with all COVID-19 developments. They were faced with tough decisions both for in the moment and for the future. All discussions and decisions were handled with professionalism, not forgetting the passion all our members have for the game.

He also discussed that the impact of COVID 19 also threw up challenges in other areas of the sport that, in effect, meant that projects needed to be placed on hold. Three significant projects effected were the rewrite and development of our Strategic Plan, which work had begun at our AGM in late November 2019. The commencement of the implementation of the recommendations from the Regional Review and the Review specifically of the referee element of Technical Development Plan.

DR thanked, acknowledged and recognise the NSW State Government who provided and unrivalled level of financial support to both our organisation and our affiliates with a funding package that was provided in the current financial period. The package provided for up to \$128k for eligible affiliates in one-off grants of \$1000 per Affiliate. Some 78 of our eligible affiliates took up the offer and received the one-off grant. They also provided \$277k support for the NSWTA to navigate through COVID-19. Due to the economic losses from the virus impact on our participation. This was of enormous benefit in aiding meeting the challenges we faced and allowed us to get back to a ‘normal’ level of support and servicing of affiliates and the members earlier than had initially been scheduled.

He discussed in the representative side of the business that we also faced numerous challenges. Delivering our Junior Regionals in the snow, running the State Cup during the bushfires and with the air quality issues present, the torrential storms that impacted our JSC Northern Conference, and caused the cancellation of the State Finals albeit on a venue that we deemed safe to play presented unique challenges. When COVID-19 impacted it forced the cancellation of our Junior Regionals and postponement to 2021 of the 2020 State of Origin.

DR spoke about that with TFA, we have shared the challenges and frustrations of our affiliates in the transitions to My Sideline. He noted that we have continued to work with TFA with open and honest dialogue in the areas of concern, not just for NSWTA but for the affiliates overall. It is hoped that the elements of improvement that all are working on will soon come to fruition. Indeed, the promise is there for a far superior product than we have had before.



DR reiterated the comments of CD in relation to the courageous decision to allocate up to \$150k for the development of and delivery to our affiliates a brand-new website solution.

DR congratulated our Rod Wise Medal Winner for 2019-20- Joe Dougal of Balmain Juniors Touch Association. A more well-deserving recipient you would be hard-pressed to find.

He acknowledged that participation numbers were down. While primarily due to the loss of season 1, he noted it is still of a concern of decline in adult numbers in S2 2019, but was happy that there was 147 team increase in our junior numbers

DR acknowledge and thanked all our volunteers in our heartland, grassroots. Noting the difficulties that they have faced and the efforts it has taken to keep the sport on track, even in confusing and frustrating times. He thanked all the members, our volunteers, and our staff, for their resilience over the past year.

c. Technical report

i. Referees report

IM was happy with the efforts some affiliates are making in matching compliance of referees and team numbers for NSWTA events but noted that there is still plenty of work to be done in this area. He spoke on the running of referee coach workshops within regions and the plans for more to come via ZOOM. He advised this is not an accredited course but an upskilling course that will be continued to be developed.

ii. Selectors report

FH advised that Michael Clark is taking over the education pathway for Selectors with a new course being developed to be more practically aligned to badge levels. She noted that Selectors have worked hard with coaches for SOO but during COVID found players were pulling out. FH thanked NSWTA for extending the opportunity for players to stay in the squad and are hoping to work through this with State Cup.

iii. Coaching report –

TT discussed the pathway the coaches had started to progress with until COVID and the impact this has had.

He talked about the impact COVID had on NYC and the development of coaches within the school system. TT advised we had just started to create really good relationships with the 3 school systems and it was disappointing that this was put on hold but is very confident that we can start moving forward in the near future.



He advised that quality coaching is showing via the NRL Touch Premiership, NTL, SOO and NYC and is very happy with the development that.

SCO asked in order to further improve cooperation and buy-in between all coaches with a “Team NSW” ethos and greater movement towards a team environment, are there any plans to increase the involvement of the state Assistant Coaches? Similar to at a national level, at present and in the past it feels as if the Head Coach is the only person that is really engaged and involved in the TID and selection process. This doesn't assist with learning and succession planning for Assistant Coaches, and additionally they don't feel as valued when not involved.

TT stated if he understood the question correctly then he needed to point out that the Assistant Coaches are not part of the selection process at national level. He did however acknowledge that the Head Coach should be sourcing as much information as possible. To this extent they should be using their Assistant coaches to feed back to them information around player performance. They should be using the Assistant Coaches as another set of eyes. The actual selection is driven not by the Coach but by the Selectors team leader and our policy has the coach as part of the selection team. The information gained from the coach through the assistant coach can be used in these discussions. This is part of the development of assistant coaches.

MAN asked if it is policy that coaches must coach Premier League to gain an SOO position. TT advised that this is not correct. He spoke how Premier League Coaches only seem to want to coach the Opens divisions and he would love for them to be available to coach any and all divisions.

IM spoke on the work and contribution of the High Performance Unit and thanked them for their input into the game and sport.

d. Regions reports

- i. Suns
Nil questions
- ii. Sydney Rebels
Nil questions
- iii. Sydney Mets
Nil questions
- iv. Sydney Scorpions
Nil questions
- v. Hornets
Nil questions
- vi. Eagles
Nil questions



Resolved to accept the reports of the 47th NSWTA Annual General Meeting.

Moved BAJ

Seconded SCO

Carried

CD asked JOC to speak on behalf of TFA

JOC started by passing on condolences for the loss of Aileen May, Ray Vawdon, Gary Croft and Lou Tompkins.

He spoke of growth at the end of 2018/19 and was hopeful of the same growth in 2019/20, however COVID in the last financial quarter hurting the sport. JOC then talked about the tough decisions that had to be made as initial financial projections were devastating.

JOC spoke of the past 2 years within the sport and how the strength of the NRL Touch Premiership had progressed to this year. He discussed that there was an increase in participation from this via showcasing the sport on Fox Sport, NRL.com and Kayo. Whilst TFA had to invest heavily for the first 2 years, they were always confident it would stand on its own 2 feet but COVID has put a halt to that. He cannot advise what the premiership will look like in 2021.

JOC spoke on the Youth Trans-Tasman played in Australia and the EMUS achieved a clean sweep and the goal moving forward is to clean sweep in the next World Cup cycle.

He noted that the Annual report has an increase in juniors. Their growth strategy is to increase that so it's a good result considering they couldn't play during COVID.

JOC spoke highly of the Inclusion League at NTL and really looks forward to hopefully having this division again in 2021 and hopeful that restrictions will continue to ease.

He noted that they have \$200k planned operation loss which is where they expected it to be. He spoke of the challenges of managing staff and rebooting the sport across the country with states in lock down and borders closed.

He spoke of the Mater Health relationship's and how they helped with the advice from the Head of Infectious Disease with the COVID response.

He recognizes the challenges with Mysideline and how difficult it has been and recognizes the issues for Affiliates. JOC stated he is putting all resources towards the project to ensure this is worked through.

NYC was difficult but they were able to have 50 teams and all went well in a COVID safe environment



He thanked the NSWTA Board and Staff as well as the volunteers over the year but more so the last 6 months as we navigate through COVID-19.

He advised of discussion with Andrew Abdo, new CEO of the NRL, and believes that the relationship can only go from strength to strength and that the NRL are committed to moving forward and are committed to getting Mysideline right.

HOR asked in relation to Mysideline why wasn't the shortfalls identified? JOC stated that TFA said from the start it was always going to be a purpose-built system and he agreed it is not where it needs to be, but it is an ongoing build. He advised that Sportstg had stopped building and improving the product and had no plans to update it.

CD thanked JOC for their support.

JOC left the meeting.

6. Financial Statement

RH noted that while the first year has been both interesting and difficult, he has enjoyed the role and was pleased to present his first report. He thanked Tony Doyle and advised that he still calls on him for assistance. RH thanked to SPU for his advice and guidance with XERO and the ATO needs and wants, especially his work during COVID.

RH also thanked DR for allowing him to come in with a different way of thinking. He also thanked the staff as well and thanked the staff for sticking with the company during the time.

RH discussed that COVID-19 has imposed a massive impact on our sport with all competitions suspended meaning no affiliation income into NSW Touch Football for Season 1. This threatened huge financial implications to our organisation and we were under pressure due to Covid-19 with regulations and restrictions under legislation through the NSW Public Health Act in stopping the community's-based sports all over the state.

Although without Season 1 Affiliation fees we should a pleasing profit of \$265,207 which exceeded budget and last year's comparison. We were fortunate that Federal and State government's stimulus packages greatly assisted us to a satisfying financial result with Job Keeper \$135,000.00 and BAS/PAYG Relief (Cash Boost) \$50,000.00. He also noted that the State Government recovery package also greatly assisted us.

RH discussed that we have budgeting for a 30% decline in income for 2020/2021 financial year due to the uncertainty of the Covid-19 impact over the next 12 months and within this budget we are endeavouring to maintain the status quo to our contributions to our 6 regional affiliates.



He assured everyone that as an affiliate president himself he is always wanting to keep the cost down to participant's but understands with the state moving forward and the implementation of logistics a small increase will have to occur when heading into our events

Tony Doyle provided comments/questions prior to the meeting that he asked to have promoted:

- 1. Great work by Rod, you and the Board for placing NSWTA in such a strong financial position at the conclusion of the 2019/20 financial year. Delivering a \$265k profit in such dire circumstances caused by Covid is a credit to you all.*
- 2. Thank you to Rod, yourself and the NSWTA Board for maintaining the same level of funding to the Regions for the 2020/21 financial year. I expected, and I would think all other Regions expected as well, that the funding would be reduced for this year. By maintaining our funding levels it will ensure development plans for grassroots programs will be maintained in all the Regions. Great work NSWTA.*
- 3. It is noted in correspondence to the Regions that the annual funding to Regions may still be impacted by Covid, and there may be a need to review the level of funding to the Regions in Feb 2021. Do you have a feel for how we are tracking with that, or is it still too early to tell?*

It was advised that it is too early to tell.

- 4. Can you advise whether NSWTA has budgeted for a profit or loss in 2020/21, and what your bottom line forecast might be?*

It was advised we have budgeted for a 30% downturn in affiliation and 20% downturn in events due to COVID-19 Impact. The result is \$297k loss. However, with the benefit of Jobkeeper and the NSW State Government Sport Recovery Package, the net result budgeted for is \$100k surplus. We have also due to COVID impacts on the members not increased affiliation fees for the period.

- 5. Can you provide an update on the position of TFA with respect honouring the Collaboration agreement with NSWTA? It was a sore point that TFA reneged on a payment of \$55k to NSWTA in the previous financial year. Have TFA met their full commitment for 2020 (I understand the agreement runs from 1 Jan to 31 Dec??), Is there any indication that TFA may default on any payments owed?*

It was advised that TFA have met their payments up to the end of June 2020. TFA have discussed with us difficulties due to COVID in meeting payments for the second half of the year.

Resolved to accept the financial report of the 47th NSWTA Annual General Meeting.

Moved SUN

Seconded VB



Carried

7. Election of Officers

CD asked DR and RP to go over the online voting process.

Mark Hearnden was elected President of the NSWTA for the next two years.

Ian Matthew was elected Technical Director of the NSWTA for the next two years.

MH thanked all for his election. He stated that it was both an honour and privilege. He spoke about moving from an Independent Director appointed by the Board to being elected by the members. He acknowledged Aileen May's contribution and noted that she left an enormous legacy. He advised that it was 'Ails' who both promoted and encouraged him six (6) years ago to join the Board. He will work not just to benefit the membership of NSWTA but also to honour Aileen. He stated that he believed it was the role of the board to guide the sport strategically and it is their responsibility to do that to the best of their ability. He spoke of the Board and noted it has been a tough year getting people back to playing, it has been complicated and challenging but they have shown resilience. He ended by stating he was excited by the challenges ahead.

IM thanked everyone for their support and agreed it's a challenging time but working with the Board, Staff and members, is rewarding. IM said that that all can be assured that the Board understands what everyone is going through, and they are making the best decisions for the interest of the sport.

CD thanked both and was excited to work with both moving forward

Resolved to destroy the voting poll.

Moved HOR Seconded SUN

Carried

8. Appointment of Life Membership

NIL

9. Special Resolutions

NIL

10. Notice of Motions

NIL

11. Appointment of Auditor



Resolved to appoint Denis Jeff Quality Accounting as Auditors of the NSWTA for the 2020/21 Financial year.

Moved RH

Seconded CD

Carried

12. General Business

No general business was declared prior to the meeting.

CD thanked everyone for their attendance.

Meeting closed 11.49am

Presidents Report for 2020/21

I'd like to recognise and thank our volunteers for their tireless efforts in promoting, supporting, and delivering our sport across the state of NSW over the past 12 months. You have faced many challenges and hurdles. You have gone 'above and beyond' in the most difficult of circumstances. Affiliate and regional committee members, directors, referees, selectors, coaching staff, team managers, ground staff, canteen operators and so many more selfless individuals who are so integral to the wonderful touch football community in New South Wales. On behalf of the Board of NSWTA and on behalf of all participants, I thank you.

COVID-19 has delivered a once in a lifetime challenge for our community and for our sport. I am so proud of how the touch football community has pulled together to support each other throughout this difficult period. Whether it be via the numerous social media challenges that were embraced by so many or the 'walks down memory lane' as we all trawled through old touch football photos & videos the engagement was there for all to see. The need to be resilient, flexible, persistent and at the same time compliant must have stretched many volunteers across our State to their wits end.

And yet despite these challenges, our sport was able to 'return to play' in late 2020 at both park and representative levels. Summer competitions recommenced as did many of our events, albeit in a COVID-Safe way. Grateful was the word that came to mind for me as I attended the Junior Regionals at Orange in May to watch the future stars of our sport compete in front of crowds of families and supporters.

Thanks to Anita Hagarty & the TFA Board and Jamie O'Connor and the team at TFA for their leadership, hard work and collaboration over a year which has thrown up so many challenges for our sport.

I'd like to acknowledge my fellow directors for their commitment & contribution over the past 12 months and for their support of me during my initial 12 months as President. We are fortunate to have diversity of opinions and experiences on the Board which contribute to robust discussions across the many topics we address, all of which are focussed on what is in the best interest of our membership. I'd also like to publicly welcome Liz Jackson who joined the Board earlier in the year and who is proving to be an asset to the Board.

On behalf of the Board, I thank Dean Russell, Kylie Hearne & Rob Pigeon for their outstanding leadership over the past 12 months. The Board is so proud of our staff and the work that they do in ALL manner of conditions. It's been a very challenging 12 months for our team, and I thank you all for your commitment and dedication to our sport.

As we look ahead, whilst the outlook is uncertain, I remain incredibly confident that we will come through this together as a sport. I'm excited that we will shortly release the NSWTA strategic plan for 2022-2024 which will provide us with a clear strategic focus as we 'return to play' (hopefully) over the coming months and beyond.

Mark Hearnden
President

General Managers Report

Our touch footballing community has always been able to transcend culture, abilities, and background to bring people together and our membership would not be able to enjoy the sport they love without the dedicated and enthusiastic volunteers who we are all so dependent on.

While COVID-19 has impacted our lives in so many ways over the past 12 months, the role of community sport has never been more vital, helping restore and uphold the physical and mental health of our community, It with this premise in mind and on behalf of the New South Wales Touch Association (NSWTA), I am pleased to present the Annual Report of the New South Wales Touch Association.

The Annual Report is an overview of activities conducted by the organisation for 2020-21 period. The report also includes content from the Sport Department headed by Rob Pidgeon and the Business Operations Department headed up by Kylie Hearne.

EXECUTIVE SUMMARY

The New South Wales Touch Association (NSWTA) year, 2020/2021, will be remembered as one of highs and the lowest of lows. The way the community rebounded out of what we would now term COVID-19 Mk1 was both pleasing and positive. The running of our events with limited numbers and tight regulations under the Public Health Order caused all means of complications for delivering the events with restrictive elements for our members. Participation, especially in work we do with the school systems, and they do themselves, took a significant hit due to COVID related restrictions on school sport during the reporting period. Pleasingly our senior participation was up 11% on the previous period; however, our junior numbers have shown a downturn for the first time in 5 years. The retention of the State of Origin once again was a significant highlight, yet as a sport, we were all deeply saddened by the passing of our President, Aileen May, on October 15, 2020.

Aileen was a champion of grass root members of the NSWTA. She was a pioneer of the women's game as a player in the early days of our sport; however, it was her role as an administrator where she made her mark on our game. Indeed, while we live in a time where women's sport is in focus, Aileen set the foundation for female involvement in the game as far back as the 1970s and 80s. In her 40 years at the park level, she consistently maintained strong links to and supported the NSWTA. Her time at the Board level commenced in 2003 and served as Vice President and then as President (2010). Even while President, she continued to continuously guide her Taren Point Affiliate as their Administrator and President for over 40 years. She provided leadership to this organisation via a calm persona, diplomacy when required, and a strong and forthright manner if needed. Vale Aileen May.

COVID-19 continued to be a disrupter to the business for the first three-quarters of the period. Its impact was felt in many areas. The most significant effect was on participation, particularly the junior element of our game—a large part overall in the school environment. Events directly run by the NSWTA such as Allschools and Primary School Gala days, staff delivered development programs and the Sporting Schools programs all had to be greatly reduced. Also, inter and intra school sport participation, in many areas, halted utterly. This was due to the Public Health Orders and the application of those by the various education departments. As such it meant large chunks of school participation either did not go ahead or was significantly reduced—a similar effect to what is being experienced now, which will be reflected in the next reporting period. Our junior affiliate numbers were also affected by COVID. This was more so due to the extension of 2020 winter sports seasons, which overlapped our traditional junior grassroots participation period. The net result of the decline was mainly due to three factors. Some of our affiliates had to offer greater reduced competition due to green space availability. Some did not run junior competitions. Some suffered the effect of school teams who participate in park competitions being barred by principals. In some affiliates, this was more than 20 teams for their Season 2 competition.

There were also some positives to come out of COVID-19. We must acknowledge the financial package provided by the NSW State Government, not just for the NSWTA but also for those Affiliates who were affected in the back end of the 2020 Season 1. Also, due to the potential impact, the Board determined to budget for a 30% downturn in participation at our Affiliates. This thankfully did not eventuate as our membership in seniors came flooding back to play.

On a representative level, the COVID-19 challenges continued—each of our majors having to be delivered in a different format. From having no spectators and no more than 500 participants on the venue at any one time, the need to gain exemption to run our State Up, to restricting parents for the Junior State Cup. The need to dramatically change the structure of our competitions to allow the movement on and off-venue. All added extra pressures and infrastructure needs to be able to run the events. Again, another surprising positive out of the situation was acceptance of the back to back to back game format that was required to be instituted. Our membership has indicated a wish to see it continue, albeit with them allowed to stay on venues rather than having to leave. Further and as great acknowledgement to the organisation, the COVID delivered State Cup was awarded the Sport NSW Event of the Year. This is a tremendous nod to our staff who performed under extreme pressure and compliance issues to deliver the event for you, our members.

Pleasingly we welcomed Liz Jackson to our Board as an Independent Director. Liz has a strong background in our game. She has participated at all levels, including representing both NSW and Australia as a player. Further she has taken on youth coaching with her affiliate UNSW South Sydney Rabbitohs Touch Football. Current she leads Global Capabilities – Education and Research for Sydney Catholic Schools, and in 2020 was rewarded with a global WISE Emerging Leaders Fellowship, the first Australian to receive the award. Liz is passionate about entrepreneurship education and promoting lifelong learning, emphasising the value of growth, relationships, and impact on self and others. She has brought strong views on the benefits of partnerships and how these can be beneficial in all facets of the community, including the NSWTA.

We also recognise and congratulate our Rod Wise Medal Winner for 2020-21, Craig Englert of Macksville Touch Association and Northern Eagles. Another well-deserving recipient who is unassuming and works tirelessly for everyone to be able to enjoy our game. Another positive outcome from the year.

Finally, the year finished on a positive note for the NSWTA, with the retention of State of Origin (SOO) Shield, for the 8th consecutive time. We would extend our thanks to Queensland Touch Football for the competitive and sportsman/woman-like nature of the event and their cooperation and assistance in the delivery. We also extend our thanks and congratulations to Team NSW, our players, team management, medical team, and officials. It is on the back of their dedication, resilience, and talent that the results are built upon. We also want to acknowledge and thank the referee contingent, made up from all right across Australia, for the part that they paid in the success of the 2020 SOO.

For the NSWTA, like many of our membership, 2020/21 feels like we have been thrown in the washing machine, one that we thought we had finally escaped from, only recently to be drawn back into. COVID-19 Mk2 will now challenge us even more than 2020/21, for our membership, and as a sport given the significant financial impact facing the NSWTA. At all levels, we will work together to get through this current challenge and come out stronger on the other side.

We always look for a positive to act as the light at the end of the tunnel. That positive is our celebration in 2022 of our 50th Anniversary. In many ways, given the challenges and impact of COVID-19, it may well be a rebirthing of an even stronger and robust organisation.

“You may encounter many defeats, but you must not be defeated. In fact, it may be necessary to encounter the defeats, so you can know what you can rise from, how you can still come out of it” -Maya Angelou.

Dean Russell

BOARD

Throughout the 2020/21 NSWTA financial year, the Board conducted six (6) meetings as well as three (3) teleconferences and six (6) Extraordinary COVID-19 Meetings. Board changes throughout the reporting period were;

- Sitting President Aileen May passed away on October 15.
- Mark Hearnden was elected as President at the AGM on Nov 7.
- New Independent Director, Liz Jackson was appointed to the NSWTA Board on March 24.

Board Member	Board Meetings	Attended	Extraordinary COVID-19 Meetings	Attended
Aileen May* –President	2	1	6	3
Mark Hearnden- President	4	4	2	2
Chris Dolahenty- Vice President	6	5	6	6
Rod Heatherington- Finance Director	6	6	6	6
Ian Matthew- Technical Director	6	6	6	6
Mark Hearnden- Independent Director	2	2	4	4
Stuart Geros- Independent Director	6	6	6	6
Liz Jackson- Independent Director	2	2	2	2

* Deceased

NB. *Mark Hearnden attended two (2) Board meetings as an Independent Director and four (4) as President following election.*

FINANCE

Finance Director, Rod Hetherington will cover in his report the performance of the organisation for the reporting period, and I would refer you to his remarks concerning this.

The management of the business through the COVID-19 pandemic along with the Government Support via grants, support packages and Jobkeeper has resulted in a very strong end of year position. However, it should be noted that the reasonable profit is of a lower position which Rod will cover.

This position has allowed the Board to earmark financial support for both the implementation of the new Strategic Plan (currently in development at the time of writing) and our 50th Anniversary celebrations for 2022. Furthermore, it has allowed us to identify put in place a plan a resource to support the Affiliate in referee development which is key for both our grassroots competitions right through to representative events¹.

COVID-19 has highlighted that we must continue to work with our partners, the members and investigate alternate initiatives to ensure that both retention and growth is something we deliver together. It is highlighted the importance of broadening our revenue streams while remaining attached to our core business.

¹ Following the decision to invest into this resource the second lockdown struck. At the time of writing there will be a need to place the resource on hold until the full financial impact is known. The earmarked finances may be needed to secure the business during the current COVID-19 lockdown impact with our full season 2 at risk, presenting a \$1.7mil deficit impact on the business.

I would also acknowledge our Finance Director along with the Board for how they fulfill their fiduciary responsibilities on behalf of the membership in a trying period. A measure of this is the key financial ratios of the organisation.

Measuring Stability.

Financial stability indicators can be obtained by examining reported financial statements using ratio analysis to express the relationship and interpretation of the reported information.

Liquidity

$$\frac{\text{Current assets}}{\text{Current liabilities}} = 7.63 : 1$$

This indicator, often described as the current ratio, is the most common to determine an organisations ability to meet short term debt. The analysis provided indicates that the NSWTA has \$7.63 in current assets to meet every \$1 in short term debt.

Solvency

$$\frac{\text{Total assets}}{\text{Total liabilities}} = 5.54 : 1$$

This analysis, debt/solvency ratio, demonstrates that the NSWTA overall solvency and organisational robustness in that NSWTA have \$5.54 in current assets to meet every \$1 in debt for 2020/21.

This presents the organisation in a strong financial position. I would also note that the Regions were in an excellent financial situation at the years close.

OFFICE OF SPORT and SPORT NSW

In a time, unprecedented in our history, we must extend our thanks to both the Office of Sport and Sport NSW, for their support, guidance, stewardship, and advocacy especially through the COVID- 19 pandemic. To have both organisations providing outstanding support and engaging with government on ours and all sports resulted in never-before-seen financial support for the sector. This financial support was by far and away the largest of any government across the nation. In total an extra \$28million dollars was provided by the government by way of recovery packages, both for State Sporting Organisations and community sporting clubs. For the NSWTA this resulted in funding more than \$328k, \$252k for the NSWTA and \$78k for effected affiliates. The NSWTA funding allowed the organisation to safeguard the office with PPE and undertake a process of providing sanitisers and sanitiser stations for all affiliates across the state. It also allowed us to be able to offset staff wages to ensure we could bring back all staff fulltime to aid and support our affiliates in the road to recovery during the period. We must acknowledge the Acting Minister of Sport, the Hon Geoff Lee, CEO of the Office of Sport Karen Jones, Chair of Sport NSW Caroline Campbell and CEO Ross Bidencope for the work and leadership all undertook with their teams to support and protect the sports industry during the reporting period.

NSW HEALTH

We also acknowledge the assistance of NSW Health and in particular Minister of Health, the Hon Mr Brad Hazzard, and the Public Health Response Team responsible for Mass Gatherings. Their assistance in our submissions for exemptions for both NSWTA events and our large affiliates allowed a level of normality to return to the Sport.

AFFILIATE REGULATIONS

We would take the opportunity to remind affiliates of the need to comply with the affiliate regulations brought in to place by Touch Football Australia (TFA) in 2014. The purpose of which is to guide affiliates, both existing and new to become and remain affiliated with both the national and state body through best practice. As such we would reiterate our messaging of previous years.

Firstly, in relation to affiliation and insurance fee payments our sport has developed a culture that allows participants to play at domestic level without paying their registration fees. We know of no other

sport that allows this to occur and it is a culture that we must all look to change for the betterment and protection of all involved. We know from our discussions with grassroots administrators it is something they wish to see change to aid in making their role easier. These regulations go toward the first step of initiating this change.

Under previous regulations and policy, Affiliates had up to the fourth (4th) round of their domestic competition to pay their affiliation insurance fees. This, as advised to us by TFA, is the extent of the insurance coverage, which in effect meant that both the state body and the national body assumed risk for those affiliates who did not meet the requirement. The national body has now changed this so that fees must be paid prior to round two (2) of the competition with advice that insurance does not extend beyond round four (4) should fees not be paid. This is a positive for affiliates and their administrators to be on a position to be able to force people/teams to pay prior to taking the field.

Given this change you will note that the four (4) tier compliance level of payment previously in place in NSW has now been reduced to two (2) tiers.

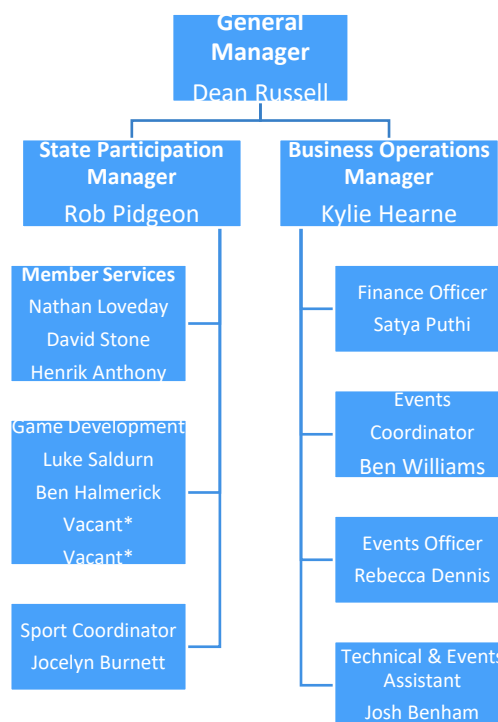
- First compliance level is payment prior to the second (2nd) round of the competition as per the new regulations. (discounted rate)
- Second compliance level is payment prior to the fourth (4th) round of the competition as per the new regulations. (normal rate)

Additional Features have been added to the Touch Football Online product which should benefit affiliates but also the sport from the sense we will now be able to attract real data of where participants are coming to the game from.

It should also be noted that during the reporting period we engaged work to commence on an online Affiliate Regulations and payment process that is aimed at providing a greater serviceability for the volunteer and be able to populate historical information rather than having to readvise on each affiliation payment process.

STAFF STRUCTURE

The NSWTA has the following structure at June 30, 2021;



** Both roles had been filled by Deacon Cameron and James Galea, but neither had commenced duties by June 30.*

Through the reporting period, we lost three (3) of our valued staff members. Danielle left us to have a baby, Thy Nguyen to start a business with her husband and Alexa Christodoulou to take up an opportunity with the NSWRL in the area of competitions. We were sorry to see these young ladies leave our ranks and thank them for their dedication and contributions while in our employ.

With the loss of a combined 8 years of experience in the GDO team, as we approach the 2021/22 year, it will be a new look team with 3 out of 4 staff being in the role for less than a year, while the fourth has had significant challenges with COVID during his tenure. However, it is an exciting period to allow for new growth, new ideas and the opportunity to build stronger relationships within an education, creating a stronger relationship in turn within an Affiliate setting.

COVID 19 IMPACT ON SPORT

The beauty of sport is that it goes beyond the top level and the shiny product we see on TV. What keeps sport alive is the grassroots and the week-in, week-out competition between friends and rivals. The profits or losses of the top leagues mean little to the weekend warriors. Faced with lockdowns and the shutdown of most community sport, Australians responded by becoming more active than ever. Our next challenge is to get them back onto the field. The below information is provided via AusPlay and relates to all sports across all of Australia. However there are key indicators for our sport to be aware of.

Women getting out more often under lockdown

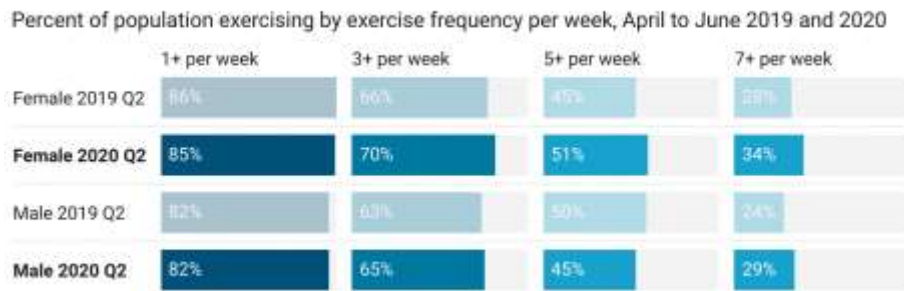


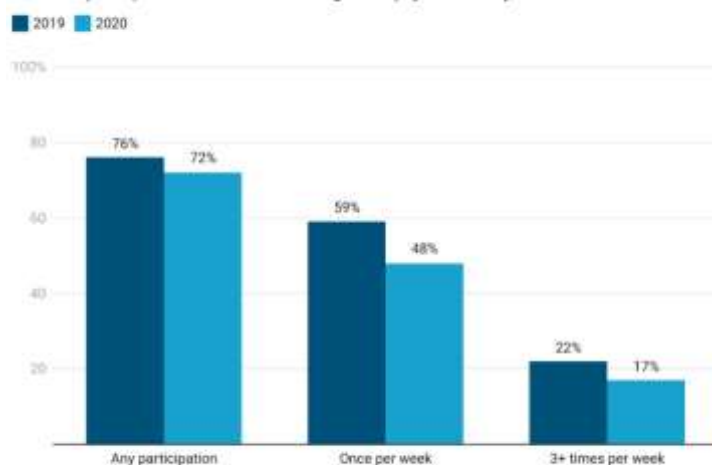
Chart: ABC - Source: AusPlay

According to data from Sport

Australia, more adults are exercising more regularly than before the lockdowns started. Women are leading the way, exercising far more than they did before the lockdown. However, overall participation in sport or recreational activity is slightly down on the previous year due to lower organised sport activity. The challenge to win people back to organised participation given the change of lifestyle COVID has imparted. In line with this change in lifestyle, according to the early data, the biggest increase in the

Less kids are playing sport

Children's participation rate in non-school organised physical activity, 2019 and 2020.



Children 15 and under. Organised out-of-school sport
Chart: ABC - Source: AusPlay

key motivations for regular exercise is physical and mental health and fitness, and social reasons, rather than fitness or fun and enjoyment.

Most of this rise has come in what is dubbed as the endurance sports: running, cycling and walking. It shows the new pattern to staying fit in a time where social distance needs to be maintained. Also holding solid are golf and tennis — two sports where distance can be maintained.

Participation in junior sport has dipped sharply since the pandemic has started and team sports have suffered.

Participation in organised out of school physical activity has dropped 5 per cent in the last year, with the impact of COVID-19 clear.

Competitions all across Australia have been postponed, paused, compressed and cancelled at times since the pandemic started.

This is also shown in the biggest drops in participation, namely the football codes, basketball and swimming.

Also dropping significantly is use of gyms, hit by closures to activities in indoor spaces.

COVID has increased individual fitness activity

Percent of adult population participating in the top 5 sport/fitness activities, 2019 and 2020.

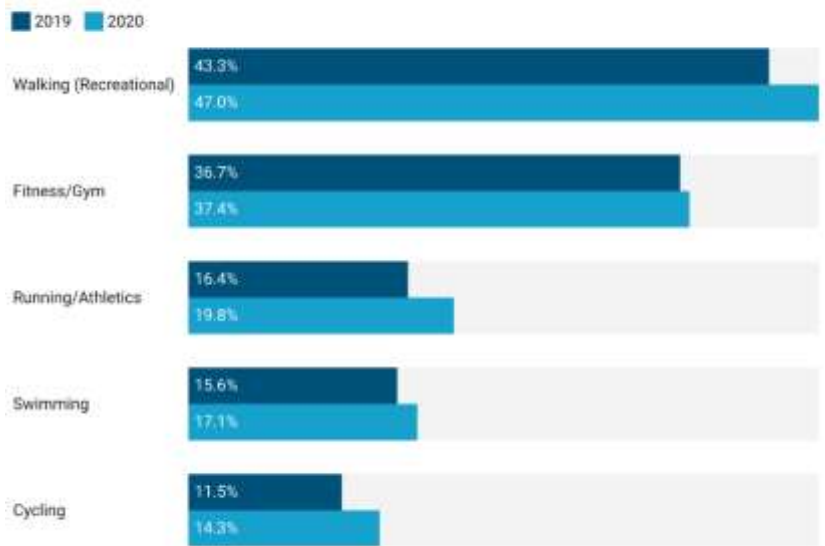


Chart: ABC • Source: AusPlay

COVID has increased individual fitness activity

Percent of adult population participating in the top 5 sport/fitness activities, 2019 and 2020.

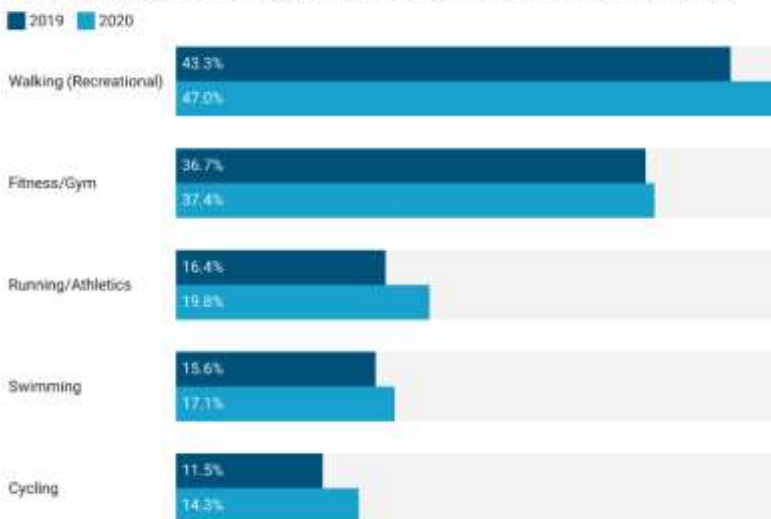


Chart: ABC • Source: AusPlay

Most of the adults and children who played organised sport before the start of lockdowns had returned to them by March 2021. For adults who hadn't returned, the biggest individual reason was concerns about COVID-19. But it's the fabric of community sport, the volunteers, that have struggled to return. Only 53 per cent of volunteers had returned to their previous roles by March 2021, a huge blow to club rooms and sidelines around the country. We need to be conscious of this in our own sport and ensure we provide both the support and resources to aid their return.

Without volunteers, the backbone of sport will be damaged. Our stars of the future will find it harder to shine through and competitions in some parts of the country will be put at threat.

Out of the gyms, away from the clubs

Percent of population who participated in sport/fitness, by use of organisations and venues.

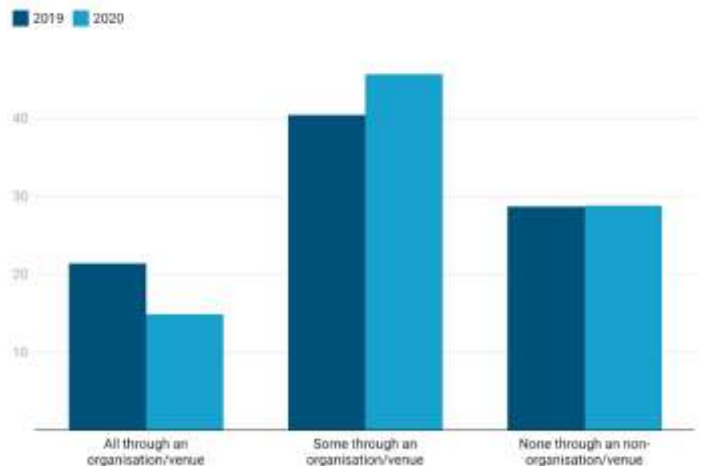


Chart: ABC • Source: AusPlay

Sporting administrators at both a national and local level are likely resigned to doing what most of us do in the mornings now — watching the daily COVID-19 press conferences. The announcements of daily case numbers, vaccination rates and policy positions nearly play as much a role for the future of sport as anything else right now. There is hope that community sport can return once vaccination rates rise high enough, and some areas for a while at least have been lucky enough to proceed almost uninterrupted.

TOUCH FOOTBALL AUSTRALIA

The NSWTA has continued to work with the national body.

As a result of the COVID-19 pandemic TFA advised the need to trigger the Force Majeure clause of the Collaboration Agreement which meant that the last two quarters of the agreement were not paid to the NSWTA. The Agreement was due to conclude on December 31, 2020 and has not been renewed.

We have been pleased with the level of engagement TFA has had with the NSWTA in work on MySideline. The working relationship in this area is allowing for the voices of our affiliates to be heard and identifiable actions to address the needs and wants of the NSW Touch Football community in relation to the program. This process and engagement have seen great improvements in the program for the benefit of the members and we thank TFA for this work and development.

We would extend our thanks to Jamie O'Connor and his dedicated team for their support of NSWTA during the reporting period and look forward to continuing to work together for the benefit of the NSW membership.

We would also acknowledge and thank Greg Denny and his team at Queensland Touch Football. The relationship that has developed between the offices over the past 12 to 18 months is the strongest I have witnessed in my time in the sport. The spirit of cooperation and support looms large between the two offices and continues to grow. It has forged a strong relationship between the NSWTA and QTF.

AFFILIATE SUPPORT

Affiliate Servicing

In a dynamic environment presented by COVID 19, the advice and support provided as Affiliate Servicing has been a key focus. In September & October 2020, the MSCs, GDOs, GM and myself undertook a visit to nearly every Affiliate to deliver a supply of hand sanitiser and sanitiser stands. This undertaking provided an opportunity to engage with Affiliate members and provide advice for COVID measures as well as being physically present. We thank the Office of Sport for the additional sanitiser provided.

As the MSC's notched 1 year in role (despite COVID 19), as a group we were more experienced than 2019 and able to advance their knowledge of their relevant territories and build on relationships from the previous year. With the accessibility provided by ZOOM; meetings that required face to face (and physical travelling) have been able to be held online. This is especially important for training and support for IT, such as MySideline where administrators can be using their own devices, in their own home and the MSC is simply a click of the button and able to share screens and demonstrate to upskill our essential volunteer network. While this does not replace the need for face-to-face it certainly does add value for accessibility.

Another key focus has been to assist our Affiliates to maintain compliancy with the Affiliate regulations, by checking in on the various elements of housekeeping administration. This has seen a significant increase in Affiliation fee payments being made within the timeframes of the regulations and

Players coming back more than volunteers

Percent of organised sport participants who had returned by March 2021

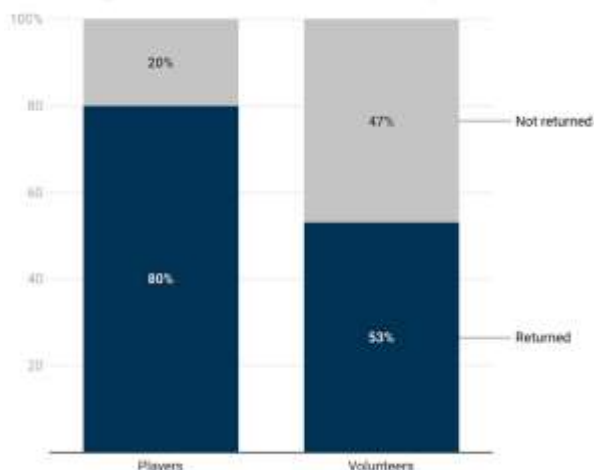


Chart: ABC - Source: AusPlay

essentially, all representative affiliates were compliant with the regulations by the time of the competition.

New Affiliated Competitions (2020/21)

We welcome the following new (or newly returning) affiliates to the NSWTA family.

- Cobar (Hunter Western Hornets) started October 2020
- Liverpool District (Sydney Rebels) started October 2020
- Tamworth (Northern Eagles) started in March 2021

There have been conversations with Camden (Sydney Rebels) with the establishment of a competition. Meanwhile Warringah Touch (Sydney Scorpions) have indicated interest in full affiliation transitioning from the Commercial model and could be the first example of a competition transitioning from the Commercial Model to full Affiliation.

Unfortunately, long standing Campbelltown Touch Association was insolvent, and it was the decision of the remaining Committee, not to continue into 2021 and begin the wind-up process. We thank the many volunteers who assisted Campbelltown Ghosts and hope that an association can be grown from the area in the near future.

Managed Competitions

This year has seen the continuation of the TFA Commercial Affiliation model.

The following are currently under this arrangement:

- Belrose Eagles JRLC signed in December 2020
- Warringah Touch Association signed in November 2020
- Manly Warringah Services & Business House [existing]
- Murwillumbah [existing]
- Avalon Beach Bulldogs [existing]

Affiliate Websites Project

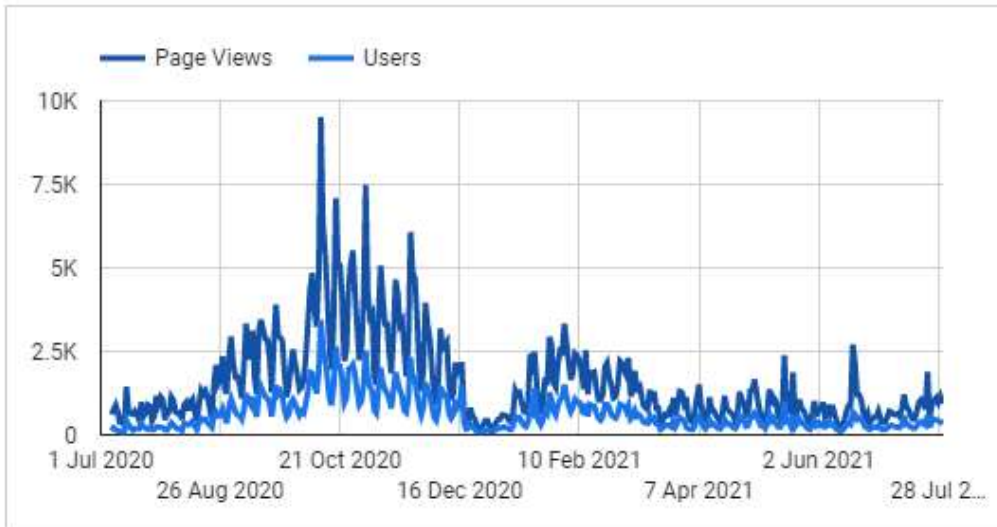
The Affiliate websites were launched in 1 July 2020, understandably going into the summer, MySideline was a focus for the volunteers to train and learn and therefore, many websites remained unchanged from the template provided.

We also saw a handful of Affiliates drop out of the program. This was due to two main considerations; the first being a personal preference from an Affiliate to use a different system, however the main reason was either the committee changed, and the commitment made to have a website in March 2020 changed with that. This has left the annual 'hosting fee' to be carried by Boo Media, while the initial investment per website to be carried by NSWTA.

With the Greater Sydney lockdown, it was an opportunity to run a website refresher course online and encourage Affiliates to take the time to update their sites. Thanks to Stuart Geros for developing the analytics tool, we can see the following trends:

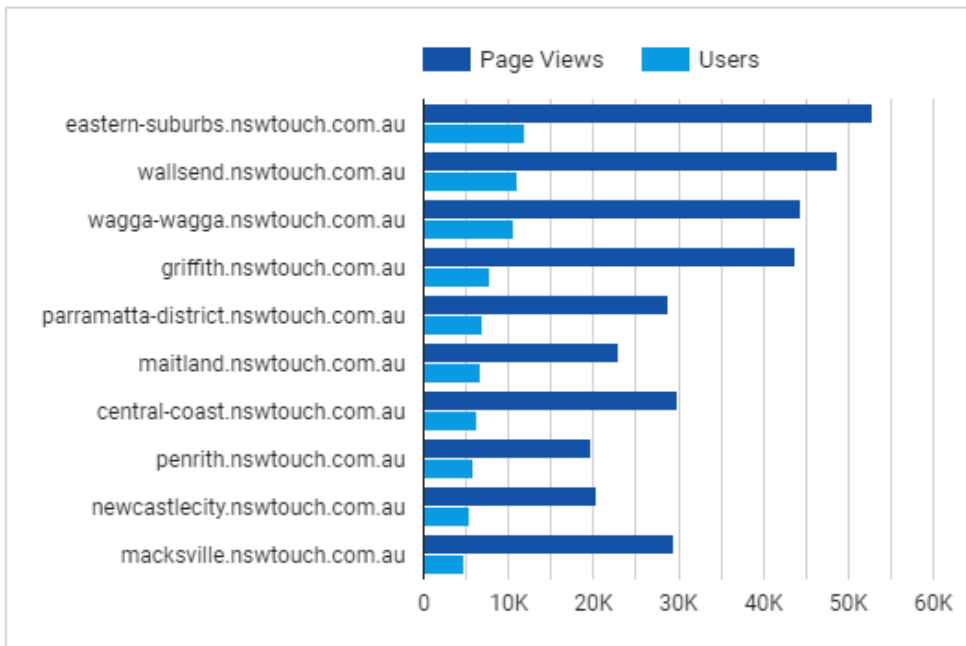
Reporting for 1 July 2020 – 30 July 2021

Overview of your user behaviors

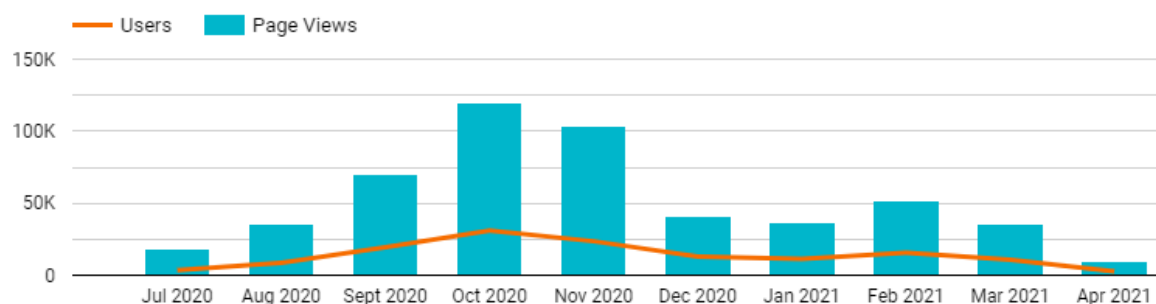


Trending upwards as S2 approaches and is run, trailing into December with a lift around JSC

Top Using Affiliates



Your audience at a glance



MySideline Role Out

NSWTA are represented on the National MSL Working Group by MSC Henrik Anthony who is the conduit for feedback, advice and testing to ensure MSL is operationally ready for Affiliates. While it is always improving with various enhancements, we continue to encourage Affiliates to engage with your MSC for additional support and training. This can be conducted via zoom

COVID-19 Impact

As restrictions eased, community sport while under strict public health orders, was at a local level resuming to pre-covid with hygiene measures in place. NSWTA congratulates Affiliates who have had extra workload to comply with the Public Health Orders (especially on venue limits) to be able to run their competitions.

STRATEGIC PLAN

During the period development of our Strategic Plan really undertook two phases.

The first of these was in essence a halt on proceeding and concentrate on COVID-19 Recovery Elements through the last half of 2020. Once we were through this impact the Board turned their focus to the final stages of the development and engagement to put in place the plan. As this progressed it was identified that to bring all elements together the organisation should engage an expert in the field.

Mike McLaughan was engaged. He has worked professionally in the domestic and international Sport Industry, in varying capacities (AIS Scholarship Coach, National Sporting Organisation Development Manager, University Sport Management Lecturer, Sport Australia Consultant, International Private School Sports Excellence Programs Manager; and since 2002 – Director / Lead Consultant of McLaughlin Sports Consultancy) on a full-time basis for the past 26 years.

A timeline was agreed to which will see the Strategic Plan completed and signed off on by October 2021.² At which time it will be presented to the members.

We would thank all the members who have been involved in this process and appreciate your input, views and feedback throughout the process.

STATE CONFERENCE AND AWARDS

Unfortunately for the second year in a row, the State Conference and Awards needed to be cancelled in their face-to-face format. At the time of the report, the Awards were being planned in an online presentation format and the Conference pivoted to have smaller online presentations run by the MSC teams.

NSWTA 2020-2021 AWARDS FOLLOW

² The Strategic Plan will be presented at the AGM

NEW SOUTH WALES TOUCH ASSOCIATION 
ROD WISE MEDAL- VOLUNTEER OF THE YEAR

CRAIG ENGLERT



NEW SOUTH WALES TOUCH ASSOCIATION 
AFFILIATE PRESIDENT OF THE YEAR

WAYNE CALLEJA



NEW SOUTH WALES TOUCH ASSOCIATION
DISTINGUISHED SERVICE AWARDS



Joe Dougall
Steve Lyons
Bill Slade
Graham Goodwin
Rina Janson

NEW SOUTH WALES TOUCH ASSOCIATION 
AFFILIATE OF THE YEAR



SOUTHERN STARS
AFFILIATE OF THE YEAR



SYDNEY REBELS
AFFILIATE OF THE YEAR



SYDNEY BRETS
AFFILIATE OF THE YEAR



SYDNEY SCORPIONS
AFFILIATE OF THE YEAR



HUNTER WESTERN HORNETS
AFFILIATE OF THE YEAR



NORTHERN CAGLES
AFFILIATE OF THE YEAR



NEW SOUTH WALES TOUCH ASSOCIATION
ADMINISTRATOR OF THE YEAR



KELLIE JEAN JOHNSTON

SOUTHERN SUNS
ADMINISTRATOR OF THE YEAR



KATIE FRANCIS



SYDNEY REBELS
ADMINISTRATOR OF THE YEAR



MATTHEW WONG



SYDNEY MILTS
ADMINISTRATOR OF THE YEAR



RICHARD STONE



SYDNEY SCORPIONS
ADMINISTRATOR OF THE YEAR



**CAROL JONES and
KATRINA McILWRAITH**



UNITED WESTERN HORNETS
ADMINISTRATOR OF THE YEAR



KELLIE JEAN JOHNSTON



NORTHERN EAGLES
ADMINISTRATOR OF THE YEAR



KENDELL DEVINE



NEW SOUTH WALES TOUCH ASSOCIATION
AFFILIATE REFEREE DIRECTOR OF THE YEAR



VICTOR BAPTISTA



NEW SOUTH WALES TOUCH ASSOCIATION
SELECTOR OF THE YEAR



ALLAN DAVIS



NEW SOUTH WALES TOUCH ASSOCIATION
REGION OF THE YEAR



NEW SOUTH WALES TOUCH ASSOCIATION
YOUTH LEADER OF THE YEAR



JORDAN PARSONAGE



NEW SOUTH WALES TOUCH ASSOCIATION

2020 SMITH MEDAL WINNERS

HANNAH DYBALL

MANLY WARRINGAH
AND

ISABELLA SLATTERY

EASTERN SUBURBS



NEW SOUTH WALES TOUCH ASSOCIATION

2020 BOLAND MEDAL WINNER

**JOSH
MOFFITT**
CENTRAL COAST



NEW SOUTH WALES TOUCH ASSOCIATION
MALE PLAYER OF THE YEAR

Daniel Stone



NEW SOUTH WALES TOUCH ASSOCIATION
JUNIOR MALE PLAYER OF THE YEAR

Josh Moffitt



NEW SOUTH WALES TOUCH ASSOCIATION
SENIOR MALE PLAYER OF THE YEAR

Scott Buckley



NEW SOUTH WALES TOUCH ASSOCIATION
FEMALE PLAYER OF THE YEAR

Hannah Dyball



MANLY WARRINGAH
TOUCH ASSOCIATION



NEW SOUTH WALES TOUCH ASSOCIATION
JUNIOR FEMALE PLAYER OF THE YEAR

Isabella Slattery



NEW SOUTH WALES TOUCH ASSOCIATION
SENIOR FEMALE PLAYER OF THE YEAR

Kate Hilyard





Blues Awards

Jordan Bates- Appin TA
 Matthew Tran- Appin TA
 Andrew Phillips- Balmain Inrs TA
 Alec Fitzgerald Muir- Balmain Inrs TA
 Angela Truman- Bankstown TA
 Craig Lippett- Bankstown TA
 Alan Kirchen- Ballina TA
 Jenny Morgan- Evans Head TA
 Lucinda Wehrle- Hills TA
 Gerard Davis- Harden TA
 Terry Cooper- Hornsby TA
 Christine Cooper- Hornsby TA

Rosemary Risso- Griffith TA
 Julie Wiseman- Maitland TA
 Justin Richardson- Northern Suburbs TA
 Craig Lowe- Manly Warringah TA
 Kate Perrett- Manly Warringah TA
 Elizabeth Forrest- Manly Warringah TA
 Robert Sassen- Parramatta TA
 Melinda Sassen- Parramatta TA
 Kevin Mooney- Tenterfield TA
 Brienna Anderson- UNSW TA
 Rochelle Stevens- Wallsend TA
 Linley Kenny- Wallsend TA
 Dawn Redman- Wallsend T

PARTICIPATION

As highlighted earlier, COVID-19 continued to be a disrupter to the business for the first three-quarters of the period, most significantly on participation. This manifested particularly in the junior element of our game and largely in the school environment. Events directly run by the NSWTA such as Allschools and Primary School Gala days, staff delivered development programs and the Sporting Schools programs all had to be greatly reduced due to COVID-19. Also, inter and intra school sport participation, in many areas, was halted utterly. This was due to the Public Health Orders and the application of those by the various education departments. As such it meant large chunks of school participation either did not go ahead³ or was significantly reduce. Our junior affiliate numbers were also affected by COVID. This was more so due to the extension of 2020 winter sports seasons, which overlapped our traditional junior grassroots participation period. The net result of the decline was mainly due to three factors. Some of our affiliates had to offer greatly reduced competition due to green space availability. Some did not run junior competitions. Some suffered the effect of school teams who participate in park competitions being barred by principals. In some affiliates, this was more than 20 teams for their Season 2 competition.

There was also COVID related caps placed onto NSWTA events which meant that we could not run at full capacity, hence the downturn in this area.

³ a similar effect to what is being experienced now, which will be reflected in the next reporting period.

Also, due to the potential impact, the Board determined to budget for a 30% downturn in participation at our Affiliates. This thankfully did not eventuate as our membership in seniors came flooding back to play.

Note that in 2020-2021 the reporting data set was different to previous years for #1 and #2. For this reporting period, TFA utilised the registration data from MySideline to provide individual Adult and Junior participation numbers compared with a traditional team formula multiplier. This measure will continue to be utilised moving forward.

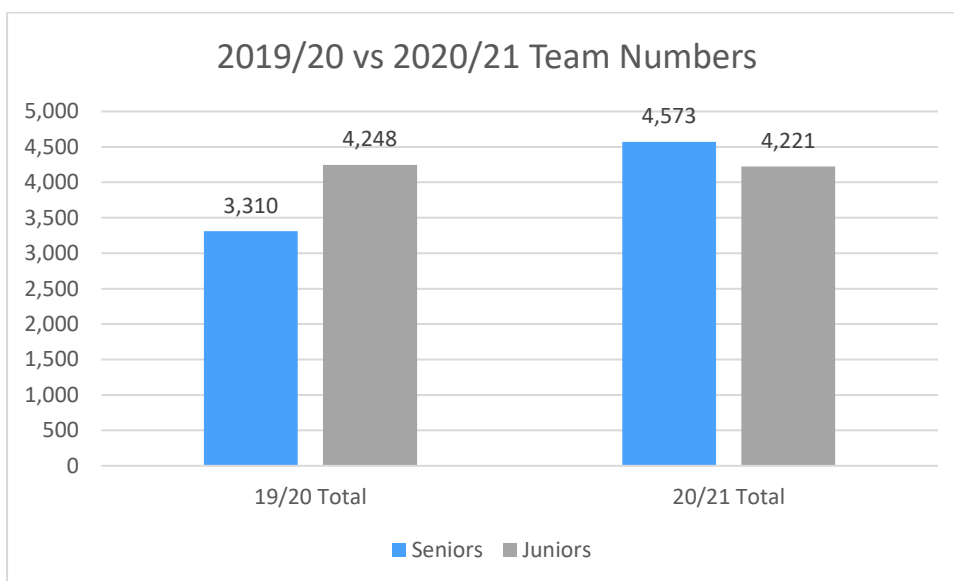
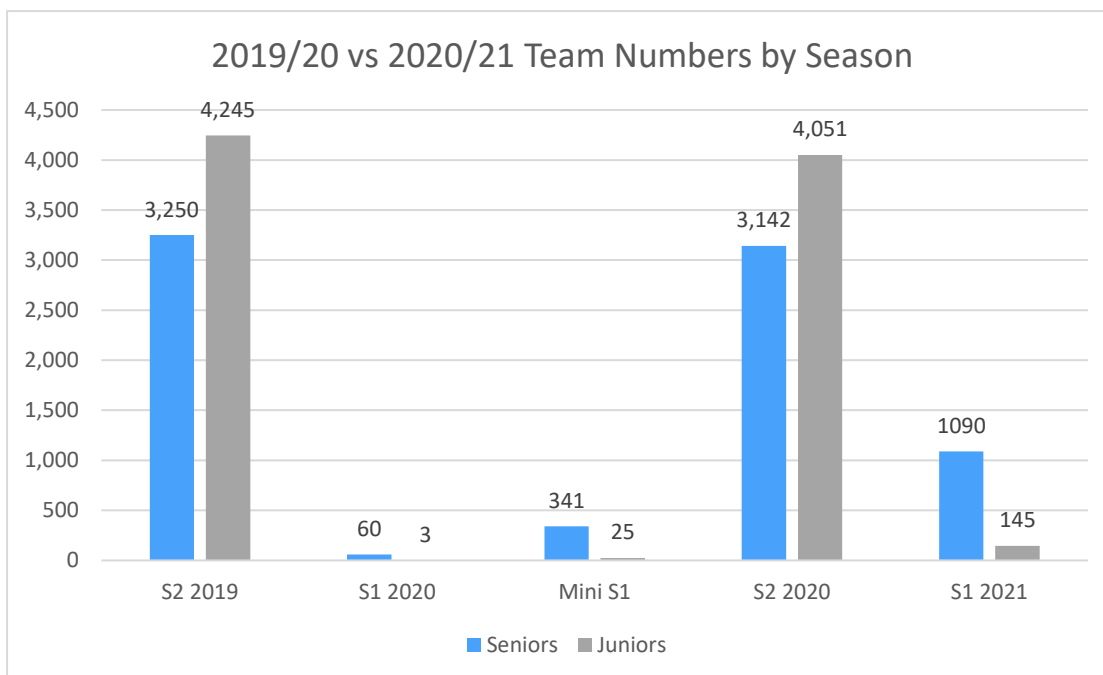
Participation Analysis

Participation Category	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	Percentage Change
1. Full Active Membership –Adult	54,309	54,079	52,020	51,086	55,955	35,877	39,856	11%
2. Full Active Membership –Junior	40,016	54,079	42,210	43,684	52,084	53,975	50,280	-6.8%
3. Program Participants	8,444	517	296	3,028	1,623	825	1483	79%
4. Event Participants	36,959	63,060	30,055	31,119	32,208	31,677	27,137	-14%
5. School Delivered Programs	76,600	40,279	49,865	43,037	42,358	36,295	25,731	-33%
6. School Managed Competitions	189,822	229,447	179,241	255,557	251,387	206,578	106,064	-48.7%
7. Accredited Volunteer Participants	2,853	1,058	1,536	1,512	1,291	1,342	1,439	6.7%
Total Participation	409,003	442,519	355,223	429,023	436,906	366,569	251,990	-31.3%
Schools & Juniors	306,438	323,805	271,316	342,278	345,829	296,848	182,075	-38.7%

1. Full Active Membership Adult- this is adult week to week competitions.
2. Full Active Membership Junior- this is junior week to week competitions.
3. Program Participants- Indigenous programs/Aus Squad/ADF/Active After Schools.
4. Event Participants- Rep Events/Corp-Charity/Beach Touch/Uni Games/Masters Games
5. School Delivered Programs- Clinics/PSGD/Allschools/Sporting Schools/School Technical Courses
6. School run Competitions/Knockouts/Championships
7. Community Technical Courses/Play by the Rules

NSWTA Affiliated Team Numbers

TEAM NUMBERS	S2 2019	S1 2020	2019/20 Total	Mini	S2 2020	S1 2021	2020/21 Total	Total Variance	% Variance
Seniors	3,250	60	3,310	341	3142	1090	4,573	+ 1,263	38%
Juniors	4,245	3	4,248	25	4051	145	4,221	-27	- 0.63%



EVENTS

With Ben Williams a year into the role of Events Coordinator he has proven himself to be a valuable asset for the business with his knowledge of competition draws, operational management and his internal and external communication. The events team lead by Kylie Hearne and consisting of Ben, Rebecca Dennis and Josh Benham have worked well together with a good team culture. This has ensured that timeframes are being met, good communication and a healthy work environment.

With the Government tightened the restrictions around community to reduce "the mixing of participants and staff" from state events to award ceremonies, which meant for team sport planning for the year was never going to be easy.

COVID-19 presented the single biggest challenge to our sport.

The idea of cancelling events never crossed our mind. We were aware of not being able to play had an impact on our members mental health, as well as loss of revenue to not only us as a state body but our clubs.

The event staff working with the General Manager were able to implement Covid Safety Plans for all up and State Events ensuring compliance with social distancing policies, strict return-to-play protocols, COVID-19 plans in place for training were in place and met.

With the short turnaround of time due to the Government Regional travel ban we were able to overcome administrative issues to ensure that we could kick off the representative season with the Vawdon Cup.

2020/2021 EVENT RESULTS

Vawdon Cup in a Covid environment: -

Who would have thought in 2020 Vawdon Cup would have looked so different. Amongst the big-name sports like AFL and the NRL, “agile” and “flexible” were buzz words used as the game navigated complex challenges to arrive at their history-making conclusion. As a community sport we also had to be agile and flexible in our approach and delivery.

To comply with the NSW GOVERNMENT PUBLIC HEALTH ORDER, we asked clubs to support the Addendum in place for this event: -

- No spectators and to ensure we did not exceed a total of 500 participants for community sport, which included players and officials,
- We asked the Coaching Staff to wear masks in the sub boxes as social distancing was not possible.
- We scanned in all our team sheets to ensure limited contact
- ARRIVE PLAY LEAVE

With 119 entered and a short turnaround of time and washed out rounds the event felt compressed and came with administrative issues. Some members week in and week out disobeyed the addendum in place, which not only placed the event at risk but forced staff to become security at venues which shifted their focus from being able to administer the event to ensuring that Covid protocols were being met prior, during and after each timeslot.

QR codes for weekly team registrations were a great idea, however in hindsight the data retrieval on each Monday to place into MySideline was time consuming and we did not have enough hands-on deck to ensure this was completely in a timely manner. This was taking the events staff as well as other staff available around 3 days to complete.

The other issue we found was that teams were not actually completing the process correctly i.e. showing the staff the screen they had entered but hadn't pressed DONE at the bottom to submit the team. By Wednesday when all sheets had been entered staff would be chasing teams to ask who played the previous Friday.

Not being able to enter player numbers into MySideline so as records could be kept with regards to data entry was an issue and one, we have identified and in issue to be rectified.

Results

Men's Premier League Penrith Panthers 7 Defeated Hornsby Lions 6

Women's Premier League Manly Sea Eagles 5 Defeated Canterbury Bulldogs 2

Club Championship

Penrith Panthers 145pts Manly Sea Eagles 140pts Western Suburbs 105pts

Gary Croft Cup

Penrith 176pts

Manly Warringah 156pts

Western Suburbs 120pts

Lisa Neal Shield (WPL Minor Premiers)

Easts Roosters

Owen Lane Shield (MPL Minor Premiers)

Penrith Panthers

Girl's Youth League 1

Penrith 4 Defeated Manly Sea Eagles 3

Girls Youth League 2

Hills Hornets 4 Defeated Manly Sea Eagles 3

Boy's Youth League 1

Easts Roosters 8 Defeated Manly Sea Eagles 6

Boy's Youth League 2

Wollongong Devils 7 Defeated Balmain 5

Women's Division 1

Manly Sea Eagles 6 Defeated Parramatta Eels 3 (

Men's Division 1

Penrith Panthers 5 Defeated Parramatta Eels 4

Women's Division 2

Central Coast Dolphins 6 Defeated Manly Sea Eagles

Men's Division 2

Manly Sea Eagles 5 Defeated Ryde Eastwood 1

Women's Division 3

Ryde Eastwood 4 Defeated UNSW South Sydney 2

Men's Division 3

South West Raptors 4 Defeated Parramatta Eels 1

Men's Division 4

Penrith Panthers 5 Defeated Balmain 4

Country Championships in a Covid environment: -

Our numbers for Country Championships may have been lower than past years, but our Country Affiliates were more than happy just to be back playing weekend representative Touch.

We certainly understood the situation with the Impact of COVID-19, participants decisions around whether to participate or not for their own health precautions and the impact that the delayed finish to some winter sports has had on team numbers.

We advised all clubs that it was our want for the event to go ahead, albeit with the number of challenges we face with the current Public Health Orders. That said the expression of interest in the event was disappointing and we had to look at its viability considering several COVID and non-COVID related factors.

At the time of organising the 2020 Country Championships, Dr Chant advised that the status of overnight stays should not be shared with anyone other than from the same household. (They did reiterate their views on non-carpooling). As a team we asked our clubs to advise firstly if any of their teams were staying overnight and if so to ensure that their accommodation arrangements were in line with the government's advice.

With 52 teams entered and only 500 allowed on the venue at any given time, Ben Williams worked closely with the General Manager to ensure that we met the Public Health Order.

We allowed one parent for any child under the age of 18 and no spectators.

Again, the event ran smoothly thanks to the assistance of the Central Coast Council who were able to close off the venue to ensure one entry point and one exit point. This made it easier for

staff when it came to allowing members in and out of the venue per time slot in a controlled way but again this also meant we needed to always have two staff man this area and more at the end and beginning of each time slot.

Men's Open	Doyalson 3 def Wollongong 2	
Women's Open	Wallsend 3 def Central Coast 2	
Mixed Open	Wallsend 5 def Mudgee 4	
Club Championship		
Wallsend – 75	Newcastle – 70	Mudgee/Central Coast – 35
Men's Juniors	Peninsula 4 def Port Macquarie 3	
Men's Seniors	Central Coast 3 def Newcastle 2	
Women's Seniors	Mudgee 4 def Wallsend 1	
Men's Masters	Deakin 4 def Newcastle City 2	

State Cup in a Covid environment: -

Moving forward to State Cup NSW Health advised NSW Touch that the Health Minister the Hon Brad Hazard had approved our submission for discrete zones. This meant we would have four (4) zones across the precinct that can have up to 500 persons at any one time being the Stadium Zone, Tuffins Creek Zone, Tuffins Airport Zone and West Tuffins Zone.

Given the large numbers of participants at the State Cup the event ran under the Arrive Play Leave Protocol and was a no spectator event. It also meant that NSW Touch was be the first major sport returning to the area since March 2020.

With 194 teams entered and the short turnaround time the Events Team staff worked tirelessly to ensure time frames were met. We ensured that several zoom meetings with Council and NSW Health were held in the lead up to the Cup. These were to discuss the Covid Plan in place and delivery plans for the event. NSW Health also visited the event during the weekend whereby they checked that all Covid compliance plans were in place.

Staff worked closely with the General Manager to once again to ensure that the grid met the limited numbers in each zone, along with coordinating double and triple headers for the aged categories. The decision to play the Men's and Women's Open in the stadium in half day sections was well received.

Referee registrations for the first time in a long time were complainant. Ownership was put back onto the Referees via social media and their Referee Coordinators ensuring that they registered online prior to a set closing date. By doing so we were able to supply a list of Referees to the Director within 2 days of registrations closing.

For this event we sort out a security company so as each entry and exit point were always manned and also to ensure that players did not cross zones at the venue to comply with the approved exemption. Issues arose when contacting the security company, we have used for the past several years in Port Macquarie who advised that they had folded during Covid. After extensive research within the area, we were able to lock in a company for the event but unfortunately were not up to the standard of what our event needed over the weekend. Several issues arose during the 3 days

of the event with regards to allowing people onto the venue, controlling zones. Staff were once again needed to ensuring this role was fulfilled.

An MOU was reached with the St Agnes Parish which saw the event now able to utilise a new carpark. This was very beneficial.

The decision to allow teams during the final series to bring in 1 member via a wrist tag supplied by NSW Touch resulted in abuse from clubs and their members. This only added angst with the staff as the lack of control the Security company took was placed onto the staff to be more forceful in their delivery at entry points. In hindsight the event should have stayed spectator free, finals included.

To achieve 3 major events in a turnaround time of less than 12 weeks I believe is credit to our Association and the staff. With the guidance of the General Manager who worked tirelessly to ensure that he was abreast of all Covid related news, the Public Health Order and Protocols was beneficial to our Sport in ensuring that a Return to Play was achievable not only for State Events but grass roots.

Results

Men's Open A	Hornsby 4 Def. Doyalson 2
Women's Open A	Manly Sea Eagles 3 Def Wests Magpies 1
Mixed Open A	Hills Hornets 3 Def. Wallsend 2

Club Championship

1st – Manly Sea Eagles (133 points)	2nd – Western Suburbs (89 points)
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Ron Andrews Cup (Country Club Championship)

1st – Newcastle City (79 points)	2nd – Central Coast (77 Points)
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Men's Open B	Parramatta 5 Def Canberra City 3
Women's Open B	Parramatta 3 Def. Wests Magpies 1
Mixed Open B	Maitland 8 Def. South West Raptors 4
Men's Open B Plate	Wallsend Wolves 6 Def. Ballina 4
Women's Open B Plate	Wollongong (2) 4 Def. Parkes 1
Men's 20	Port Makos 8 Def. City of Orange 1
Women's 20	City of Orange 4 Def. Manly Sea Eagles 1
Men's Seniors (0/30)	Central Coast 3 Def. Manly Sea Eagles 1
Women's Seniors (0/30)	Cronulla Sharks 5 Def. Manly Sea Eagles 3
Mixed Seniors (0/30)	Newcastle 7 Def Cronulla Shark 6
Men's Masters (0/40)	Wests Magpies 5 Def Canberra City Magic 4
Women's Masters (0/40)	Wallsend 2 Def. Canberra City Magic 1
Mixed Masters (0/40)	Peninsula Piranhas 6 Def. Port Makos 2
Men's 50	Deakin Thunder 4 Def Newcastle City 2
Men's 55	Penrith Panthers 3 Def. Ballina 1
Men's 60s	Manly Sea Eagles 1 Def Newcastle 0

Junior State Cup in a Covid environment: -

Following the NSW Government announcements that community sport can have up to 3000 people for organised outdoor events it provided a level of relief. However, the size of the events still caused issues in meeting this regulation.

Both Ben Williams and Kylie Hearne worked hard over the Christmas break to implement structures, cross checks, time frames and at the same time ensuring accountability would take

place, not only from the team but also the leadership team as well leading into the Junior State Cup.

With the Under 8s removed from the events team nominations were 205 into the Northern Conference and 172 into the South Conference.

Several Zoom meetings were held with both Councils and their Health Departments to ensure all were across the Covid Plan in place for each event

As we were only allowed 3000 on the venue at any one time, the grid took some time to work out numbers, parents allowed, checking points, and regulation compliance.

Wrist bands were bundled for each event, each team, each time slot and in different colours to ensure a smooth entry at each security check in points. Also to also allow staff to easily check who could be at the venue at any given time. We outsourced a new Security Company for both events, being E Group who also look after the NRL. E Group although costly were fantastic. They were also able to offer a roaming security guard for each venue who was then able to assist the staff where needed.

Unfortunately, the sight of two ducks swimming on field one at Regional Stadium was not the image we wanted to see with the wash out of the Northern Conference.

Wagga on the other hand turned on the weather with dry heat and warm days.

With COVID restrictions in place under the Arrive – Play – Leave protocol, security and local police patrolling the venue, this year’s event was achieved thanks to our Affiliates who ensured that their clubs complied with the one parent per child entry.

Results

Tirado Cup- Under 10 Girls	Cronulla Sharks 7 defeated Balmain Tigers 0
McCall Cup- Under 10 Boys	Orange Thunder 5 defeated Cronulla Sharks 0
Zabelo Cup Under 12 Boys	Penrith drew with Wollongong Devils (Joint Champions)
Vassallo Cup- Under 12 Girls	Cronulla Sharks 6 defeated Hills Hornets 5
Yiangou Cup Under 14 Boys	Penrith Panthers 9 defeated Hills Hornets 4
Taylor Cup- Under 14 Girls	Hills Hornets 9 defeated Penrith Panthers 2
Wall Cup- Under 16 Boys	Penrith Panthers 6 defeated Parramatta 11
Toohy Cup Under 16 Girls	Penrith Panthers 8 defeated Deakin Thunder 7
Galea Cup- Under 18 Boys	Penrith Panthers 8 defeated Parramatta Eels 5
Rose Cup- Under 18 Girls	Hills Hornets 11 defeated Orange Thunder 10

CLUB CHAMPIONS

Penrith Panthers 132 pts	Hills Hornets 118 pts	Orange Thunder 93 pts
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Junior Regionals in a Covid environment: -

We ran the event in two blocks ie morning and afternoon. At the conclusion of each session, we asked that players, team management and spectators to leave the venue immediately. This was done so that the event would be placed in a comfortable position regarding the number of

individuals on the venue at one time. In doing so we were able to advise prior to the event that there will be no cap on spectators.

Several Zoom meetings were held with Orange Council prior to the event but upon arriving a day prior several issues arose. The Stadium field was not of a standard for a state event, the fields had been marked a day prior with a running track for an athletics carnival two days after our event, and the fields had not been marked correctly as per the agreement with our office and Council. Toilet blocks were not placed in the correct area and were unable to be moved which closed off a thoroughfare entry and exit point for teams. Other issues over the weekend, related to League and Union being allowed to train at the venue the evening prior and bins were not emptied over the course of the event. Discussions post event with Council showed no accountability taken and they advised that they would not be interested in holding events soon until their new stadium was built.

The Scorpions claimed four of the eight divisions on offer. Whilst dominant they were pushed to the limits yet again by the Hunter Western Hornets, who also participated in five finals.

It would be remiss of us to not throw a shout-out to the Sydney Rebels who took home the Girls 12s title. It's their first win in an age category since the dominance of the Sydney Rebels Boys 18s in 2013, 2014, and 2015.

12 Girls: Sydney Rebels 2 def Sydney Scorpions 1
12 Boys: Sydney Scorpions 5 def Southern Suns 4
14 Girls: Sydney Scorpions 5 def Sydney Mets 1 *
14 Boys: Hunter Western Hornets 5 def Sydney Mets 3 *
16 Girls: Sydney Scorpions 3 def Hunter Western Hornets 2
16 Boys: Sydney Mets 6 def Hunter Western Hornets 5
18 Girls: Hunter Western Hornets 4 def Sydney Scorpions 3
18 Boys: Sydney Scorpions 7 def Hunter Western Hornets 6

CHAMPION REGION

1st Sydney Scorpions 94pts 2nd Hunter Western Hornets 81pts 3rd Sydney Mets 70pts

DEVELOPMENT

From July 2020 to December, much of the school sporting landscape was changed with many schools 'closing' the doors to external persons. In November 2019, the Western Schools Cup was the first major development engagement able to be run by NSWTA, we are thankful to City of Orange Touch Association for their support of this event.

It was not until January 2021 onwards that school clinics and engagements began to resume, with the bulk of the engagement beginning after the NSWTA Majors of Junior State Cup were completed. We thank Parramatta TA for their assistance with the Yr 11/12 Mixed Challenge held at the postponed date and transferred from Penrith TA due to field availability.

From COVID, the GDO team took a 'less but better' approach to the Years 7&8, 9&10s All Schools events. While the State Carnival as not able to get up due to the complexity and uncertainty for schools, the smaller events were also not always competitive or able to be run with small numbers. To resolve this, 6x "All Schools Carnival" for years 7, 8, 9 & 10 in a two day format held in a regional formats were developed and delivered. The first event being held on the Tuesday and Wednesday immediately after the Junior Regionals at the same venue of City of Orange Touch

Association. Unfortunately, due to the timing of the Greater Sydney lockdown, the Far North Coast All Schools Event was suspended. In addition, all Primary School Gala Days from July to August were suspended.

COVID-19 Impact

NSWTA were involved with 4 inclusion days held in locations across NSW. The Active Inclusion Days have been hosted by Variety Charity and Sport NSW, with the help of state sports organisations to provide an opportunity for children with a range of disabilities to play sport and be active. The role of NSWTA was to deliver an engaging and effective skills session which can be completed by children ranging in abilities, in a safe environment. For the first time in several years, NSWTA was able to staff 4 events: mainly due to the reduction in All Schools events making the GDOs more available.

Dates and Venues attended by NSWTA:

1. 7th April - Variety Easter Family Fun Day at Entertainment Quarter, Moore Park
2. 12th May – Variety Activate Inclusion Sports Day at Sports Central, Coffs Harbour
3. 28th May – Variety Activate Inclusion Sports Day at Penrith Valley Regional Sports Centre
4. 7th June – Variety Activate Inclusion Sports Day at Netball Central, SOP

GDOs also activated a 2021 Variety Easter Family Fun Day at Moore Park on 7th April. This was an opportunity to provide participation for inclusive participants and their families. Additionally, it was an opportunity to promote Touch Football alongside other sports, many of which with professional leagues.

Years 7/8 All Schools and Years 9/10 Carnivals

2020 saw the cancellation of many AllSchools events and while NSWTA scoped and sought interest in an AllSchools Carnival, there were other challenges preventing this from going ahead. 2021 the development team took the AllSchools Carnival concept and broke it down into 6 Regional Events of two days, being day 1 Year 7&8, day 2 Year 9/10 and delivering as a team of GDOs. This concentrated effort saw 4 events being run, while Far North and Hunter were suspended due to the Greater Sydney Lockdown.

This focussed effort had positives such as a greater scale event, featuring wider range of schools (compared to what the smaller events had previously). Additionally, the delivery model used by GDOs is rationalised, allowing the potential for more skill-based clinics to be held versus simply providing an event to participate in. The GDO team are currently conducting a review and evaluation of the format, in preparation for 2022 to grow this concept.

Date	Event	Location	7/8	9/10	Total team
4 th – 5 th May	All Schools Western	Orange TA	24	22	46
26 th – 27 th May	All Schools Southern	Wagga Wagga TA	11	13	24
2 nd – 3 rd June	All Schools Mid North Coast	Port Macquarie TA	19	16	35
9 th – 10 th June	All Schools Metro	Penrith TA	36	33	69
22 nd – 23 July	All Schools Far North	SUSPENDED - Ballina TA	15	13	28
17 th – 18 th August	All Schools Hunter	Nelson Bay TA	28	25	53
TOTAL			133	122	255

Date	Event	Location	Total teams
23 April	Yr 11/12 Mixed Challenge	Parramatta TA	14

Primary School Gala Day Program

Unfortunately, Gala Days in 2020 were not run. With restrictions easing, the Game Development Officers planned the 2021 season of Gala Days, at strategic locations where there is a strong interest and support from the local Affiliates. At the time of this report, the Greater Sydney Lockdown has suspended the July and early August PSGDs, but we are hopeful to run the remaining schedule from August onwards.

Sporting Schools

Programs confirmed; previous year compared with current year

	2019-2020	2020-2021	Difference	%
Term 3	36	43	7	19%
Term 4	37	52	15	41%
Term 1	21	37	16	76%
Term 2	8	34	26	325%
Total FY	102	166	64	63%

406 Coach Delivered Sessions

Number of Participants = 4910

Male/Female Participants = 2485/2425

Term 3 2020

51 School Requested Programs
 43 Programs Confirmed Programs
 26 Coach Delivered, 17 Teacher Delivered
 32 Primary, 11 Secondary
 17 Metropolitan Based, 26 Regionally Based
 21 Active Coaches for the term
 5082 participants (2549 male, 2533 female)

Term 4 2020

67 School Requested Programs
 52 School Confirmed Programs (ALL TIME RECORD)
 8 Schools as Repeat Programs (previously conducted SS Touch Programs)
 34 * Primary, 18 * Secondary
 31 * Coach Delivered, 21 * Teacher Delivered
 20 * Metro 32 * Regional

649 Coach Delivered Sessions
 Number of Participants = 6194

Male/Female Participants = 3239/3124

Term 1 2021

50 School Requested Programs
 37 School Confirmed Programs
 15 Schools as Repeat Programs (previously conducted SS Touch Programs)
 17 * Primary, 20 * Secondary
 25 * Coach Delivered, 13 * Teacher Delivered
 21 * Metro, 17 * Regional

354 Coach Delivered Sessions

Number of Participants = 4017

Male/Female Participants = 2009/1948

Term 2 2021

54 School Requested Programs
 34 School Confirmed Programs
 13 Schools as Repeat Programs (previously conducted SS Touch Programs)
 27 * Primary, 7 * Secondary
 23 * Coach Delivered, 11 * Teacher Delivered
 12 * Metro, 22 * Regional

2019/2020 – 2020/2021 School Participation Analysis

This section includes School Clinics, GDO run School Events (PSGD, 7/8, 9/10 & 11/12), school coaching/refereeing services & the Sporting Schools program.

The following image shows the total figures for the School Delivered program section over the past two financial year periods.

	2019-2020			2020-2021			Difference		
	Individuals	Females	Males	Individuals	Females	Males	Individuals	Females	Males
School Clinics	1740	841	899	2161	1211	950	421	370	51
School Gala Days - Primary	18331	8850	9481	451	218	233	-17880	-8632	-9248
School Events - 11/12	0	0	0	173	86	87	173	86	87
School Refereeing Services	33	0	33	0	0	0	-33	0	-33
School Gala Days - Secondary	0	0	0	0	0	0	0	0	0
School Events - 9/10 All Schools	0	0	0	1189	637	552	1189	637	552
School Events - 7/8 All Schools	4954	2459	2495	1381	732	649	-3573	-1727	-1846
School Coaching Services	286	140	146	4	2	2	-282	-138	-144
Sporting Schools Program	10951	5399	5552	20372	10030	10342	9421	4631	4790
TOTAL	36295	17689	18606	25731	12916	12815	-10564	-4773	-5791

The most obvious loss of participation was in the Primary School Gala Days, run by NSWTA. Unfortunately, all of these were cancelled for the 2020 period (always Jun – Dec) due to the COVID-19 restrictions in place for school sport.

The Year 7/8 All School events were similarly disrupted in 2020-2021; as these have regularly been run in the second half of the year.

The changes to the Year 9/10 & Year 7/8 All Schools in 2021, saw the events combine in to All School Carnivals, run over 2 days; this is where the small figure in 2021 has come from for both the 9/10 & 7/8 School events.

Fortunately, school sport, within school grounds was still allowed without restriction in the entire 4 term period of 2020-2021. Thus, the Sporting Schools numbers reflect a large growth in participation over the period.

Generally, over the school participation sector; things have been disrupted. This is due to restrictions that the Department of Education has put in to place in the past 18 months.

Sports High Schools (Elite)

NSW Touch Football & NSW Sports High Schools Association have had a formalised partnership since November 2018, due to be rolled over in 2021. There are currently 4 of the 7 Sports High Schools with Touch Football specific programs; Hunter Sports High, The Hills Sports High, Narrabeen Sports High & newly introduced in 2019, Westfield Sports High.

Towards the end of the 2020-2021 period Matraville Sports High were discussing their start up program for 2022; of which discussions & progression has since been put on the back burner, due to Greater Sydney lockdown.

The Sports High Schools Association has also collated a lot of valuable data in the past 12 months on all their sport programs. We are hoping to get access to this in the coming months to work with the respective schools on improvements that can be made to their individual programs.

TECHNICAL

Josh Benham's knowledge of the Etrainu System has become invaluable. With Technical Accreditations now into Year 2 via THE NEST he has become more of a Facilitator by guiding and managing or members to ensure an easy transition to the platform does not become a frustrating one.

Whilst THE NEST has its issues, we also see the positives. Josh works effectively with James Sharp from Touch Football Australia to ensure our questions and concerns are answered and that solutions can be met.

He has also been working on a “How To Guide” for our members to ensure a smooth registration process when purchasing courses, uploading credentials and ensuring our Facilitators are assisted easily when competing courses. This will be a continued work in progress as updates occur within Etrainu.

COVID-19 also proved to be a disrupter in this area restricting the number of courses that were able to be undertaken.

Course	Number of Courses	Male Participants	Female Participants
Level 1 Referee	46	306	225
Level 2 Referee	16	102	64
Level 3 Referee	6	29	15
Foundation Coach	18	120	85
Talent Coach	8	26	23
Elite Coach	0	0	0
Foundation Referee Coach	0	0	0
Talent Referee Coach	0	0	0
Elite Referee Coach	0	0	0
Level 1 Selector	1	2	0
Level 2 Selector	0	0	0
Facilitator	2	11	2
TOTAL	97	596	414

SOCIAL MEDIA

Instagram saw a growth of 2500 followers. State of Origin videos saw a combined total of 11.2k likes and a combined viewing of 41832. We are ranked 5th in the state of State Sporting Organisations (SSO)

Facebook saw an increase of 7.32%. It also had 36223 in reaction distribution with an average 5.8% click rate. The JSC Port Macquarie was the most talked about post whilst State of Origin’s highest viewing videos had an average view rate of 200191 views per video. We are currently ranked 7th of NSW SSO.

Dean Russell



Referees Report

The 2020 and 2021 season of Touch have been hampered by COVID and inclement weather conditions which has impacted our direction with referees, and it flows back to park level.

To that end we are developing and delivering more of our sessions online. This not only improves the game knowledge of our referees but it also keeps them engaged for a return to sport

Tournaments

All of our tournaments at the back end of 2020 and into the early part of 2021 have been placed under a reduced timeframe and while games were still played and referees coached, it did cause a number of issues that we had to overcome.

With the **Junior State Cup** at Port Macquarie not being able to be concluded it created issues with the finals that couldn't be played, with a flow on to referee development

We were lucky to get through the **NTL** series without any real concerns caused by COVID. We had an excellent result with the top four ranked referees being from NSWTA along with a host of others spread across the list of appointments. This is the first time ever that this has been accomplished and shows the standard of coaching within our state

Upgrades is where NSWTA really excelled. From a list of Fifty two (52) upgrades: -

NSWTA	30
Qld	16
Others	6

As with the ranking, the NSWTA Referee Coaching Panel who manage the upgrades, within our State, at all levels have displayed a quality performance that reflects with these upgrades.

State of Origin

It was credit to the NSWTA team to put this together in such a professional manner and it will set a standard to follow.

Again, NSWTA referees were able to achieve the top 4 ranked positions which is unprecedented to have the same result from two consecutive major tournaments where referees from all over the country contest for the positions.

From there COVID took hold, and we had to find other ways to keep our referees engaged, motivated and enthusiastic. This is an extremely difficult task as we rotate around seven hundred (700) referees through our tournaments each year.

NSWTA staff have played a major part in this with Facebook announcements and some Awards being announced on-line. This has created a lot of interest and kept the referees involved.

Below are a number of initiatives that have been undertaken by members of the NSWTA Referees Panel.

- We have created on-line referees coaching development sessions that have now been delivered to approximately seventy (70) referee coaches across the country, including NSW and our regions.

We started with the National Referees Panel, then went to Referee Coaches from, Northern Territory, Victoria and South Australia and the finished up with NSWTA Referee Panel members and all associated Referee Coaches. We intend to deliver this session to Western Australian and ACT Referee Coaches as well, with follow up session to come.

- The next step in the process will be to deliver the same session to our elite referees to create a consistency in how the game is refereed and to also have “buy in” from our top end referees. We discussed this with all referees at the State of Origin and all are ready to go.
- We have designed and about to implement specific and individual Referee Coach Development Plans for each NSWTA Referee coach, be it at State, Regional and Youth Level and have also included development coaches that have worked with us previously and some from ACT as well.

These plans will be monitored on a regular basis and direction provided. Each individual plan will be assigned an Elite Referee Coach.

- We have implemented a **Youth Referee Squad** which has fifteen members. The youngest is 17 and the oldest 23 years of age. The focus of this group is to develop the next generation of Elite Referees and utilizing the current Elite Group as mentors. We also have two former World Number 1 Referees in Sandra Clark and Adam Foley as their coordinators.

Program Inclusions

This program includes:

- ⇒ Webinars
- ⇒ Team Camps
- ⇒ Video Forums and Video Analysis
- ⇒ Specific and Direct Coaching
- ⇒ Integrity and Leadership
- ⇒ Fitness and Nutrition
- ⇒ Health and Wellbeing
- ⇒ Game Trends Update
- ⇒ Mental Toughness
- ⇒ Performance Anxiety
- ⇒ Conflict Management

- ⇒ Personal Goal Setting
- ⇒ Composure
- ⇒ Leadership
- ⇒ Individual Development Plans
- ⇒ Incidental Learning
- ⇒ Leadership Development.

Development/Implementation

- ⇒ Culture
- ⇒ Standards, Personal and Squad Image
- ⇒ Professionalism
- ⇒ Steps Toward Elite
- ⇒ Team based performance and Outcomes.
- ⇒ Targeted Specific Future Orientated Game Appointments
- ⇒ Specific and Directional Coaching
- ⇒ Video Forums
- ⇒ Program Evaluation and “buy in” from the squad

Above is the theory side of the program. We also have a strong development with the practical side and have delivered a number of video sessions to them and will be looking for on-field development when we come back to play.

We have had three theory sessions now, being Video Analysis, Developing Mental Toughness and have also included a presentation by a former Super League Referee being Ian Parnaby.

The session that Ian delivered was tailored to this group with the feedback being extremely positive.

We intend to have various sessions by presenters outside of our sport, as we focus on the future.

This squad is not a flow on from the TRYS program. A part of the criteria is that the potential squad members MUST be at least a Level 5 Badge, so they already have national representation.

We will also be developing the squad into Leadership Roles for the future.

Squad Members, include

- Emma Bleasdale
- Alec Clark
- Mason Colwell
- Keaton Dal Santo
- Daniel Kustec
- Connor Lane
- Brandon Sanderson
- Ryan Wake

- Amy Draper
- Bryce Lucas
- Phoebe Carter
- Charlie Cheesley
- Steven Naumovski
- Daniel Oliver
- Cody Reynolds

Level 4 Referees (State Graded)

We have tried something a little different this year for our potential Level 4 Referees. In the past the Level 4 Upgrade team has completed TID at various tournaments and then made the final decision from the State Cup.

A decision was made to engage with them in the lead up and work through video sessions with these referees and engage with them more regularly with assistance and direction toward a possible upgrade.

At the very least there will be forty to fifty referees that have a better understanding of the game, have more game awareness and know how to referee the game as it's currently played.

Female Referee Development

The NSWTA Referees Panel have four female members. These people have been instrumental in forming a female referee group. They have also connected with all female referees at tournaments and have engaged with them via zoom meetings and with a Facebook group. This has become extremely beneficial with the recruitment and retention of our females.

They have recently secured government funding and will implement a number of initiatives in the coming months.

TFA

We have now been granted permission by TFA to deliver the online version of the Level 1 Referees Course. We have six presenters in this state that can now present this course.

FIT

Members of the NSWTA have been at the frontline of referee development for not only this State and at National Level but we have also had an impact across the world with FIT.

The most recent courses developed for FIT are:-

- The Introductory Level Referees Course
- The Intermediate Level Referees Course
- A Referee Coaching Workshop and
- The very first of its' kind being a Presenter Facilitator Course

All of these courses are presented on-line.

Succession Planning

With all the above in place we have also set a path to ensure NSWTA remain the leader in all aspects of refereeing.

The Junior Referee Panel consists of a number of our current and active Elite Referees. This builds a career path into coaching when they retire from active refereeing and will see them as very experienced referee coaches as a start point.

We also intend to target others and bring them into this group to ensure we are set for the future.

Ian Matthew



SELECTORS REPORT

The last 12 months have been disjointed, to say the least, but from a NSW Selector's point of view it has been a period of hard work, renewal and ultimately, success.

That success, a resounding victory over the old foe, Queensland, is shared with the NSW Coaching contingent, led by Tony Trad, as well as Dean Russell, Jocelyn Burnett, the NSW Executive, many dedicated support staff and of course the Players, whose commitment and passion was outstanding.

The Selection Teams were:

Women's Open and 20 Girls: Barry Gibson, Paul Sfier, Jim Randall, Matt Scranage and Anette Coleman.

Men's Open, and 20 Boys: Tim Kitchingham, Joel Willoughby, Geoff Thornton, Dave Nolan and John Wilton.

Mixed Open: Geoff Thornton, Karley Banks and Anette Coleman.

Mixed Senior: Anette Coleman and Manu Wakely.

Men's 30's/35: Don Green, Jason Martin, Jay Miller and Lyall Barnwell.

Women's 27's/35's: Marg Thornton, Fran Hanson, John Dalton and Glen Flanagan.

Women's 40'/45's: Sue Hensley, Edith Nathan, Graham Fleming and Kylie Wilkinson.

Men's 40's/45's: Michael Clark, Pat Batiste and Michael McDonald.

Men's 50/55's/60's: Allan Davis, Paul Krahe, Bruce Ager and Keith Rozairo.

Selection data was controlled by Annette Thomas-Schumacher

The 2019/20 Selector of the Year was Geoff Thornton.

The initiative of using Annette Thomas Schumacher in an administrative role, worked very well as the Panel believed it would take some of the workload off the Team Leaders and ensure better security of the Living Document.

I know how difficult it has been for all, particularly Dean and his staff, with everything being so uncertain and tournaments being cancelled.

Having the Feedback form on the web has proved to be extremely helpful to all. It is not possible to have notes on every player who participates at each tournament. Having said that, the quality of notetaking by selectors will improve, as will the presentation of feedback. Michael Clark has been tasked with bringing this process to an acceptable level.

The selectors Panel and I have tried to be proactive in this downtime, including rewriting our pin upgrade forms and improving the Living Document. Annette Thomas Schumacher taking charge of this process

A new Education Process for selectors has been developed by Selector's Panel member Michael Clark and will be implemented as follows.

Migration from redundant 2 course selector education to a process that:

1. Is distributed over the 7-tier badge structure.
2. Begins within the participant's region and progresses through the NSW system.
3. Is based on one-on-one mentoring supplemented by group based technical education.

This process is dependent on:

- i. Support from the Director of Coaching and various State Coaches in providing Technical Education.
- ii. Identifying members of the NSW Selection Panel and other senior selectors to be appointed as Mentors.
- iii. Matching Selectors with the right Mentor.
- iv. Emphasis in on-the-job training at affiliate competitions, regional tournaments/skills days, and at NSWTA tournaments.
- v. Ensuring the previous course content, combining level one and level two, is the minimum content provided in the new process.
- vi. Progression through the early badges to be ratified by the NSW Selectors Panel.
- vii. Progression through the later badges to be ratified by the NSW Technical Director.

The Selector's Calendar for the last 12 months included:

- **September 2020.** Several NSW Selectors attended The Hornets championships
- **December 2020.** Due to COVID 19 regulations a far reduced Selector group was in Port Macquarie for the State Cup. A very busy few days with the Selectors and Coaches working very hard to confirm the form of players in contention for State of Origin with a view also towards emerging players in all divisions.
- Following the State Cup and with NTL 2021 in mind, squads were reviewed by the panel and changes ratified by NSWTA.
- **February 2021.** The Peter Wilson Championships were held in Nelson Bay. Hornets invited several NSW Selectors to assist at this Tournament.
- **March 2021.** We commenced NTL with a focus on selectors education. Karley Banks provided the NSW Selectors with a coach's perspective on various video captures of on-field scenarios.
- Final SOO trials held in Sydney **26th/27/28th March** were well attended, but a number of changes to teams through last minute withdrawals was a little daunting.
- **May 2021.** Selectors attended the Junior Regionals in Orange. The Tournament was played under Covid restrictions was very well managed and well attended

I would like to thank my Panel, particularly Don Green and Michael Clark, for all the help and advice given through this difficult time.

A huge thank you also to Ian Mathew who has been invaluable to me and always willing to guide and assist the Selectors.

For your constant support also, thank you to our President Mark Hearnden, Chris Dolahenty, Liz Jackson, Stuart Geros and Finance Director Rod Hetherington.

Congratulations must go to all Staff at NSWTA and the Board for keeping our Affiliates and players aware of all things surrounding the Pandemic and keeping our sport alive.

Fran Hanson



COACHING REPORT

SOO

The 2020 SOO series was rescheduled to June 2021. In preparation for this series there was a strong focus on Coach support as well as creating new opportunities for new coaches, continuing the progress made re the culture of “Team NSW” and retaining the SOO after the great success 2018. Several incumbent Coaches had been reappointed and had been asked to give their opinions on what their individual team required re Camps and Training venues. NSWTA took the position of

providing support by via resources such as Training venue and medical as well as allow the coaches the flexibility to do what they need to do for their own team to ensure success. Selectors were also provided education with SOO Coaches attending Selectors workshops and providing insights on trends of the game. Squads were selected with great cooperation between Coaches and Selectors ad again at Ratification NSWTA took the position of supporting the Coach with the this of “Own your Team, Own you Preparation and Own your result”. We have been successful over several years to instil the “Team NSW” ethos. Our Culture and sense of “Team NSW” has most definitely developed and the relationships between selectors and Coaches continues to grow strong with little to no conflict during the selection process.

In keeping with our vision of growing our “Team NSW” Culture this year the Female arm of the contingent held a camp as Nelson Bay. All 6 teams attended this camp, and the focus was on building recognition and acknowledgement of our past players who represented at Opens Level as well as building relationships between all ages. By all accounts the Camp was a resounding success.

Our HP Coaches have grown by one with the addition of Michael Lovett who is the most successful Mixed Coach in Australian International Touch. Mick Joins Tony Trad and Mick McCall as Head Coaches. Tony Trad has taken control of the Boys 20’s, Mixed Open, Mens Open and Mens 30’s Divisions. Whilst Mick Lovett has carriage over the Womens arm. Mick McCall has taken control of the Seniors Male Divisions 35 and up and all three Head Coaches work very well together.

NYC

In 2020 several Permits decided to enter the NYC held at the Sunshine Coast. This decision meant there was no need to select a NSW Development Team. The NSW schools decided that due to the interruption of their pathways through Covid-19 they would not be entering teams in this event. Unfortunately, with an outbreak of Covid – 19 The Queensland Borders were closed, and no NSW teams entered the NYC.

NSWTA CONFERENCE

The coaching arm continues to attend and present at the NSWTA Conference. In 2020 Presentations were done via Zoom due to Covid-19. Speakers included Opens Origin Coaches Paul Sfeir and Manu Wakely as well as Tony Trad. There were plans to conduct Foundation and or Talent Courses on this day but again this was unachievable due to Covid -19.

STRATEGIC MEASURES

3.H

Have a strong and supportive structure to support all coaching needs

NSWTA have identified new and passionate coaches through TID at Tournament level and at Coach Education level. These coaches have been given support and opportunities through the various tournaments available such as , NTL and SOO. These coaches have a " Team First " Ethos and have bought into the "Team NSW" culture. We have made great progress over the years with a new breed of coaches, and we seem to be making great progress in changing the way we approach Coaching in the State. As they gain much experience, they will develop even further so we must continue to seek opportunities for them and challenge them to be better.

Covid -19 permitting NSWTA continue to run the Foundation and Talent coaching courses regularly throughout the state with a focus on educating and up skilling coaches of all levels. These courses also allow us to TID future coaches at Grass Roots and Elite Level.

SUMMATION

The last 12 months have proven to be extremely difficult and challenging with the arrival of Covid-19. Our "Team NSW" culture is stronger than ever and is now the corner stone of everything we do. This has resulted in better on field results culminating in good "Buy in" when planning and winning the 2020 SOO series. I feel we have had excellent progress and great success with a collaborative approach between coaches and Selectors. There has been greater buy in from coaches across the State at all levels and as they are given greater opportunity they are rising to the top with a better attitude and team ethos.

We are succeeding in developing a group of innovative and strong new coaches who can take the sport in this state to a new level. Opportunities have been afforded to these coaches at all levels possible during an interrupted Touch season.

NSWTA have now set their sights on developing a stronger Female Coach presence in our sport at the Elite Level. A program is being developed to assist Female coaches to make the transition from Talent to Elite status not just in accreditation but in education with a view of seeing their numbers grow and reflected in appointments in the High Performance coaching areas.

Tony Trad



HIGH PERFORMANCE UNIT REPORT

Changes to members and efficiency

The High-Performance Unit (HPU) felt that there needed to be changes to the way it operates and to the makeup of the unit to ensure effective efficiency and positive impact upon the sport. In the initial stages the Unit was hamstrung in relation to effective recommendations as it was dependant on having the majority of members attend a meeting and also the availability of either Dean Russell General Manager of NSWTA or Ian Matthews Board Member and Technical Director of NSWTA.

As a result, the following changes were made to the HPU:

- Meetings were locked in for the year on a bimonthly schedule
- A quorum of 4 people was nominated to allow meetings to progress
- A Chairperson was elected that was able to chair the meeting in the absence of any official NSWTA representative.
- Also, the members of the HPU were expanded with the appointment of Dave Baggio as the referee representative and Matt Tope to replace the Daniel Barton.
- Tony Trad was elected as Chairperson of the HPU.

Areas of Review and Recommendation

Since making the above changes the NSW HPU had been quite active and functional reviewing several important issues within the sport and making strategic recommendations.

Some of the areas that have been reviewed and recommendations made are:

Club Points structures

Team Points Structures

Player Points Structures

Junior Regional Divisional Naming

Vawdon Cup Structure

State Cup Structure

NYC Participation

SOO planning and execution

Summation

The last 12 months have proven to be a very positive step forward for the HPU. A complete restructure of operating procedures has seen a greater attendance and input at meetings which has resulted in several progressive and productive recommendations. Whilst certainly the NSWTA HPU has been hampered by Covid 19 as has the sport in general it is still quite active in planning and restructuring the high-performance areas of the sport.

Tony Trad



OVERVIEW

As with much of the community as a whole and touch football in particular, COVID-19 had a great effect on Southern Suns and its affiliates. Many competitions were amended or delayed officials working overtime to ensure both regulatory compliance and safety in participation for members.

Suns could not hold our Junior Regional Championships, which is both a valuable selection event for NSW Touch JRC teams and a chance for all affiliates to come together for much needed competition.

Of course, the COVID pandemic is still with us and currently causing many challenges to affiliates, regions, and state bodies alike.

During the year our Directors of Referees, Peter Millington, stood down from the position and we thank him for his years of service. Fortunately, we can still find Milo with the whistle on the field. Gary “Bear” Foster has stepped into the role with the aim of using his experience to guide some of the younger brigade into the position.

Focus on Future

The recent regional review and boundary realignment is seen as a real opportunity to engage more broadly with affiliates as well as fill a new Board with a more widely representative committee. While it is sad to say goodbye to our coastal and more eastern affiliates, we certainly welcome the enthusiasm and experience of our new central west members. This is our opportunity to refresh and renew our region.

Other areas of focus for the coming year;

- Increased interest and participation at a Senior playing level,
- Managing increased Junior representative interest,
- Policy review, approval & distribution, and
- Alignment of Suns goals and procedures with community expectations.

Our committee of Raeleen Honeysett, Nick Altin, Greg Smith, Gary Foster and Kaylene Price will continue working hard to provide opportunities for our affiliates. We hope to recruit new committee members to share the load for the Southern Suns region.

FINANCE

Southern Suns Bank Balance was \$28,635.04 as of 30th June 2021 with outstanding Debtors of \$3,127.00, the debtors balance being outstanding 2021 NSWTA Junior Regional Championship levies and uniform purchases. COVID-19 impacted on the Southern Suns Junior Championships, which didn't eventuate as a tournament. The only tournaments in which Southern Suns had any involvement in was the 2021 TFA NTL and the 2021 NSWTA Junior Regional Championships, selection for teams attending these tournaments was made difficult due to the Public Health orders in place at the time.

During the Financial year period Southern Suns operations resulted in a surplus of \$3,428.93, this figure doesn't include allowance for depreciation over the period.

The distances between Southern Suns Executives and volunteers makes undertaking the Association's operation difficult at times but those involved managed to resolve and work through scenarios, either over long periods spent on the telephone or whilst attending tournaments and working into the early hours of the morning.

TECHNICAL

Many courses have been run across affiliates over the last year. The continued growth in foundation and elite courses, particularly across the refereeing and coaching disciplines, is pleasing and can be attributed to an increased accessibility to the Junior State Cup Southern Conference held in Wagga Wagga.

There has been a noticeable uptake in affiliate interest and participation at this level. While COVID-19 did dampen the ability to attend the 2021, I do not believe it damaged ongoing enthusiasm.

The position of Technical Director remains vacant.

REFEREES

Gary Foster assumed the role of Suns Director of Referees and called a meeting of all senior referees that attended Junior State Cup in Wagga.

It was explained to those in attendance that the future of referee development in their region was in their hands and that they all would have to step up to mentor and coach upcoming referees, also that if they were not qualified as course facilitators & referee coaches, that they would need to attain those credentials to follow on with referee development in our region.

With the boundary changes we have lost several graded referees (Level 4 & above) and gained some, I believe we can continue our momentum regardless, as the former Hornets referees we have gained are keen, on board, and good quality people.

A few weeks ago, we had six more referees accredited as Course Facilitators & four as Foundation Coaches at courses held in Yass. Thanks Craig Thomas Schumacher for co-ordinating those courses.

Blake Richards has put his hand up to be my assistant with a view to him being able to step into the DOR role in the future. I believe that Blake has the necessary enthusiasm and credentials to carry Suns forward.

I now believe that the near future of referee development in Suns is assured, and I wish to thank Evan, Nick, Milo, also Ian Mathew, & State Panel Members Dave Baggio, Tony Calabria & Craig Thomas Schumacher who have encouraged and supported me to step into the breach again.

TOURNAMENTS

The 2021 season kicked off in March with the TFA NTL Tournament at Coffs Harbour with the Suns Region entering our Men's Open, Senior Mixed and Men's 60's teams. Our teams did Suns proud in the way they conducted themselves on and off the paddock and all teams had some really good results over the week in a very tough competition.

With the Junior Regional heading back to the Waratah Sports Oval in Orange, Suns entered our full complement of eight teams with everyone looking forward to the carnival after not being able to play in the previous year. Our selection process for 2021 had to be changed from our normal Junior Regionals to a selection day in Yass open to all players and affiliates. The selection day was quite successful with good numbers attending throughout all age divisions.

The regionals were played under totally different playing conditions however all teams thoroughly enjoyed themselves over the weekend with all teams producing some good wins.

Capping off a very good weekend Suns had players selected in the NSW Merit Teams:

12 Boys: Levi Fien – Middle, Ruben Evans – Link, Preston Sager – Wing, Angus Banks – Utility

14 Girls: Holly Williams – Utility

16 Boys: Ethan Semple - Utility

I would like to sincerely thank all our Coaches, Managers, Selectors, Medical Staff and the Committee for their dedication and tireless work over the past two years to get our Senior and Junior teams to the TFA NTL and NSW Junior Regional Tournaments

A huge thank you to all parents for getting their children to our selection day and training sessions as well as the Tournament as this a big commitment. I would like to send out a big thank you to all players both senior and junior for their efforts both on and off the field and the excellent manner in the way they represent their region.

Evan Robertson



OVERVIEW

We have certainly had a very trying year to deal with, however it has been a year of ups and downs. We had some success in tournaments and player development. We ended the year in a sound financial position and are set to launch programmes in the coming months once we are allowed to play again. A very big thank you to all our volunteers for a fantastic year supporting our players.

FINANCE

As previously stated, we have had a good year and finished well in the black. We have a number of programs planned for 21/22 and will need every cent to see them through. We are blessed to have Jason Say as our finance director his knowledge has kept us on track throughout.

DEVELOPMENT

Covid19 put an end to a lot of our plans we had ready to go, never the less we had a good year.

Coaching

We had an increase in female coaches and there are more of our coaches coaching NSWTA teams.

Selecting

Our selectors did a great job this year selecting our representative teams.

Referees

This an area where we have struggled in the past, this year we have had a great bunch of guys and girls putting their hands up to represent Rebels at tournaments.

Juniors

Covid put a stop to our juniors camps early in 20/21 but be assured we are ready to go and go hard with junior camps around the region.

Tournaments

We had 5 teams at this year's NTL'S all our teams tried hard our champion mixed squad mad another final going down to a great young side.

Our Junior rep teams took part at Orange great effort from all teams.

A very special mention to our under 12 girls for winning the NSWTA Regional's a great effort from our coaching staff Manu, Kirstie, Belinda and James, Congratulations girls you all did a fantastic job.

CONCLUSION

Thank you to our volunteers who have worked tirelessly, and deserve to shear in our success, we all agree we could not do without them. At the time of writing this we have just held a Zoom meeting with the new and old affiliate members of Rebels, we are very excited about the future with the inclusion of all the new members.

Les Bouveng.



OVERVIEW

Who would have thought 12 months ago that we would be in virtually the same position 12 months later with this Covid-19 dilemma? Well, it is what it is, and I am hopeful we will all recover from this soon.

From a regional perspective, I think it is fair to say that the Sydney Mets Region has had a relatively quiet time over the last 12 months, as compared the previous 'normal' years. Our teams managed to compete in the 2021 NSWTA Jnr Regionals and the 2021 NTL, and we also managed to get one of two planned Gala Day in for our juniors, but effectively it has been a subdued twelve month period. Our financial position as at 30 June 2021 is most attractive due to the restrictions encountered through Covid-19, and this matter is addressed in more detail below.

Operationally, as mentioned above, we managed to get 1 of our 2 planned Gala Days in. Mets held a Gala Day, hosted by the Balmain TA, in January 2021. The first planned Gala Day at Penrith had to be cancelled due to Covid-19 issues. The Gala Day at Balmain went off without a hitch.....all credit to the Balmain committee and its volunteers. Unfortunately, due to Covid-19, we were not able to have invitational teams attend the Balmain Gala Day. Previously, with invitational teams, team numbers reached 90+ at the event, but the Covid-19 restrictions limited this year's event to just Mets affiliates. In total 56 teams attended. As in the past, Mets used the event as part of the process to select squads for the 2021 NSWTA Junior Regionals.

An issue that arose this year with regard the selection of Junior Regional teams was the non-attendance of selectors at the NSWTA Junior State Cup. JR squad/team selections are normally based on player attendance at Met's Gala Days and the JSC. As no selectors were allowed to attend the JSC, it created a major hole in the selection processes for JR's. To counter that problem. Mets conducted compulsory trials for all of its JR divisions. The Executive decided that as players could not be assessed under competitive playing conditions at the JSC, that larger squads would be selected from the trials to provide greater opportunity for players to be looked at and assessed. So, where squad sizes would normally be limited to a maximum of 25 players, the Executive approved squads of up to 40 players.

Unfortunately, the decision to increase squad sizes to such a degree backfired somewhat poorly on the Region. When final teams were announced, numerous complaints were made by parents that their child did not get selected. In a lot of those cases, it was the opinion of the selectors, that some of those kids may not have made the squad in the first instance had squads been limited to the normal maximum of 25 players. Moving forward from that, it has been decided that for future events, squads will be capped at 25 players.

The Mets Executive is hopeful that during the 2021/22 period we will be able to put on extra events for our Jnr Development programs to make up for the loss of events in the previous year. Planning is currently underway to address that initiative.

Overall though, the Region finished the 2020/21 Covid-19 period in excellent shape and we look forward to an energetic and successful year ahead.

In closing, following a recent boundary Review conducted by NSWTA, it has been confirmed that the Sydney Mets Region has lost the Canterbury affiliate to Sydney Rebels. On behalf of the Sydney Mets Executive, while we are extremely disappointed with the loss of such a great affiliate, we wish Canterbury TA a smooth and successful transition to their new region. On a similar note, we welcome Westmead TA, Parramatta TA, Raptors TA and Liverpool TA to the Sydney Mets family, and we look forward to working with you all to help promote and develop Touch Football, not only in those respective locations, but more broadly, across the Mets Region.

FINANCE

While the 2020/21 financial year Balance Sheet report for the region depicts a very attractive outcome (\$34k), it needs to be noted that the total equity of the region is in fact closer to \$30k. The reason for this is that NSWTA had lodged late invoices for 2021 Junior Regional expenses, which were paid in the first week of July 2021 (current financial year).

Tony Doyle our Finance Director has always maintained at our AGMs that our region needs to maintain a minimum balance (total equity) of \$15k in order to meet our on-going commitments of the Region. To fully understand how the result of \$34k for the 2020/21 financial year was realised, there is, in my opinion, a need to provide comment/explanation as to how that outcome was achieved.

I guess, in a nutshell, the attractive result for the region in 2020/21 comes down to Covid-19. While that may be the standard glib excuse for most things these days, it is what it is. To be more concise, I would like to take you all back to July 2020. It was at this time that Tony Doyle asked NSWTA if the Sydney Met's grant allocation from NSWTA would be affected in 2020/21 due to Covid-19. NSWTA advised at the time that there was a strong possibility that the Regional Grant allocations from NSWTA would possibly be cut by up to one third of a percent. NSWTA also advised that they would not be in a position to confirm whether a cut would have to be made until the end of February 2021.

As custodian of the Met's finances, this sent alarm bells ringing for our Finance Director, and he expressed his concerns at the Sydney Mets 2020 AGM. Tony advised the members that he would be implementing cost saving measures to help the Region deal with a potential reduction in funding allocation from NSWTA. Accordingly, he identified areas where the region would need to cut expenditure, such as:

1. Funding of courses for referees, coaches and selectors, which were previously fully funded by the region (if the candidate could demonstrate they were actively involved in their local affiliate), would be withdrawn for the 2020/21 financial year.
2. The purchase of equipment and stores would be limited to essential items only.
3. Subsidising player/coach/referee/selector levies at events would be significantly reduced, if not removed.

So, from July 2020 till the end of February 2021, Tony saw to it that spending in the region was curtailed to essential expenses only, in order to adjust to potential cuts in funding.

Then in late February 2021 Rod Hetherington and Dean Russell advised the regions that our funding from NSWTA for the 2020/21 financial year would not be cut. On behalf of the Mets Executive, I cannot express highly enough how much their decision was appreciated by the Sydney Mets Region. I would also like to publicly acknowledge that NSWTA's excellent work of steering the NSWTA organisation through the Covid-19 crisis and positioning NSWTA into a strong financial position would have certainly helped them to make their decision not to cut funding to their regions. Take a bow Rod, Dean and NSWTA Board!!!

The consequences of NSWTA's generous funding support, while financially lucrative for the region, left the Mets Region with a surplus of funds to spend in the period March 2021 to June 2021. As finance director for the region, Tony had to then consider whether to throw money at the 2021 Junior Regionals (the only remaining un-costed event on the calendar, as the financials for the NTL were set in place), or to take a breath and plan for a broader dispersion of surplus development funding for the 2021/22 financial year. It was determined, in consultation with the Mets Executive, not to throw money to just one junior event, and to take the matter to the Mets 2021 AGM to listen to the views of our members as to what development initiatives they would like to see supported in 2021/22. Plans are currently underway, in consultation with all Mets Directors, to have a list of development initiatives ready to present to the members at the 2021 AGM for consideration. This of course will be a work in progress.

As is standard practice the Sydney Mets Region was audited for the 2020/21 financial year. The audit report delivered a satisfactory result, as should be expected. A copy of the report will be tabled at the Met's 2021 AGM, and a copy has also been forwarded to NSWTA for information.

COACHING

JUNIOR REGIONALS

Despite the threat of Covid the Junior Regionals went ahead in Orange under the NSWTA Covid Plan. Mets appointed several new coaches for the event as there was significant growth since the 2019 event and continued growth during the tournament. Some Coaches were moved up the age groups to reflect their development and success and Assistant Coaches promoted to Head Coach positions. To continue this progress, Mets have strategically appointed Assistant Coaches in both arms (Seniors & Juniors) with a view of succession planning these Assistant Coaches into head coaches in the near future. This succession planning will stay in place as we plan to continue moving forward for the 2022 Junior Regionals and 2022 NTL.

METS GALA DAY

Unfortunately, due to weather conditions and COVID 19, Mets were only able to hold one Gala Day in 20/2021. This was held at Timbrel Park in the Balmain affiliate with great local attendances despite Covid restrictions.

METS MENTOR PROGRAM

In 20/2021 the Mets Mentor Program was reinstated once again with the appointment of 4 Australian Players, and a renewed interest in the Program by Senior Mets players. Mentors were appointed and strategically allocated for each team taking into account dynamics, skill sets and Mentor/Coach Liaison. The Mentors were Nick Good (Boys 18/16), James Blackwood (Boys 14) Elin Michelson (Girls 18/16), Abbey Pappenhuyzen (Girls 14).

After a late withdrawal of one of our coaches, due to personal reasons, Nick Good stepped into the dual role as Coach/Mentor of the 16 boys.

COACHING WORKSHOP, COACH INTERACTION AND COACH DEBRIEF

Due to the overcrowded calendar with SOO, no workshops have occurred. However, each Coach has been debriefed re their performance at the 2021 JR and their goals moving towards the 2022 Junior Regionals. Coach's briefings were conducted by Head Coach Tony Trad.

NTL

Mets were able to field a Mixed Open Team as well as a Womens, Mens and Mens 45s teams in this year's NTL. The Mens Open team were inconsistent with their performances and despite great promise in preparation they suffered a few close losses in the round games finishing 3rd in their pool and eventually lost in the Quarterfinal. The Mixed team had several young players exposing them to high level touch however again they were beaten in the Quarter Final. The women's team were attempting to defend their crown however rarely reached the levels of the year before eventually being defeated in the Semi Final. The Mens 45s missed the semi finals and finished 5th in the tournament.

CONCLUSION

As with most Region's teams and sports, Covid 19 continues to be a great disruption to METS and our plans. In 2021 our Goals were to continue to improve and solidify our culture, improve face to face coaching with our Head Coaches, and secure a higher ranking in the Club Championships. I do not believe we reached those goals in the NTL and may have actually gone backwards, however I think we continue to take small steps at Jnr Regionals and with an ounce of luck could have found ourselves as the top Region. Our Goals have not changed and will now be the focus in 21/2022 with greater emphasis on the NTL. It is fair to say that with the Regional Boundary restructure we have acquired greater depth in personnel, in both players and officials, as well as greater resources with playing fields etc. This will enhance our chances and opportunity to reach our goals. We will still focus on working hard to convert our appearances into victories both in Grand Final and Semi Finals, and of course, by doing this we can reach our main aim which is to be the Number One Region in NSW.

JUNIORS

The METS Junior Committee held strategic discussions with the executive and other committee members regarding the safety, availability and importance of hosting at least one gala day in the lead up to Junior State Cup 2021, to begin the talent IDing for our METS squads who would compete in the NSWTA Jnr Regionals in Orange in May 2021. COVID 19 presented some challenging situations and we were never certain if any of our plans would come to fruition.

We successfully held a gala day at Balmain in January 2021, it was a great turnout, and it was decided that the gala day would only host METS affiliates in the event to ensure we maintained COVID protocol and were abiding by our COVID plan. The gala day ran smoothly with the Balmain Touch Football community hosting the day and ensuring that everything was running like clockwork.

Talent IDing occurred at the Balmain Gala Day, and then again at two subsequent planned trial sessions after Junior State Cup, and squads were named shortly after the final session via our METS social media pages.

As a committee it was decided that Mets would pay an accommodation levy for the executive, coaches, managers and mentors in Orange for the Junior Regionals 2021. The mentoring

program was very successful again in 2021 with a lot a feedback from the players and parents commenting on the support and guidance that the mentors offered to the players.

2021 Junior Regionals was a very successful tournament, we saw all teams make the semifinals and three of our teams make their grand-final. Notable mention to the 16 Boys who were undefeated champions. We had 26 METS players announced in the merit teams and METS finishing 3rd in the overall standing with only 24 points splitting the top 3 regions.

After sourcing feedback from coaches and players, with regard their availability/interest to attend the NYC, it was decided that METS would not be sending any teams to the National Youth Championship to be held in October 2021 in QLD.

REFEREES

2020/21 has been a most proactive year for referee development in the Sydney Mets Region despite what Covid-19 continues to throw at us all.

The Mets Director of Referees has visited All affiliates in the Mets region at least once in the last 12 months. With courses (various levels) being run from the West Ashfield Club.

The most pleasing aspect to come out operations in the financial year is the cooperation between the Met's affiliates, which has been extremely positive. On many occasions referees from various affiliates within the Region have assisted their neighbouring Mets affiliates during times of need (shortfall in referee numbers). This has resulted in good participation in the region and more importantly goodwill. This was further reflected in referee participation in the Mets Gala day and the numerous trial games that were organised.

NOTABLE POINTS/ACHIEVEMENTS

- Daniel Kustec was appointed Co Director of Referees for Mets (in line with succession planning)
- Mets exceeding the required quota of referees for Junior Regionals in Orange.
- Rachael Whiteside and Alanah Sinclair selection to represent NSW at this year's State of Origin.
- Great referee support for the Mets Gala Day in Balmain. Unfortunately, we were denied a second gala day opportunity due to Covid.
- A healthy representation at NTL this year with 10 referees from Mets in attendance.

CHALLENGES/GOALS IN 2021/22

- A renewed drive toward referee coaches being developed in every Affiliate (due start of second quarter)
- Level 1 and 2 drive based on need and geography
- Addressing the issue of referee poaching that has started to emerge in the lead up to State tournaments.
- Better visibility/direction as to referee pathways going forward. At present it is not clear and very subjective.
- Would like to see NSW Tech Director reintroduce meetings of the Regional DOR's (None since mid-2019)
- All in all, I am looking forward to a productive year for referee programs despite the disruptions of Covid-19.

SELECTORS

This past 12 months has been very challenging for us all. From a selection aspect I have nothing but praise for our region and how METS has managed this year.

The year was one of so much uncertainty, from a selection point of view. Trying to select and prepare squads and teams for tournaments that we were not even sure would happen. We started with the Covid crisis taking away last year's Junior Regionals and State of Origin. NSW Touch did a magnificent job getting Vawdon Cup, County Championships and State Cup and this year's Junior State Cups run.

This year has seen the METS region be very successful from a selection point of view. Our major task as a region was the selection of our Junior Regional Squads and Teams. With no selectors allowed at the Southern Conference Junior State Cup we relied on our only gala day held at Balmain to select our preliminary squads. On this day we had 22 selectors from all the METS affiliates to assist which was a great response. After JSC and input from the affiliate and Regional coaches, squads were selected and were followed by two selection days. From here our final teams were selected and competed at the 2021 NSWTA Junior Regional Tournament with some excellent results across all age groups, with all the teams making the semifinals with the 16 boys going on to claim the title.

The selection process for this year's National Touch League was carried out with a selection panel consisting of the regional technical director, director of selectors, coaching director and head coaches from each team. This was streamlined due to time constraints and the fact players selected were from squads selected over the previous 12 months.

NSW Touch is moving to a new educational process for selectors, the following is a summary of what will be occurring. Migration from redundant 2 course selector education to a process that:

1. Is distributed over the 7 tier badge structure.
2. Begins within the participant's region and progresses through the NSW system.
3. Is based on one-on-one mentoring supplemented by group based technical education.

This process is dependent on:

1. Support from the Director of Coaching and various State Coaches in providing Technical Education.
2. Identifying members of the NSW Selection Panel and other senior selectors to be appointed as Mentors.
3. Matching Selectors with the right Mentor.
4. Emphasis in on-the-job training at affiliate competitions, regional tournaments/skills days, and at NSWTA tournaments.
5. Ensuring the previous course content, combining level one and level two, is the minimum content provided in the new process.
6. Progression through the early badges to be ratified by the NSW Selectors Panel.
7. Progression through the later badges to be ratified by the NSW Technical Director.

This is an important change in the education and development of selectors at region and importantly affiliate level. With the changes to region boundaries commencing, it is a

perfect time to introduce this new educational programme and I look forward to working with our technical and coaching director in progressing the selector arm at affiliate and region level.

REGIONAL ACHIEVEMENTS

An excellent financial surplus was achieved in the 2020/21 financial year due to spending restrictions put in place for all operational programs due to Covid-19. The upshot of this being, extra development programs will be introduced in 2021/22 to utilize surplus funds. This matter will be discussed at the Mets 2021 AGM with members.

A very consistent and successful 2021 Jnr Regional campaign. All junior teams performed admirably, and the title of Club Champions is both in sight and very achievable.

The performance of all Directors in the 2020/21 financial year has been outstanding. The strength of the Region is based on the resolved attitude of its Directors, with co-operation and support for each other being a primary focus.

Paul Sfeir



OVERVIEW

This reporting period has been yet another challenging time for the sport and wider community with the COVID-19 pandemic continuing. However, adversity leads to opportunities, and I am extremely proud of the manner in which our Sydney Scorpions committee continues to innovate raising the bar in our sport, always aiming to provide the best opportunities for our members.

On the back of the cancellation of the 2020 Junior Regional event, Scorpions looked towards new opportunities with the aim of getting our teams on the playing field. The initial plan was to attend the 2020 National Youth Championships (NYC) during September. Scorpions had teams and officials in place for the event however in early August 2020, with the Queensland-NSW border re-closure, Scorpions unfortunately were forced to withdraw.

Scorpions also proposed a Gary Croft Memorial Championship with other NSWTA regions invited. Likewise this didn't eventuate and instead the Sydney Rebels played Sydney Scorpions in two of the Girls divisions in early October 2020.

Next on the agenda was a planned Tompkins-Croft Series, with Sydney Scorpions up against the South Queensland Sharks to be held on 15-16 January 2020 on the Gold Coast. Similar to NYC, Scorpions named our teams and officials for the proposed event and had accommodation arranged at a high performance facility. However yet again COVID-19 halted these plans and it had to be cancelled. Scorpions would like to acknowledge and thank the Sharks for the planning that was undertaken for this ambitious event.

In March 2021, Sydney Scorpions sent 16 teams to the National Touch League (NTL), finishing second to the South Queensland Sharks who took out the Golden Boot Champion Permit. Congratulations to the Sharks who arguably deserved the title taking out the Men's, Women's and Mixed Open divisions which is a huge achievement. Scorpions took out five championship titles and were runners-up in another four divisions, overall it was once again a very enjoyable and successful campaign.

Thankfully in May 2021 the Junior Regional event did take place at Orange with Scorpions winning their 12th Champion Region title, 11 of these consecutively since 2010. Scorpions claimed four of the eight divisions and were runners-up in another two divisions.

Following lengthy request for proposal (RFP) tender processes, Sydney Scorpions appointed ISC Sport as our new apparel supplier and Athletes Authority as our official strength and conditioning, high performance and rehabilitation partner. Athletes Authority now co-ordinate our medical team services at events and additionally support our athletes both pre and post events. Already both partnerships have been successful and long may they continue.

Many thanks to the entire Sydney Scorpions committee, officials, athletes, and parents for their continued support no doubt driving Scorpions to even greater heights over the next 12 months.

2020-21 Sydney Scorpions Committee:

Regional Director – Anthony Dudeck
Assistant Regional Director – Brad Curl
Regional Finance Director – Johanne Joe
Regional Technical Director – Ricky Hetherington
Regional Juniors Director (Boys) – Craig Lowe
Regional Juniors Director (Girls) – Anthony Dudeck
Regional Coaching Director – Brad Curl

Regional Referees Director – Bill Slade
Regional Selectors Director – Bruce Ager
Regional High Performance Managers – Anthony Dudeck, Johanne Joe, Michelle Geros
Regional Merchandise Manager – Michelle Geros
Regional Communications Manager – Anthony Dudeck

FINANCE

Sydney Scorpions has seen some significant changes since the onset of COVID-19 in 2020. However, amidst the challenges we have had to endure as a region, nation and sport - our finances have remained stable.

Scorpions balance for the financial year is presently at \$38,905 with a further \$2,990 owing from levies during the 2020/21 financial year. Numerous follow-up reminders have been issued in relation to outstanding levies deeming those members non-financial with Scorpions until monies owing have been resolved. Scorpions do acknowledge these are financially challenging times for many and are taking this into consideration when trying to recover these funds. Where required Scorpions will leverage NSWTA to highlight these members as unfinancial.

A further update can be found below in relation to a number of key finance areas:

- **Apparel:** In an effort to reduce costs for our members and after a lengthy RFP with careful consideration, Scorpions moved from Inferno to ISC Sports. Savings made via ISC Sports have been passed onto our members through levy reductions.
- **Xero:** The introduction of Xero has resulted in streamlined processes by adding product codes such as individual apparel items, allowing a quick turnaround in raising and distributing invoices and collection of payments without the need of an administrator assistant. In addition, all vendor bills are also loaded into Xero with vendor invoices attached to each bill, simplifying reconciliation. Xero has been a huge advantage to our operation as it allows us to function much more efficiently and monitor accounts closely.
- **Managers Hub:** To further improve our administration and finance processes, a Managers Hub (via Google Sheet) was put in place to provide team managers visibility into how much each member in their respective teams has been invoiced and additionally monies owing. Managers are then copied into each levy email sent to members of their teams, giving them the ability to track and/or follow up payments. As member payments are received via CommBank direct deposit and/or PayPal, these amounts are then applied against outstanding invoices. Managers are able to see live updates via the Xero link found on each email invoice and can then take the necessary steps required in following up on payments or advising payments have been received. Managers Hub is also the central location for other key information such as apparel orders per member as well as members and officials key contact information.

Online Fundraiser: Based on positive member feedback, NTL 2021 saw the introduction of an online fundraising platform (Big Cartel) to assist members with levies. A small entry fee is all that is required from each participating member which is taken from their sales and is put towards prize and administration costs. All surplus raised outside of levy costs and the participation fee is reimbursed back to the individual. This initiative was such a huge success that it was also offered and used by the NSW Women's Open and Women's 20's teams at State of Origin 2021.

TECHNICAL

Coaching

The Scorpions coaching program continues to go from strength to strength and it was pleasing to see some new and familiar faces involved. The highlight of NTL 2021 was once again the very young Scorpions Women's Open A (Blue) team who played at a very high level throughout the campaign, unfortunately once again just falling short in a high-quality grand final against the South Queensland Sharks. Congratulations must go to the coaching staff of Anthony Dudeck, Te Aroha Paki, Craig Beacroft and not to forget Michelle Geros as Team Manager for the outstanding preparation the team received.

The Men's Open A (Blue) improved on last year's results to get through a tough quarter final against Sydney Mets but unfortunately went down to a rampant Central Queensland Bulls in the semi-final.

For NTL 2021 Scorpions committee decided to send Men's & Women's Open development teams to give the younger generation a taste of what it is like to play against the best of the best at this excellent national event. Both teams (Green) had some great results and Scorpions will continue to commit to this program with the benefits to be seen for many years to come.

The importance of a highly skilled Team Manager was shown in our Men's and Women's Open teams with an outstanding job performed by Michelle Geros, Johanne Joe and Amy Alagna. The young players who were playing their first NTL were blown away how they were treated like professional athletes including recovery protocols along with meals and snacks all prepared for them. This standard sets Sydney Scorpions apart from others and will only continue to improve in the years to come, additionally adding to the reason that athletes want to be involved with Sydney Scorpions.

Once again it was our senior teams who were relied upon to keep Scorpions in the hunt for Golden Boot and congratulations must go out to the following teams and their coaching staff including: Men's 30's Terry Cooper, Men's 40's Ron Larcombe, Men's 45's Phil Jarrett, Men's 55's Cliff Lyons.

Additional congratulations to the coaches of our All-Abilities teams who were once again led by Greg Brown and continued their Tier 1 division success with back-to-back titles. The joy of participation and representation by the All-Abilities athletes is a pleasure to watch.

Congratulations to Craig Beacroft who was awarded Senior Coach of the Year at our NTL Dinner. Craig continues to be one of the strongest technical coaches in the game both at junior and open level and has added immense value to Scorpions success over a sustained period.

Due to no 2020 Junior Regional event, there was no Junior Coach of the Year award presented.

Finally, congratulations to the officials who were involved in the 2020 NSW State of Origin teams, the event was postponed in 2020 and held during June 2021 at Coffs Harbour.

NSW State of Origin Officials:

Men's Open – Assistant Coach Mark Boland
Men's 20's - Coach Dave Nolan

Women's 20's - Coach Matt Scranage,
Assistant Coach Te Aroha Paki

Men's 30's - Coach Jason Martin, Assistant
Coach Ricky Hetherington
Women's 35's - Assistant Coach Christian
Browne
Men's 35's - Assistant Coach Nhut Trinh

Women's 40's - Coach Edith Nathan
Women's 45's - Assistant Coach Craig
Beacroft
Men's 55's - Coach Bruce Ager

Selectors

The selection arm for Scorpions continues to follow strong and transparent processes across all divisions due to policies implemented in previous years.

The Junior Regional selection process commences with TalentID beginning at the Scorpions Junior Gala Day (held annually on the last weekend in January) followed by the Parramatta TA Twilight Gala event. Our 2021 Scorpions Junior Gala Day took place on Sunday 31 January at Doyle Ground, North Parramatta. Both these events provide coaches and selectors more time to view players as opposed to solely relying on Junior State Cup. This results in more manageable squad sizes post Junior State Cup as opposed to previous years where selections were only made from Junior State Cup and viewing time was limited due to affiliate coaching role responsibilities, hence resulting in larger squads.

Additionally, Scorpions engage the affiliates and invite affiliate coaches to provide feedback on their athletes as this assist in the overall TalentID process.

Scorpions have teams competing at both the Southern and Northern Junior State Cup conference where TalentID continues. The 2021 Junior State Cup Northern Conference was challenging for selectors as the event was cancelled after day one of competition due to torrential rain resulting in flooded playing fields.

For 2021 the Scorpions committee decided to cancel our Junior Elite Camp. This was due to a congested touch calendar coming out of a COVID-19 lockdown leading into the planned camp. As a result, initial squads were invited to trial on 28 March, 2020 at the Sydney Academy of Sport, Narrabeen. From these trials squads were reduced with final teams then selected from the first few training sessions. As part of these Junior Regional trials Scorpions implemented a new TalentID Google Sheet that assisted in collating and emailing feedback to athletes/parents.

The open and senior NTL divisions continue to be competitive and require selectors to oversee the process. Teams are selected through TalentID and player expressions of interest. Final selections were made through team trials.

Current Elite Selectors:

Tim Kitchingham Level 7 and NSWTA Selectors Panel member, Barry Gibson Level 6, Brett Gillard Level 6, David McDonald Level 4, Jim Randall Level 3.

Referees

Once again, our representative level referees have been outstanding and continue to be a credit to the Scorpions region. We are continuing to develop referees at affiliate level, having once again provided several courses throughout the region in the past twelve months even during the COVID-19 restrictions which caused changes to the programs we have in place.

At the 2021 Junior State Cup Northern and Southern conferences, there were a number of Scorpions referees attending with their affiliates. The following Scorpions referees received their Level 2 and Level 3 upgrades at the recent JSC Northern and Southern conferences.

Level 2: Tom Marsters (Manly Warringah), Teagan Long (Manly Warringah) Caitlin Rogers (Hills), Felicity Hetherington (Parramatta), Monica Gonzales (Hornsby), Macy Carrothers (Manly Warringah), Catherine Gonzales (Hills) and Jessica McIlwraith (Hills).

Level 3: Joel Marsters (Manly Warringah).

Scorpions had fifteen referees attend the 2021 NTL tournament with congratulations to Anthony Smith, Kathleen Spence, Richard Norris and Luke Saldern who all achieved the ultimate in being appointed to a grand final. We also had eight referees who received upgrades including; Keaton Dal Santo Level 6, Micah Rogers Level 6, Gary Watman Level 6, Daniel Oliver Level 5, Phoebe Carter Level 5, William Calleja Level 5, Atikah Scott Level 5 and Samuel Piper Level 5.

The Sydney Scorpions had 11 referees attend the 2021 Junior Regional event which was held in Orange. Congratulations to Samuel Piper, Keaton Dal Santo, Daniel Oliver and Caitlyn Sherry who were all appointed to a grand final.

The 2020 Scorpions Referee of the Year Anthony Smith was announced at the 2021 NTL Dinner at Coffs Harbour.

High Performance Unit

The Sydney Scorpions High Performance Unit (HPU) was yet again busy for the past 12 months. The HPU released a series of fitness drills. The purpose of the drills was to act as a primer for standardising fitness testing for Scorpions, so that as a region we can establish reliable and valid benchmarks over a range of age groups. The videos also empower athletes and coaches to carry out these drills at their local affiliate training sessions and additionally on their own.

Additionally the drills were designed and released during COVID-19 as a tool that could be used during lockdowns. The fitness drills and corresponding information can be accessed via Scorpions Knowledge Base (accessible via <https://sydneyscorpions.com/info>) and additionally via Scorpions YouTube channel (Scorps TV). The fitness drills include the Sprint Drill (Acceleration & Speed), Illinois Drill (Change of Direction) and Bronco Drill (Maximum Aerobic Speed).

Sydney Scorpions are also excited to partner with Athletes Authority as their official strength and conditioning, high performance and rehabilitation partner for their junior, open and senior teams. Based at Artarmon, Athletes Authority will provide the expertise that will take Scorpions athletes strength, power, speed and injury resilience even closer towards an elite professional standard. Athletes Authority have an extensive and deep knowledge of working with athletes having trained 350+ professional athletes and 150+ athletes who have gone on to turn professional in their respective sports.

The Athletes Authority partnership commenced with a newly appointed Scorpions Head of High Performance role which will play a vital part in Scorpions High Performance Unit. Justin Richardson was appointed to the role and his initial remit was overseeing high performance programs leading into the 2021 National Touch League.

We have a number of Scorpions athletes returning to sport from serious injuries via Athletes Authority rehab program which has received excellent feedback.

Our medical team at the 2021 NTL included Justin Richardson, Aiden Cox, Emma Williams, Georgia Moody, Nathan Williams, Patrick Wood, Sarah Ellis and Tom Sanders. Our medical team at the 2021 Junior Regional event included Justin Richardson, Monique Le Motte and Julian May.

JUNIOR DEVELOPMENT

Our key junior development activity for the year is traditionally our Junior Elite Camp. This is

where our U12/14/16's attend a weekend camp which is a combination of skills, drills, trial games and Sports Science education. This also acts as the final trial selection for teams held at the Sydney Academy of Sport, Narrabeen. For 2021 the Scorpions committee decided to cancel the event. This was due to a congested touch calendar coming out of COVID-19 lockdown leading into the planned Junior Elite Camp.

As always education and communication are important for Scorpions always aiming to keep our young athletes and their parents informed. A Scorpions 2020-21 Junior Pathways infographic was once again published to provide key pathway information. Positive feedback received from parents is that they really appreciate the regular communication, key dates and educational information shared.

Special mention and thanks to Sammy Rodgers who continues to set the bench-mark in the Scorpions Player Mentor role. Sammy has provided excellent support to our young athletes consistently for many years now and it is greatly appreciated by the Scorpions committee and beyond. Additional thanks to Shellie Davis and Jonathan Palau who have also assisted in the Player Mentor role.

MARKETING & SOCIAL MEDIA

This year Scorpions once again leveraged our WordPress website and Facebook as our main means of communication with members. We used our Scorps TV social media outlet at both the 2021 NTL and Junior Regional events. Utilising Facebook and YouTube, Scorps TV continues to provide our players, parents and supporters engaging video content which generates interest in our brand and the wider sport.

Many thanks to Kathryn Johnston Photography for once again doing an outstanding job for Sydney Scorpions capturing action photos of our athletes at both the 2021 NTL and Junior Regional events.

All action and team photos can be accessed via our Facebook page and website.

<https://sydneyscorpions.com/photos/>

TOURNAMENTS

NTL 2021 was yet another successful campaign for Sydney Scorpions with our Women's Open A (Blue) once again making it to the grand final only to narrowly get beaten 5-4 by Sharks. Sharks also narrowly took out the Golden Boot Champion Permit by four points. Our Men's Open A (Blue) team finished a credible 4th making the semi-finals for the first time in many years. Our Mixed Open team finished 5th bowing out in the quarter finals and our All Abilities (Tier 1) were champions yet again following their success in 2020. Overall Scorpions took out 5 championship titles and were runners-up in another 4 divisions.

Sending two Men and Women's Open teams (four in total plus Mixed Open) to the event was also considered a success, with positive feedback received from all involved. Thanks to our strong pool of coaches we are fortunate to be able to send multiple open teams, providing opportunities for a greater number of athletes.

At the annual NTL Dinner Scorpions inducted Carol Forlonge, Cliff Lyons and Michael Cheung into the Hall of Fame. It was a very special moment to see an emotional Cliff Lyons receive his induction and speak to the audience sharing his appreciation, especially when taking into consideration all that Cliff has accomplished in a stellar rugby league career for club, state and country. Additionally Chris Benfield and David McDonald were awarded the Cooper Medal for 20 Years of Service.

Scorpions annually raise funds for worthy causes including those in need at our NTL and Junior Regional Dinners. In 2021 thanks to the support of our members we raised \$1,000 for Sports 4 All. Many thanks to our all-conquering All Abilities coach Greg Brown for putting forward Sports 4 All who provide and promote opportunities, support, intervention, training and self-challenging pursuit for people with a disability and their families. Since 2014 our Sydney Scorpions members have raised \$13,436.

NTL Golden Boot Final Standings:

1. South Queensland Sharks (104 pts)
2. Sydney Scorpions (100 pts)
3. Hunter Western Hornets (77 pts)
4. Brisbane City Cobras (72 pts)
5. Sydney Mets (31 pts)

NTL Results:

Men's Open A (Blue) – Semi Finalists (4th)
Men's Open B (Green) – 9th Place Playoff (9th)

Scorpions 11 defeated Victoria (White) 5
Women's Open A (Blue) – Grand Finalists (2nd)

Sharks 5 defeated Scorpions 4
Women's Open B (Green) – 11th Place Playoff (11th)

Scorpions 8 defeated CQ Bulls 6
Mixed Open – Quarter Finalists (5th)

Men's 30's – Champions (1st)
Scorpions 7 defeated Sharks 6
Player of the Final – Maurice Kennedy

Men's 40's – Champions (1st)
Scorpions 7 defeated Sharks 3
Player of the Final – Drew Davies

Men's 45's – Champions (1st)

Scorpions 5 defeated Cobras 4

Men's 50's – Grand Finalists (2nd)

Sharks 4 defeated Scorpions 3

Men's 55's – Champions (1st)

Scorpions 7 defeated Sharks 4

Player of the Final – David Cheung

Men's 60's – Semi Finalists (3rd)

Women's 30's – Semi Finalists (4th)

Women's 40's – Grand Finalists (2nd)

Hornets 5 defeated Scorpions 4

Women's 45's – Semi Finalists (3rd)

All Abilities (Tier 1) – Champions (1st)

Scorpions A 2 defeated Hornets 1

Player of the Final – Zac Jones

All Abilities (Tier 2) – Grand Finalists (2nd)

Cobras B 4 defeated Scorpions B 2

Congratulations to all our Scorpions members on making history yet again, this time at the 2021 Junior Regional event held at Orange. Scorpions won their 12th Champion Region title, 11 of these consecutively since 2010.

Scorpions claimed four of the eight divisions on offer winning the Girls 14's, Girls 16's, Boys 12's and Boys 18's titles. Additionally, Scorpions were runners-up in the Girls 12's and Girls 18's divisions. It was extremely pleasing to see our Boys 18's take out their division after a number of years of disappointing results.

Scorpions are looking forward to the Junior Regional event being held at Tuggerah on the Central Coast in 2022 and 2023.

Congratulations to all Scorpions players on their individual awards and NSWTA Merit Team selections following the 2021 Junior Regional event held in Orange.

Junior Regional Champion Permit Final Standings:

1. Sydney Scorpions (94 pts)
2. Hunter Western Hornets (81 pts)
3. Sydney Mets (70 pts)

Boys 12's - Champions:

Grand Final: Scorpions 5 Southern Suns 4
Scorpions Medal: Ethan Fletcher
Coaches Award: Beau Patterson
NSWTA Player of the Final: Harry Smythe

Girls 12's - Grand Finalists:

Grand Final: Sydney Rebels 2 Scorpions 1
Scorpions Medal: Talia Black-Berryman
Players Player: Tegan Nicholas

Boys 14's - 3rd Place:

Semi Final: Hunter Western Hornets 5
Scorpions 3
Scorpions Medal: Tamoko Berryman-Duff
Coaches Awards: Darcy Feltham, Bede Lill

Girls 14's - Champions:

Grand Final: Scorpions 5 Sydney Mets 1
Scorpions Medal: Coco Marsters
Players Player: Tia Matthews
NSWTA Player of the Final: Waiaria Ellis

Boys 16's - 4th Place:

Semi Final: Hunter Western Hornets 5
Scorpions 3
Scorpions Medal: Vaviakila Rawali

Girls 16's - Champions:

Grand Final: Scorpions 3 Hunter Western
Hornets 2
Scorpions Medal: Mackenzie Davis
Players Player: Mackenzie Davis
Coaches Awards: Ellie Wilson, Ashley Fung
NSWTA Player of the Final: Mackenzie
Davis

Boys 18's - Champions:

Grand Final: Scorpions 7 Hunter Western
Hornets 6
Scorpions Medal: Jarod Wright
Players Player: Jarod Wright
NSWTA Player of the Final: Finn Watkins

Girls 18's - Grand Finalists:

Grand Final: Hunter Western Hornets 4
Scorpions 3
Scorpions Medal: Maggie O'Reilly
Players Player: Lara Wilkinson

Girls 12's Merit Team:

Middles: Talia Black Berryman, Ruby Nero
Links: Layla Tonga, Charlotte Baum
Winger: Scout Ferguson

Boys 12's Merit Team:

Middle: Harry Smythe
Links: Isaac Carlile, Beau Patterson
Wingers: Ethan Fletcher, Lachlan Head

Girls 14's Merit Team:

Middles: Logan Lemusu, Waiaria Ellis,
Khyliah Gray
Links: Mia Tonga, Talea Tonga
Winger: Olivia Durdevic

Boys 14's Merit Team:

Link: Logan Tolar
Winger: Luke Takchi

Girls 16's Merit Team:

Middles: Piper Simons, Mackenzie Davis,
Chelsea Smyth
Link: Nina van der Reyden
Winger: Ellie Wilson

Boys 16's Merit Team:

Middle: Tylan Berryman
Link: Vaviakila Rawali
Winger: Charlie Boyle

Girls 18's Merit Team:

Middles: Emily Smith, Holli Raaff
 Links: Layla Ritchie, Lara Wilkinson
 Wingers: Sophie Kavanagh, Sara Ryan

Boys 18's Merit Team:

Middles: Finn Watkins, Matthew Curl
 Links: Cooper Angles-Corke, Reilly Canning
 Utility: Will Hicke

ACHIEVEMENTS

NSWTA Region of the Year 2019-20 (*Joint winners with Hunter Western Hornets*)

Junior Regionals 2021 Champion Region

National Touch League 2021 Golden Boot (Champion Region) Runners-Up

Sydney Scorpions Medal & Trophy Winners 2021:

Nolan Medal Boys 12's – Ethan Fletcher
 Nolan Medal Girls 12's – Talia Black-Berryman
 Nolan Medal Boys 14's – Tamoko Berryman-Duff
 Nolan Medal Girls 14's – Coco Marsters
 Nolan Medal Boys 16's – Vaviakila Rawali
 Nolan Medal Girls 16's – Mackenzie Davis
 Nolan Medal Boys 18's – Jarod Wright
 Nolan Medal Girls 18's – Maggie O'Reilly
 JR Club Captains – Matthew Curl & Holli Raaff
 Sarah Peattie Medal – Holli Raaff
 Sam Brisby Medal – Matthew Curl
 Boland Trophy Men's Open A – Caidyn Wynyard
 Boland Trophy Men's Open B – Alex Tripolone
 Boland Trophy Women's Open A – Pihuka Duff
 Boland Trophy Women's Open B – Lucy McDonald
 Eltakchi Medal Mixed Open– Jesse Parker
 Croft Medal Men's 30's – Harry Berryman

Croft Medal Men's 40's – Richard Foote
 Croft Medal Men's 45's – Mark Leonard
 Croft Medal Men's 50's – James Marks
 Croft Medal Men's 55's – Rob Weatherill
 Croft Medal Men's 60's – Geoff Harris
 Croft Medal Women's 30's – Taiana Waddell Scanlan
 Croft Medal Women's 45's – Monique Nolan
 Croft Medal Women's 40's – Belinda Patterson
 Greg Brown Medal All Abilities Tier 1 – Zac Jones
 Greg Brown Medal All Abilities Tier 2 – Harry Woodhouse
 Junior Coach of the Year (2020) – N/A due to COVID-19
 Senior Coach of the Year (2020) – Craig Beacroft
 Manager of the Year (2020) – Michelle Geros
 Referee of the Year (2020) – Anthony Smith
 Regional Directors Award (Brett Gillard Medal 2020) – Johanne Joe

Outstanding Achievement at Affiliate Level 2020:

Manly Warringah Vawdon & State Cup Women's Open Champions
 Hornsby Lions State Cup Men's Open Champions

In Appreciation Awards 2021:

Parramatta Touch Association – For the use of Doyle Ground for Scorpions Day and team training
 Manly Touch Association – For the use of Nolan Reserve for team training
 Athletes Authority – For co-ordinating our NTL medical team
 C.ex Club (Coffs Harbour) – Excellent venue and staff who host our annual Scorps Dinner
 Boambee Bay Resort – Who provide accommodation and support for our NTL teams
 Zoe Zinetti – Touch Football Australia

In Appreciation Recognition: Tim Kitchingham
Life Membership Recognition: Anthony Dudeck

Sydney Scorpions vs Sydney Rebels - Monday 5 October, 2020:

Scorpions Girls 12's vs Rebels Girls 12's

3-Game Series: Scorpions 3 Rebels 0

Player of the Series (Scorpions): Keira Gray

Player of the Series (Rebels): Charli Reisenleiter

Game 1: Scorpions 6 (Talia Berryman 2, Kealii Muru 2, Talea Tonga, Paloma Campos)

Defeated Rebels 3 (Shah Wakely 3)

Game 2: Scorpions 9 (Coco Masters 3, Mia Tonga 2, Chaniel Berryman, Kealii Muru, Tegan Nicholas, Kelsey Berryman) defeated Rebels 5 (Charlotte Wilson 3, Shah Wakely, Davina Raghvani)

Game 3: Scorpions 9 (Talea Tonga 2, Coco Masters, Mia Tonga, Chaniel Berryman, Kealii Muru, Paloma Campos, Tegan Nicholas, Kelsey Berryman) defeated Rebels 3 (Davina Raghvani 2, Shah Wakely)

Scorpions Girls 16's vs Rebels Girls 18's

3-Game Series: Scorpions 2 Rebels 0

Player of the Series (Scorpions): Mackenzie Davis

Player of the Series (Rebels): Lani Bresnahan

Game 1: Scorpions 9 (Lauren McCurley 3, Mackenzie Davis 2, Olivia Rose Inkster, Hannah Stacey, Milla Elaro, Tallara Bamblett) defeated Rebels 1 (Lani Bresnahan)

Game 2: Scorpions 6 (Anaia Cruickshank 2, Esme Sergi, Emily Smith, Olivia Rose Inkster, Tallara Bamblett) defeated Rebels 3 (Alica Langly, Chloe Smith, Abby Bonic)

NSW State of Origin – June 2021:

Congratulations to all Sydney Scorpions representatives that took on Queensland for NSW in the 2020 State of Origin series which was held on 18-19 June, 2021 at Coffs Harbour.

Congratulations to our U/20's and Open representatives listed below.

NSW Men's Open (7)

Alex Nicolls

Ciaran Toner

Dylan Hennessey

Jonathan Palau

Jordan Marshall King

Kai Simbolon

Simon Lang

NSW Women's Open (8)

Brittney Clifford

Hannah Dyball

Sammy Rodgers

Sarah Peattie

Shellie Davis

Steph Maiolo

Tayla Clifford

Zara Nicholas

Men's 20's (2)

Finn Watkins
Sam Kelly

Women's 20's (10)

Billie Taylor
Emily Smith
Kate Ryan
Lala Duff
Lucy McDonald
Mackenzie Davis
Macy Carrothers
Olivia Steer
Pihuka Duff
Tatum Bird

Special congratulations to Sydney Scorpions Dylan Hennessey, Sarah Peattie and Tony Eltakchi who were part of the Team NSW captaincy group.

Anthony Dudeck



OVERVIEW

The Hunter Western Hornets have continued to perform strong over the 2020/21 fiscal year. The Executive and Committee have continued to work hard for our members and continually discuss new initiatives and ways to improve areas in our control. It is pleasing to see the number of coaching staff applications continuing to increase, especially within the Juniors. We have been building a support group, the comradery and respect amongst our coaching group continues to get stronger. The collaboration between the Coaches and Selectors is improving year on year.

Hornets successfully ran three tournaments under strict Covid-19 conditions during the reporting period. It was an outstanding achievement by the Committee, as a group of volunteers and the commitment to the additional time, effort, logistics and issues due to the unusual circumstances.

A big thank you must also go to Mudgee TA and Nelson Bay TA, their committee and volunteers who did outstanding work in hosting the Tournaments and working with Hornets.

2021 NTLs, Hornets included an All Abilities team for the first time in our contingent. This was an outstanding success and was strongly supported by the other teams on and off the field. The All-Abilities team had the best time and thoroughly enjoyed the experience.

FINANCE

Cash Balance:

At 30 June 2021, the bank balance of the working account was \$133,937 and \$30,000 in a term deposit at an interest rate of 0.3%. The term deposit has been rolled over and will mature on 28 June 2022. Bank statement presented to the meeting.

Year to date profit:

For the 2020/21 financial year we have accumulated profits of \$21,245 for the year to date. This is mainly driven by the profit made on PWMC Juniors (\$49,716), offset by the back payment of tournament honorariums for 2018 and 2019 (\$18,020).

There are some costs relating to 2021 JR that have rolled forward into the July (approx. \$10k) as well as costs for tournament referee gifts (\$6k) that will be paid during July. We also received a favorable outcome on the active kids vouchers that were utilized at tournaments incorrectly to the value of \$4,554.55, and that has led to an increase in net profit for the year.

Unpresented Cheques:

There is still 1 unpresented cheque from April 2019 for Ryan Coghlan that needs to be cancelled as he has lost it.

Outstanding Invoices:

There are now only two players currently listed as un-financial with Hornets Touch, NSW Touch and their home affiliates. No progress has occurred on either of these.

Outstanding Payments:

The following is a list of the payments currently outstanding:

JR Western Participant Subsidy: \$12,000

Tournament Referee Gifts: \$6,000

Total Approx. = \$18,000

Audit:

The 2019/20 financial statements have been audited and a report has been received. Once the process is completed the report will be made available to all.

Mark Walmsley (current auditor) has been provided with access and notice to begin the audit of the 2020/21 financials.

Prior Period Comparatives:

The revenue for 2020/21 is down approximately \$88k compared to 2019/20, due to reduced numbers at PWMC Minis (previously CCJC) and PWMC Juniors (previously PWMC), as well as the cancellation of 2020 Hornets Champs.

Expenses for the same period were also down approximately \$69k, mainly as a result of costs normally incurred at tournaments (catering and club dinners at NTL and JR) were unable to go ahead due to COVID restrictions. Most costs for the events that we run were not able to be avoided, despite the reduced numbers, and so hence a lower profit was achieved for these events.

The above variances resulted in a net profit for 2020/21 that was \$28k higher than the same time last year. (2020/21 = \$21k, 2019/20 = \$40k).

Financial Position:

Hornets remain in a strong financial position due to the running of our own events for both seniors and juniors. This allows us to heavily subsidise the cost of all Hornets players and officials attending state and national events.

TECHNICAL**Coaching**

Despite periods of on-field inactivity due to the restrictions enforced to combat the spread of the COVID-19 virus, it has still been a time of great endeavour & achievement for the coaching arm of the Hunter Western Hornets Region from 1st July 2020- 30th June 2021.

Mentoring assistance & peer coaching support for coaches has been provided in the lead up to NTL and other events such as the NSWTA Country Championships and Junior and Senior State Cups which has enabled many coaches within the Hornets region to access coach education information, seek advice, and receive feedback around their own coaching efforts, as well as observe and attend higher level representative training sessions, and have player groups at both junior and senior levels from grass root to elite being exposed to current and relevant specific technical and tactical game skill sessions and information from the coaching arm during this period.

Hunter Western Hornets coaches in the affiliate and representative framework have taken opportunities offered up by the parent bodies of the sport in the FTEM Coaching accreditation system to advance themselves in terms of their technical qualifications and their ongoing knowledge acquisition through our own regional coaching workshops and organized assistance offered at training camps, clinic days, NTL training observation and in pre

and post tournament mentoring and assessment exercises, as well as on line Zoom coach education sessions in more recent times.

These coach development initiatives have contributed to the commendable performances across the board of our players, teams, and coaches at Affiliate, School & Community, Regional, State, National and International level & reflects a very strong coaching culture that has developed out of a desire to create a collaborative environment and a brotherhood of coaching that is resulting in the cross pollination of ideas and the sharing of knowledge that gives coaches and players within our region access to development opportunities that allows us to up-skill & maintain currency and consistency with up to date coaching trends and information in the sport and paves the way for the attainment of a raft of admirable outcomes and results at every level of participation.

All this being achieved despite the tyranny of distance and prevailing COVID climate providing challenging scenarios and placing constraints on time, resources, and opportunities to interact and connect face to face as regularly as desired in a region of our size and scope.

In 2021 The Hunter Western Hornets were the 3rd most successful region out of 16 permits competing at the National Touch League, finishing one spot above our 2020 NTL standing, recording 9 top 4 placings from our 13 entered teams. The highlight being the Hunter Western Hornets winning back-to-back titles in the Women's 40s and the Senior Mixed divisions and grand finalist appearances for our Mixed Open Team and our All-Abilities team in their first foray in the NTL competition.

After a very comprehensive TID & Selection process spearheaded by our coaching & selecting arms that included the Inaugural Junior Regional Representative Development Camp in January, 8 Hunter Western Hornets junior representative teams were selected to compete unable to compete in the NSWTA Junior Regional Championships at Orange.

In another commendable result for the region, the Hunter Western Hornets claimed 2nd placing behind the Sydney Scorpions at the NSWTA Junior Regional Championships. All 8 boys and girl's teams from U12 – U18 made the semi-finals with five teams making grand finals with our 18 girls and 14 boys winning their respective divisions.

It is the region's intention to field all 8 teams in the respective divisions of the TFA 2021 NYC for the second year in a row with coaching and player preparations advancing despite serious reservations around the Queensland border being opened in time for the September event.

As a region we will continue to pursue this competitive avenue for our youth players and coaches to participate in this event in the future.

Hunter Western Hornets affiliate teams performed strongly in many divisions at the 2020 NSWTA Country Championships and strong participation and commendable results in the 2020 Vawdon Cup and both Junior and Senior NSWTA State Cup competitions by many of our local affiliates and the presence and rise of many of our junior and senior players and coaches to elite level representation in the game speaks volumes for our continued progress and development across the board.

There was a very plentiful & healthy representation of Hunter Western Hornets players selected across the 17 divisions, as well as 9 Coaching & Management staff from the Hunter Western Hornets region selected in Team NSW State of Origin teams that successfully retained the State of Origin Shield for the rescheduled 2020 series conducted in Coffs Harbour in June 2021.

Numerous Hunter Western Hornets players have been selected in 2020/21 National Youth Training Squads for consideration for the Youth Trans-Tasman Series to be conducted in New Zealand in January 2022. Several Hunter Western Hornets Coaching and Management staff have been selected for duty in this Youth cycle also.

Massive thanks and congratulations to all the coaches across the Hunter Western Hornets region who largely operate in volunteer capacities and have worked tirelessly to achieve such fantastic results and progress players

in the last 12 months in their affiliates and for the Region, State & Country under difficult circumstances in a COVID affected landscape.

Many thanks also to the Hornets executive, fellow general committee members, and our constituents and stakeholders across the region for their support and encouragement of many of the coaching arm initiatives delivered in the region in the last 12 months.

Looking forward to helping implement several technical arm initiatives tied to coaching around high-performance workshops, training camps, and accreditation in the future.

Thank you also to NSWTA High Performance and Coaching Director Tony Trad and the NSWTA board and staff for their guidance, advice and support around coaching activities and initiatives in the Region and State.

It's been a very full, somewhat unprecedented, but positive 12 months and the region can look to the future with confidence that the technical arms are making commendable progress and that the coaching arm is providing development opportunities for growth and progression at the various levels of participation for all our members.

Selecting

This has been a very difficult 12 months due to COVID-19 with huge variations to how tournaments and selection activities were conducted. A huge thank you must go to Joel Begnell, as Technical Director, on his organisation of all Hornets tournaments, etc over this time which enabled the majority of activities to run. Joel's efforts meant that the Selectors and Representative Coaches were able to work well together at every so as to select the best possible Hornets teams to compete at either NTL or Junior Regionals.

The introduction of the Junior Selection Camp in mid-January was an outstanding success and thanks must go to Joel and Karley Banks (Director of Coaching) who were responsible for the majority of work in getting this up and running. Having the Camp followed closely by the Peter Wilson Memorial Championships as the selection activities for the junior representative squads was well received by all the Selectors and Coaches. Also, having the Final Selection Day on the weekend straight after PWMC was a success and well received by all involved, including the majority of players and parents.

One Selectors Course was run in this reporting period, with Drew Crowley and Tony Collins attending and now taking an active part in all Hornets Selection activities.

This report will be my last for Hornets as my affiliate has been moved to the new South West SUNS region. I have really enjoyed my time with Hornets in all the roles I have undertaken over the years, especially as Director of Selectors, and will miss working with all the friends I have made. One final shout out must go to the Hornets Executive for all their support of the Selectors arm of Hornets at all times. This support is greatly appreciated by all involved.

In conclusion, I wish the new Director of Selectors (whoever you may be) all the best. You have a great bunch of people to work with who will support you in any way they can – all you have to do is ask them.

ONE LAST THING – GO THE MIGHTY SUNS!!!!!!!

Referees

COVID still had a major impact on our year however many of the tournaments were still able to go ahead with some restrictions.

TRYS inductees for Hornets include:

Thomas Donohue – Singleton
Angus Rose – Dubbo

Upgrades for 2020/2021

Hornets Referees that received upgrades for the 2019-2020 season were:

Level 6 - Deacon Cameron, Mason Colwell, Mya Cooke, Bryce Lucas, Peter Rettalick (S)

Level 5 - Matt Cooper, Jeff Gilewski (S), Darren Lampard (S), Mo Moana, Beth Monk (S), Cody Reynolds

Level 4 - Caleb Waltz, Ashlee Fullick, Jordan Eade, Blake Brown, Harrison Tye

Level 3 - Hilary Anderson, Zana Cohen, India Draper, Savannah Draper

NTL Grand Final referees

Rob Bowen – Ranked number one

Kim Skelly

John Clarke

Amanda Draper

John Frost

State of Origin Referees

Rob Bowen

John Clarke

Mason Colwell

Amanda Draper

John Frost

Kim Skelly – Ranked number one

Mason Colwell – Named as young official of the year

JUNIOR DEVELOPMENT

Hornets decided to send all 8 teams to the 2020 NYC. Our Junior Regional selected teams and coaching staff were very keen to attend. Training Camps were planned but unfortunately didn't get underway, teams continued to communicate via Zoom and WhatsApp in hope that they would be able to attend NYC. After a lot of organising, the unfortunate problem of boarder closures put to an end to that campaign.

In January we held our Junior weekend Development & Selection Camp which was open via expression of interest to all u12-u18 players in the region as part of the first stage of the selection process. We had approximately 300 Junior players express interest and attend the camp. A number of our players from our Women's, Mens and MXO teams also attended throughout the weekend to help out the players and coaches. From the camp the Selectors and Coaches reduced the number of players to TID at PWMC, from there a squad of about 24 players per team were invited to attend the final trial the weekend after PWMC where the final teams were selected. We received a lot of excellent feedback on the camp and the overall selection process by coaches, players and parents.

Hornets teams had another excellent Junior Regionals Tournament with a respectable 2nd place overall, in a hotly contested competition and strong opposition across all divisions. Our G18s and B14s won their respective divisions and the B18, B16, G16 were runners-up.

TOURNAMENTS

In this reporting period, Hornets Championships was cancelled due to Covid-19 restrictions not allowing community sport at the time.

In November 48 teams contested Don Green Western Junior Champs which was our first tournament held under strict CV-19 rules. The tournament returned to Mudgee, which proved to be a suitable venue for controlling the allowable 500 people allowed on the venue at any one time in a come play leave format. The games were played in blocks of 2-3 games per age group with 1 guardian allowed to attend. The tournament was successfully run over one-and-a-half-days and Orange TA retained the club championship.

In December the Central Coast Junior Champs became the Central Coast Mini Gala again due to the CV-19 restrictions. Approximately 40 teams of u8s & u10s from Hornets, Scorps, Mets and Eagles ascended on the Tuggerah facility for a 1 day, come, play leave format. Teams played 3-4 games in a round robin format, no finals. An emphasis on participation and fun was communicated and was used by many clubs as their first hit out and also introduce new Referees to representative tournaments in preparation for the representative season ahead. We had many L1 referees attend for their club, who refereed their own team. Hornets received a lot of positive feedback and have been encouraged to continue the tournament in the same format in the future.

Peter Wilson Memorial Championships was held in February with 110 teams attending. By this stage community sport had a large increase in numbers to 2,000 that were allowed to be on the venue at any one time. This allowed 2 people per player were able to attend the games before being asked to leave the venue. Once again, age groups played in a, come, play leave, with the divisions playing game on game off in their allotted segments. Once again, the PWMC was a hugely successful tournament under trying circumstances. Peninsula TA were crowned club champions.

ACHIEVEMENTS

Hornets continue to be one of the leading entities when it comes to support of Tournaments. We took 13 teams to NTLs and came a very creditable 3rd overall, with SMO and W40's going home with a title, the W40s the second year running. MXO and All Abilities were runners up. Three teams reached Semi-finals and another three in the quarter-finals. Rochelle Darcy, Amy White and Mark Cecil received player of the final awards. Rob Bowen was the Referee of the Tournament.

Throughout 2020/21 Hornets managed to run three very successful Junior Tournaments under trying Covid conditions and restrictions. I would like to take the opportunity to thank and recognise the Hornets Committee for their tireless work in producing quality Tournaments for their members.

Hornets were very proud and excited to have our first All Abilities teams at NTLs. The support given to the AA team from the other Hornets teams on and off the field was fantastic and showed how significant it was to have an AA team as part of the Hornets family.

Funding for Hornets players

Fortunately, Hornets continue to be in a strong financial position and therefore we have continued to subsidise our players and coaching staff attending tournaments such as Junior Regionals and NTLs. Junior Regional players were subsidised by \$21,000, NTL players \$12,800, Referees \$7,000 and Coaching Staff \$1,250 (majority was carried over to current FY), that's a total of approximately \$42,050.

Hornets have also continued with the Western player subsidy used to assist players and families with the additional cost of travel and accommodation to meet training commitments held in the eastern part of the Region.

We continually review our subsidy funding and eligibility criteria to best meet the needs of our members.

Hornets funded our inaugural All Abilities team at NTLs by supplying their uniforms and not charging a levy, approximately \$3,000. Our members were very supportive of this and believe the opportunity, enjoyment and the experience observed of the AA team was priceless.

Representative

Hornets had our largest contingent of players and coaching staff yet represent in the successful 2021 State of Origin Series campaign.

Wayne Goodchild.



OVERVIEW

NSW Northern Eagles Region remains positive in the current COVID climate and is looking forward to the end of restrictions.

Players, coaches, referees and parents are dealing with the continual cancellation of events and alteration of procedures quite well and seem to understand the situation.

NSW Northern Eagles biggest issue is non engagement of 60 percent of our affiliates. The region is still working to engage affiliates who do not engage with the region. Affiliates are asked to post the newsletter on their website/facebook/social media. A check of affiliates websites and social media platforms reveals that the information is not being posted as requested. It appears that local affiliate committee personnel are still not making the information available to their members. The affiliates of Port Macquarie, Taree, Macksville, Coffs Harbour, Gunnedah are still engaging with region, Ballina seem to have taken a backward step in relation to junior representative engagement.

The noise from affiliates in the north of our region wanting their own region to lessen travel distances led to the idea being put forward. However, when it came down to the requirement for an Executive to form in the north to run a new region, it never eventuated.

The new NSWTA regional boundaries have given Mets, Rebels and Suns a lift and the already strongest regions, Scorpions and Mets have been weakened a small amount. Our region remains the same. Our executive are of the opinion that our region will see a down turn in competitiveness against the other regions due to dwindling engagement at representative level north of Coffs Harbour.

The region has forwarded and advertised information to our affiliates regarding the upcoming AGM. The situation which has continued for several years looks to be continuing with little interest in new people wishing to join the Executive or committee. The region's 2021 AGM will be conducted via Zoom on Saturday 11th September, 2021.

Player expressions of interest were strong in both seniors and juniors (apart from 18's boys and girls) for tournaments, however interest from coaches and selectors was not strong.

A problem exists for our region in relation to our ability to purchase goods and book accommodation without the existence of some sort of debit card. Most online purchases require a card as do accommodation bookings and payments. Regional volunteers are no longer prepared to use their own personal cards for this purpose. This request has been made several times to NSWTA over the last 3 years.

The region finances are in the best position that they have over the past 4 years. This will allow the region to try and progress our junior programs when COVID restrictions allow.

FINANCE

General

The NSW Northern Eagles financial position is sound. The region has maintained this position for a number of years now. The focus for the next financial year is regional development and growth and building engagement after the COVID-19 environmental changes.

Xero

We have continued to develop our skills in the use of Xero and we are now utilising more of its capabilities.

In the past 12 months, under advice from the auditors, we have restructured the organisation of categories in our Xero account. This will enable us to more easily track income and expenditure.

Audit

The 2019/20 and the 2020/21 audits have not been completed to date. A number of factors have contributed to the late presentation of these documents, including unavailability of the Associations auditor and inexperience with the auditing process by the Finance Director. In particular the organisation undertaking our audits has informed us that the person doing our audits has left the organisation.

Financial Operations

At present the Association pays non-invoiced bills by personal credit card or debit card. This has allowed us to eliminate cash transactions. Unfortunately, this takes more time because we have to refund money via bank transactions. At particular times of the year this is very time-consuming. It is unreasonable to expect members to use their own credit or debit card to pay the Associations expenses.

We have secured a Square account and a Square reading for cashless transactions which has proved valuable in managing our financial affairs.

Once again our recommendation is that all Associations be Issued with a Debit Card. We have attempted to address our concerns with NSW Touch in recent years.

TECHNICAL

Coaching

Region executive and committee members have been active in running Foundation and Talent Coaching courses during the 12 months. COVID has made running courses difficult at various times over the year.

This year has seen an increase in engagement of coaches from affiliates other than Macksville and Port Macquarie. In the last 3 years these 2 affiliates have provided almost all of the coaches for NTL and JRC. During the past 12 months coaches from Yamba, Ballina , Taree and Gunnedah have provided coaches for the region.

Selecting

During July 2020-June-2021 our Eagles region and particular affiliates within that region, were faced with many challenges.

The impact of the Covid 19 was a major factor and the flooding events over the Mid North and Far North Coast areas.

Regional selectors attended JSC 2020 to form our Eagles squads and then held trials in Macksville to select our final teams for JRC.

Unfortunately JRC was cancelled due to Covid 19.

January 2021 Northern Eagles Junior Championships - Taree. Cancelled due to Covid 19.

January 2021 NTL trails Macksville.

2 trail weekends were conducted to form teams in the WO, MXO, M40, W45, M55, SMX, and M60.

Selectors who attended were.

Ian Wilson

Helen Wilson

Peter Vincent

Deb Walsh

David Stone

Craig Englert

Mick Ronan

Chris Trisley.

February 2021 JSC.

This event is where our selectors TID for our Junior Regional Squads.

Due to Covid we were unable to attend the event.

The event was also washed out after day one.

March 2021.

It was decided by the executive to keep our 2020 JRC teams and squad members to attend a trial day.

The trails were held in Macksville.

Selectors who attended were.

Ian Wilson, Adam Brookes, Helen Wilson, Anette Coleman, Deb Walsh, Kris Thomsen, Peter Vincent, Mick Ronan, Chris Trisley, Darrell Flanders, Wayne Gleeson, Simon Martin, Louise Hopkins.

Referees

Another year has passed and the regional referee arm is getting larger and stronger thanks to all those dedicated referee directors at park level and also the Eagles Panel members. We have run a number of courses throughout the region and I thank all the dedicated people from the referee arm at those affiliates. We also ran multiple Level 2 and 3 courses prior to tournaments with NSWTA to upskill not only our referees but that of all over the state. We are also assisting in helping any facilitator getting the skills required to help at their affiliate as well.

We have had more success in the upgrade ranks with home grown referees now abroad Emma Bleasdale, Josh Fitzgerald and Charity Elford gaining their level six badges. Graham Goodwin and Brad Walsh obtaining their level 5 badge at NTLs. We had 6 referees go to NTLs this year and it was the biggest contingent for a number of years and we are looking at making that number grow. Four referees obtained their level four upgrade this year. Brock Howard (Wingham) Brodie Veil (Ballina) Tyler Hampton (Port Macquarie) and Jacob Nelson (Coffs Harbour/Macksville). Eagles had a number of level threes and also level twos awarded upgrades from various tournaments over the year. We have a number of referees in the pathway to be upgraded and that is a testament to the Eagles Referee panel and also the referee affiliate directors being proactive to achieve that same goal of getting better and more referees.

Due to Covid we had a number of referees hoping to get into the TRYS program in this year but hopefully they will be in line next year.

Our Junior Champs were didn't run this year due to Covid, hopefully it will be back on the calendar in 2022.

Eagles had a full contingent of referees travel to Orange for Junior Regionals. Better weather this year. Eagle's affiliates supplied most of their own referees for the NSW tournaments, the referees are now getting greater exposure and gaining high rankings which is great for a personal achievement but also brings back greater experience to their affiliates to make them stronger.

At the conclusion of the season and new season upon us Eagles panel members have been starting to run local courses to get more referees in our wonderful sport.

JUNIOR DEVELOPMENT

In 2019 it was decided to concentrate on development by Affiliate and Regional team training camps for events such as, Junior Regional Championships, Country Championships, State Cup, Northern Eagles Junior Championships, Pete Wilson Championships, JSC State Cup/State Finals and NTL.

However, during the July 2020-June 2021 our Eagles region and particular affiliates within that region, were faced with many challenges. The impact of the Covid19 was a major factor.

In addition, constant rain through January 2021 to March 2021, meant field closures in many areas of the Mid and North coast had training camps postponed. The flooding events over the Mid North and Far North Coast areas, resulted in a natural disaster and therefore dramatically reduced player participation opportunities.

July 2020 Tuggerah - Junior Regional Championships-Cancelled due to Covid 19.

The commitment to training camps by players, coaches, managers, and parents was outstanding. All age divisions attended. Unfortunately, the event was cancelled due to the Covid19 pandemic restrictions.

September 2020 Caloundra - NYC. Due to Qld border closures to NSW, our teams did not attend

October 2020 Tuggerah -Country Championships

A development opportunity for our Northern Eagles Affiliates to enter teams. With Covid 19 restrictions, teams experienced a new format. U20 Teams from Macksville, Port Macquarie and Taree attended.

December 2020 State Cup - Port Macquarie

The development through preparation for this event comes together when our Affiliate teams compete against talented teams from throughout the state. The U20's division is a hard-fought campaign, where a competitive rivalry now exists.

The affiliate of Port Macquarie was honoured to take out the U20 Men's division. Both U20 Men and U20 Women teams from Macksville and the U20 Men's Division from Taree have continued to progress into the final's series.

January 2021 Northern Eagles Junior Championships – Taree

Due to Covid19 Restriction caps on numbers attending outdoor sporting events, it was deemed impossible to hold the championships for 2021. This was intended to be the first opportunity for selectors to identify players for our Junior Regional Squads.

February 2021 Peter Wilson Memorial Championships- Nelson Bay

Junior teams from Macksville and Taree previously have attended this event which aided in both development and experience before JSC 2021. Due to Covid19 restrictions, the Hunter Hornets were unable to have invitational teams for the event.

February 2021 Junior State Cup – Port Macquarie

This event is widely supported by affiliates within our region. It is here where our Selectors and Coaches play a key role in identifying talented players for our Junior Regional Squads and a pathway to higher selection.

Unfortunately, due to an extensive weather event during the Northern Conference and fields being inundated with water, the Saturday and Sunday games were cancelled. This posed an issue for selection of our regional squads in the U12-U18 divisions.

March 2021 – After the cancellation of JSC 2021 due to weather, it was decided by the executive to have the regional teams from 2020 and initial squad members attend a trial day. This required moving players up into appropriate age divisions. Training times and venues for the selected teams to attend the JRC were greatly interrupted due to the weather events during March.

NSWCCC Trials – Ethan Tombs from Port Macquarie selected into the U15 Boys Team

March 2021 NTL - Coffs Harbour

Due to TFA restructuring NTL to Opens divisions, our U20's players were required to step up to a high level of competition. Our WO team was made up of predominantly players aged 15 to 18 years. The preparation that occurred in the months preceding this event, meant that our teams could compete with other regions at a high level and further develop their playing pathway.

April 2021 State of Origin Trials Tempe - A great result for players selected into State Squads – Congratulations to Kimberley McDonnell and Lucy Spain for W20's and Brent Nixon M20's.

Although unsuccessful in selection into the final teams, this was a great honour and experience to attend such a trial.

May 2021 JRC Orange

Our regional teams travelled to Orange for this event. It was an opportunity for our players to compete at a higher level after such a disrupted touch football season. The Under 18 Boys reached the quarter finals.

June 2021 - Additional congratulations to Lucy Spain from the Macksville affiliate, who has been selected into the 2021 U20 W Australian Squad.

In addition, Brin Trisley - Macksville U18G NSWCHS and Ellie Spain - Macksville U18G NSWCHS

Our Northern Eagles Affiliates are currently selecting/training teams under Covid19 Safe Guidelines for: SC 2021 U20/Open divisions in which our junior players are represented. Trials for JSC 2022 teams commence in September 2021.

TOURNAMENT

NSW Northern Eagles Junior Championships 2021

Cancelled due to COVID

National Touch League 2021

NTL participation has increased steadily since 2015.

2015 - 4 teams.

2016 - 6 teams

2017 - 7 teams

2018 - 8 teams

2019 - 10 teams

2020 - 10 teams - Mens Open, Womens Open, Womens 30, Womens 40, Womens 45, Mens 40, Mens 45, Mens 55, Mens 60, All abilities.

2021 - 11 teams - Womens Open, Mixed Open, Mixed Seniors, Mens 40, Womens 40, Mens 45, Womens 45, Mens 55, Mens 60, All abilities x 2 teams.

Our region had 2 all abilities teams competing at NTL 2021. It was a very rewarding and successful 2 days for all involved.

Due to lack off sufficient numbers of expressions of interest we were unable to field a team in the Mens Open Division. We were able to field a competitive team in the Mixed Open Division. This team made the quarter final stage.

Our Women's opens team were once again very young. The Women's Open team finished with 1 win but pushed the other regions only going down narrowly on most occasions. This team played their hearts out but age and experience combined with minimal training opportunities proved to be factors. All of our teams failed to meet expectations in 2021. We experienced very limited training opportunities due to distance , flooding and COVID.

Junior Regional Championships 2020

Cancelled due to COVID

Junior Regional Championships 2021

The region provided teams in each age division. Under similar circumstances to NTL 2021 our teams under achieved. Again we believe this was due to lack of training opportunities due to the floods, distance and COVID restrictions. Our 18's boy's were the only team to reach the finals.

No players were selected in merit teams.

ACHIEVEMENTS

Eagles Awards

Eagle of the year – Due to a lack of activity no award was made.

NSW School's System

NSW CHS Girl's Open - Brin Trisley - Macksville Falcons

NSW CIS Girl's Open - Ellie Spain - Macksville Falcons

NSW CCC Boys 15's - Ethan Tombs - Port Makos

NSW/Australian Player Representation

2021 State of Origin squad trials M20'S - Brent Nixon - Port Makos

2021 State of Origin squad trials W20'S - Kimberley O'Donnell - Macksville Falcons and Lucy Spain - Macksville Falcons

2021 Australian W20 squad - Lucy Spain - Macksville Falcons

NSW State of Origin 2021 representatives

Anna Gleeson - Port Makos

Warren Lorgier - Port Makos

Wayne Gleeson - Port Makos

Tahney Luck - Port Makos

Maxine Langley - Macksville Falcons

Mark Koch - Ballina Bullsharks

Brett Newby - Port Makos

Paul Brady - Gunnedah

Kimberly Latimore - Port Makos

Beau Montgomery - Port Makos

Paul Seward - Port Makos

Ray Bastian - Ballina Bullsharks

Gary Newman - Taree Flames

Craig Englert



NSW Touch Finance Report 2020/21

Covid-19 Pandemic gave us many financial challenges throughout 2020/2021 with the potential to cripple our organisation with a complete lack of income in affiliation fees and our event calendar under threat. As the events unfolded and lockdowns lifted we budgeted for 30% downturn in affiliation fees and a 20% reduction in event and other income giving NSW Touch an expected loss \$96,263

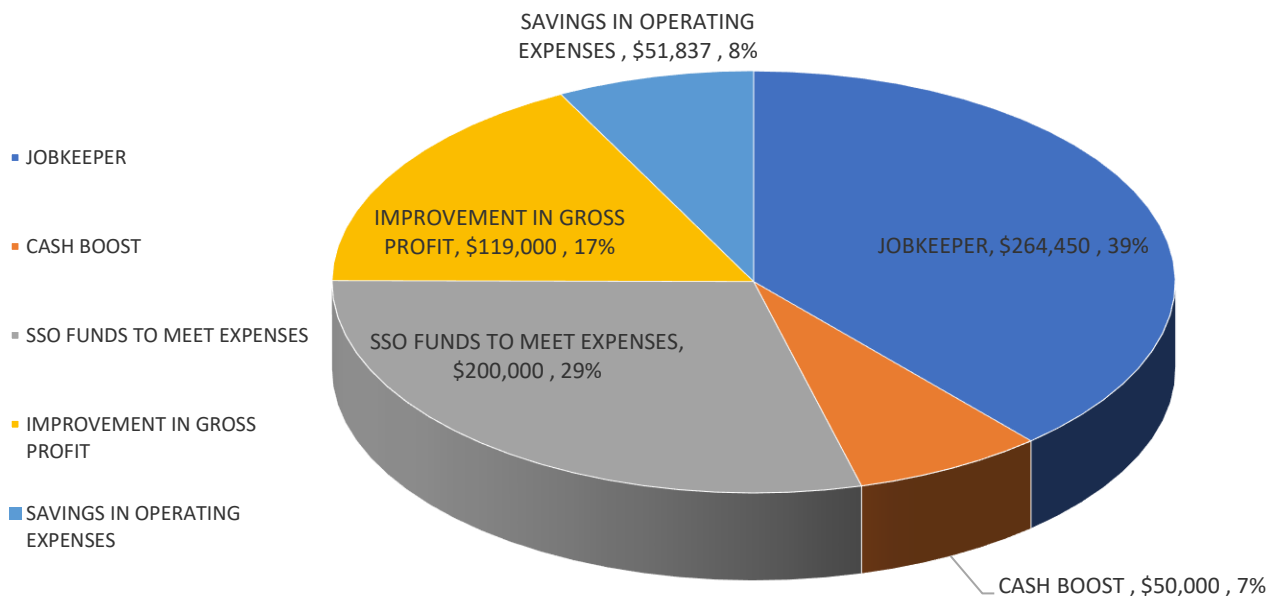
Amazingly this did not eventuate with us producing a \$695,274 surplus for 2020/2021 which eventuated from extremely generous one-off payment packages from State and Federal Governments as listed below as follows:

- Cash boost by Federal Govt \$ 50,000.00
- Job Keeper \$264,450.00
- SSO Recovery Grant \$200,000.00
- Improvement in Gross Profit \$119,000.00
- Saving in operational expenses \$ 51,837.00

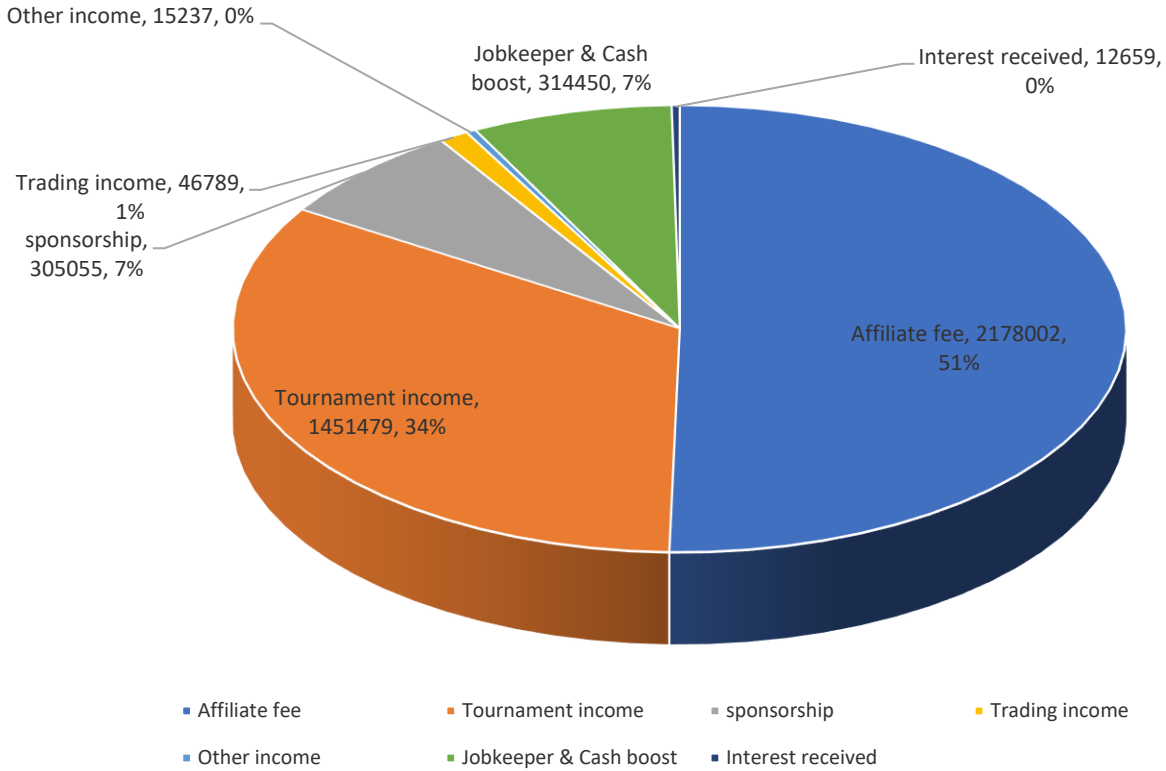
The Actual profit was close to our original budget prior to Covid-19 and would like to thank General Manager Dean Russell and Financial Officer Satya Puthi for their relentless drive to pursue and engaging in securing Government Packages.

NSW Touch is still strong financial position the Balance Sheet shows we in a better position than we were 12 months ago but we all must be aware that Government Packages received in 2020/2021 are unlikely to be seen again they virtually fell in our lap, see pie graphs below showing current economic positions.

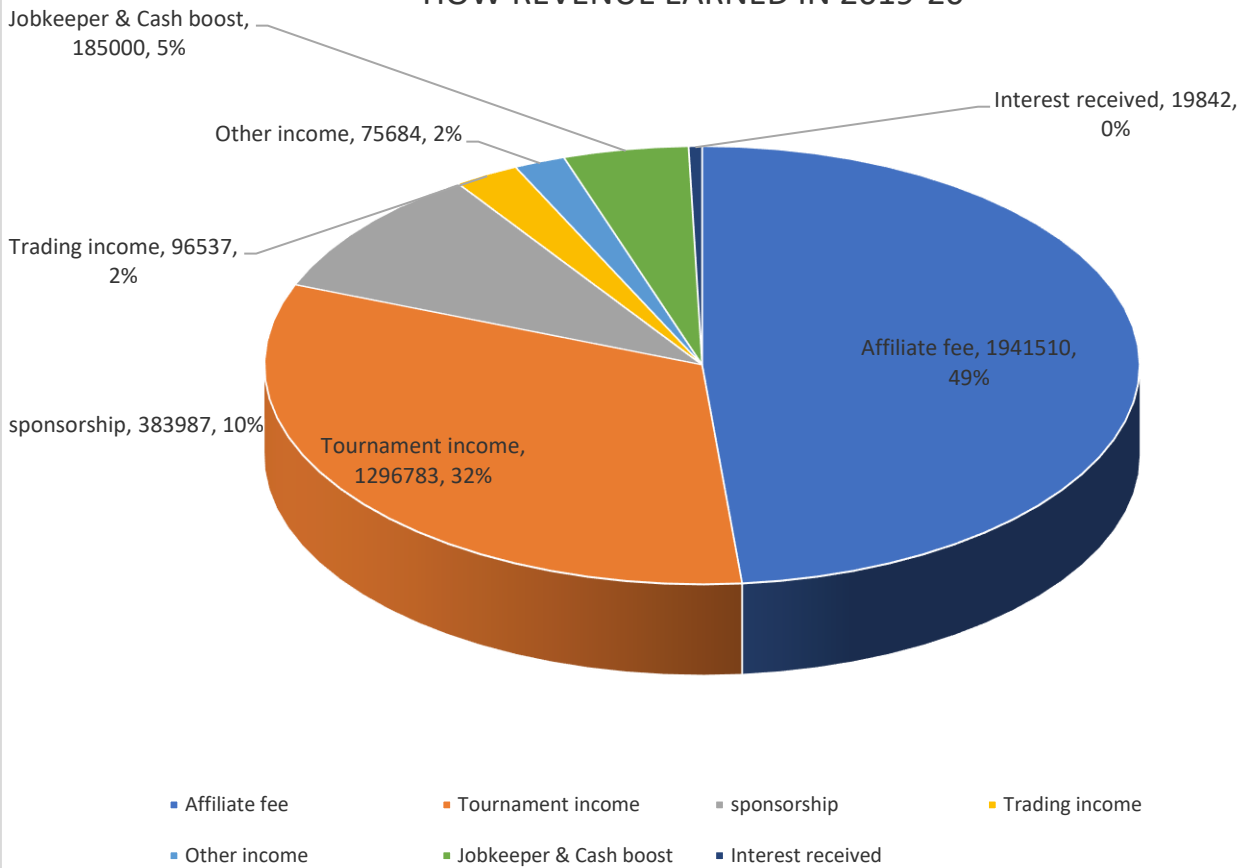
PROFIT ANALYSIS 2019-20



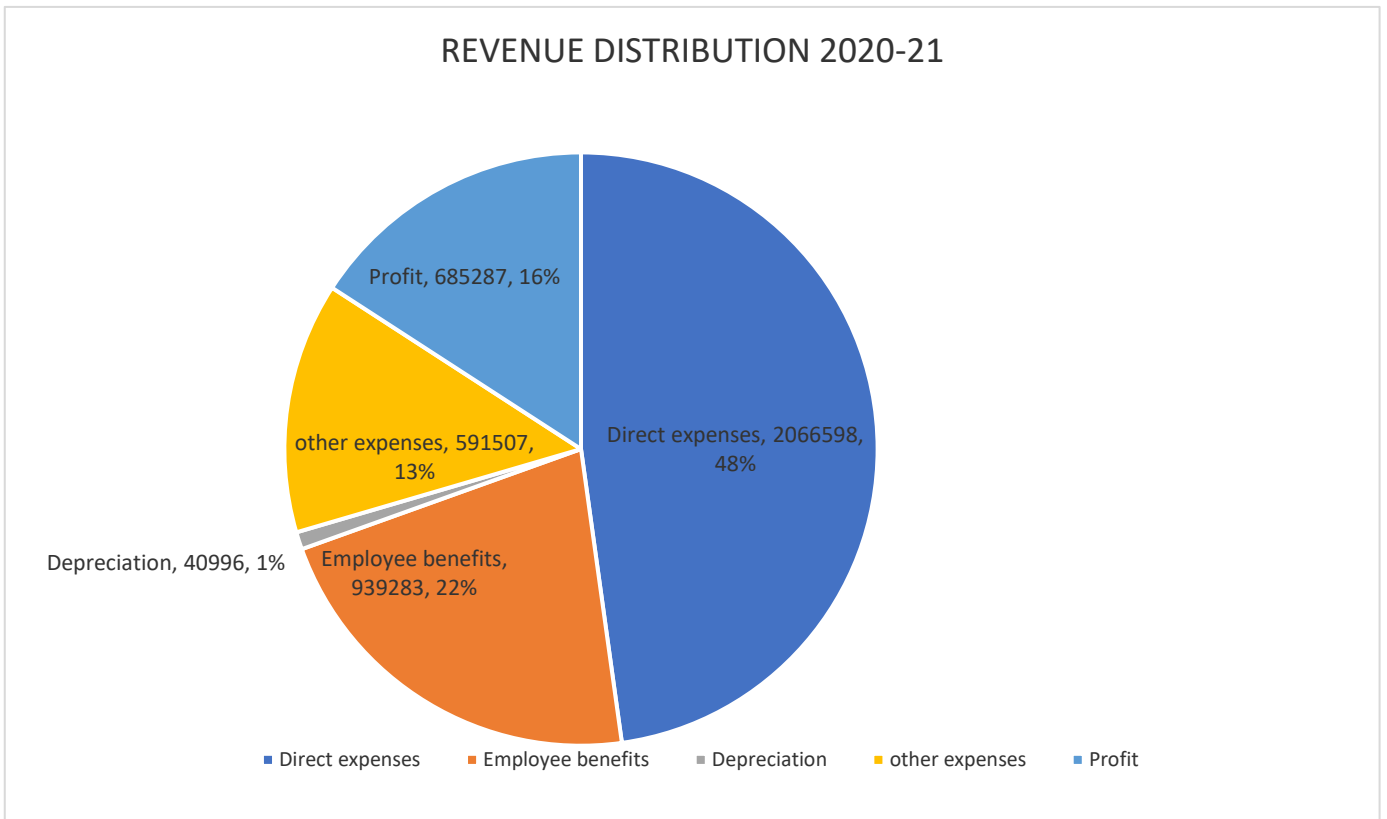
HOW REVENUE EARNED IN 2020-21



HOW REVENUE EARNED IN 2019-20



REVENUE DISTRIBUTION 2020-21



Affiliation Fees income increased by 2% on last year a great result considering circumstances and I would to thank all of our affiliates for getting your local competitions up and running, it would have been easy to shut down but it shows our volunteers across the great state of NSW care about Touch Football again a huge thank you. Affiliation fees have not increased in three (3) years, and this will be the case for 2021/2022.

There were also unexpected savings to operations costs due to the impact of COVID-19 on staff travel around the state in the delivery of programs that could no go ahead, primarily in the area of school development programs which were completed shut down by the school systems and Affiliate visits that could not occur due to the COVID related travel and interaction restrictions.

Tournament Entry fees we had to add additional \$5.00 per player to cover added expenses due to the NSW Public Health Orders and Our Covid -19 safety plan with added Security, Fence barricades and numerous additional infrastructure costs to make our events compliant and Covid safe.

Each affiliate who was eligible received a grant of \$1000.00 from our government support recovery payments and also increased money for referee's accommodation for our events and the 6 regional affiliates received the same financial as previous year plus our continued financial assistance for affiliate website set up.

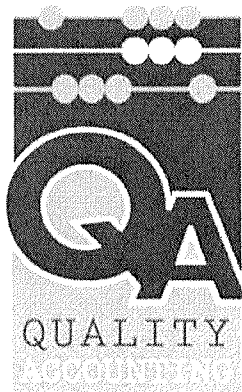
I would like to thank all affiliate volunteers who put themselves to administer mini-competition during season 1 after the Covid-19 restrictions were lifted, the reduced affiliation fees were a surprising boost to our resources.

Covid-19 in June becomes a further issue raising its ugly head again and we are continuing to work on budgets to minimise its impact. Our latest budgets we are working on is worst case scenario which does not present favourably outcomes but I'm confident we will come out the other side after these damage control features.

I would like to thank Mark Hearnden and my fellow board members for their patience and support throughout a difficult 12 months and further thank to Dean Russell for his leadership under immense pressure during the pandemic period. Also, an added thanks to all the staff of NSW Touch for their commitment to our sport in working not knowing the future and stress they endured in an unknown period.

Finally, if personally approached I would further comment on 2021/2022 financial report and please everybody stay safe and healthy and look forward to see everybody back playing Touch Football.

Roderick Hetherington



2a Minorca Place, Toormina
PO Box 1000, Toormina NSW 2452

t. (02) 6658 1655
f. (02) 6658 3766

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25th October 2021

The Committee
New South Wales Touch Association Inc
PO Box 27
Bardwell Park NSW 2207

Dear Committee Members

INDEPENDENT AUDITOR'S REPORT

To the Members of New South Wales Touch Association Inc

Report on the Audit of the Financial Report

Opinion

I have audited the financial report of New South Wales Touch Association Inc, which comprises the statement of financial position as at 30 June 2021, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible entities declaration.

In my opinion the financial report of New South Wales Touch Association Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profit Commission Act 2012, including:

- (a) Giving a true and fair view of the registered entity's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) Complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Information

The responsible entities are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2021, but does not include the financial report and my auditor's report thereon.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Responsible Entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

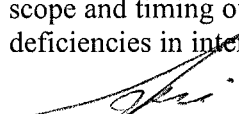
The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

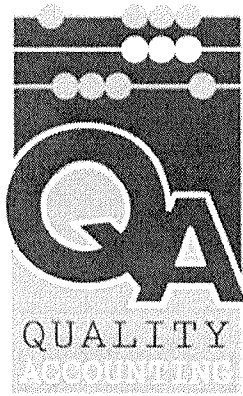
My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

- As part of an audit in accordance with the Australian auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:
- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entity's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.


..... 23/10/2021
Denis Jeff

Registered Company Auditor #3408



2a Minorca Place, Toormina
PO Box 1000, Toormina NSW 2452

t. (02) 6658 1655
f. (02) 6658 3766

e. admin@qualityaccounting.com.au
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Financial Statements

New South Wales Touch Association Inc
ABN 22 502 830 336
For the year ended 30 June 2021

Prepared by QA Taxation and Business Development

Contents

- 3 Income and Expenditure Statement
- 4 Balance Sheet
- 5 Notes to the Financial Statements
- 10 Movements in Equity
- 11 Cash Flow Statement

Income and Expenditure Statement

New South Wales Touch Association Inc
For the year ended 30 June 2021

	NOTES	2021	2020
Classification of Expenses by Nature			
Revenues from Ordinary Activities	2	4,323,671	3,999,641
Direct Expenses		(2,066,598)	(1,869,712)
Employee Benefits Expense		(939,283)	(1,043,671)
Depreciation and Amortisation Expense		(40,998)	(42,033)
Other Expenses from Ordinary Activities		(591,507)	(779,018)
Profit (Loss) from Ordinary activities before income tax expense		685,287	265,207

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Balance Sheet

New South Wales Touch Association Inc As at 30 June 2021

	NOTES	30 JUN 2021	30 JUN 2020
Assets			
Current Assets			
Cash and Cash Equivalents	3	3,206,239	2,509,120
Trade and Other Receivables	4	38,111	90,304
Inventories	5	6,380	14,919
Other	6	19,882	44,796
Total Current Assets		3,270,612	2,659,138
Non-Current Assets			
Property Plant and Equipment	7	47,052	84,426
Investments	7	1,434	1,604
Total Non-Current Assets		48,487	86,030
Total Assets		3,319,098	2,745,168
Liabilities			
Current Liabilities			
Credit Card			
Amex DR NSW Touch Association		3,139	4,790
Total Credit Card		3,139	4,790
Trade and Other Payables	8	271,141	141,882
Provisions	9	154,113	131,739
Total Current Liabilities		428,392	278,411
Non-Current Liabilities		171,092	432,430
Total Liabilities		599,484	710,840
Net Assets		2,719,614	2,034,328
Member's Funds			
Retained Earnings			
Current Year Earnings		685,287	265,207
Retained Earnings		2,034,328	1,769,121
Total Retained Earnings		2,719,614	2,034,328
Total Member's Funds		2,719,614	2,034,328

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

New South Wales Touch Association Inc For the year ended 30 June 2021

1. Summary of Significant Accounting Policies

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board, and the requirements of the Australian Charities and Not for Profits Commissions Act 2012, and the Australian Charities and Not for Profit Commissions Regulations 2013.

The financial report covers New South Wales Touch Association Incorporated as an individual entity. It is an association incorporated in New South Wales under the Association Incorporation Act 1984.

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the considerations given in exchange for assets.

The financial report of New South Wales Touch Association Incorporated complies with all Australian equivalents to International Financial Reporting Standards (IFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

The accounting policies set out below have been consistently applied to all years presented.

Income Tax

Under section 50.45 of the Income Tax Assessment Act 1997, non-profit sporting associations established for the promotion or encouragement of a sport or game are exempt from income tax. On that basis income tax has not been provided for in these accounts.

Inventories

Inventories consist of merchandise and publications and are measured at the lower of cost and net realisable value. Costs are assigned on a specific identification basis and include direct costs and appropriate overheads, if any.

Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and equipment

Plant and equipment are measured on the cost basis.

The carrying amount of property, plant and equipment is reviewed annually by Association to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which

These notes should be read in conjunction with the attached compilation report.

will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets are depreciated on a diminishing value and straight line basis over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable asset are:

CLASS OF FIXED ASSETS	DEPRECIATION
Motor Vehicles	22.50%
Plant and equipment	20%
Furniture & Equipment	40%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount.

These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

Impairment of Assets

At each reporting date, the association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

Employee Benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred

These notes should be read in conjunction with the attached compilation report.

Cash and cash Equivalents

For the purposes of the cash flow statement, cash includes cash on hand and at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months and net of bank overdrafts.

Revenue and Other Income

Revenue from the sale of goods and services is recognised upon the delivery of the goods and services to customers.

Interest revenue is recognized on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of a service is recognised upon the raising of a valid tax invoice in the name of the customer.

Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

	2021	2020
2. Revenues from Ordinary Activities		
Operating Activities		
Membership Subscriptions	(2,178,002)	(1,941,510)
Tournaments	(1,451,479)	(1,296,783)

These notes should be read in conjunction with the attached compilation report.

	2021	2020
Sponsorship	(305,055)	(438,937)
Trading Income	(46,789)	(96,537)
Other Income Received	(15,237)	(21,033)
Covid 19 Government Assistance	(314,450)	(185,000)
Total Operating Activities	(4,311,012)	(3,979,799)
Non Operating Activities		
Interest Received		
Interest - Cheque Account	(192)	(186)
Interest - Investments	(12,467)	(19,656)
Total Interest Received	(12,659)	(19,842)
Total Non Operating Activities	(12,659)	(19,842)
Total Revenues from Ordinary Activities	(4,323,671)	(3,999,641)

	2021	2020
3. Cash and Cash Equivalents		
Assets		
Cash On Hand	1,600	3,200
Cash at Bank	1,854,245	1,299,186
Cash on Deposit	1,350,394	1,206,734
Total Assets	3,206,239	2,509,120
Total Cash and Cash Equivalents	3,206,239	2,509,120

	2021	2020
4. Trade and Other Receivables		
Trade Receivables	23,774	90,304
Other Receivables	14,338	-
Total Trade and Other Receivables	38,111	90,304

	2021	2020
5. Inventories		
Publications, Supplies and Bar Stock at Cost	6,380	14,919
Total Inventories	6,380	14,919

	2021	2020
6. Other		
Other Assets		
Prepayments		
Prepayments	-	(21,975)
Prepayments Insurance	(11,227)	(13,363)
Total Prepayments	(11,227)	(35,339)
Miscellaneous		

These notes should be read in conjunction with the attached compilation report.

BAS Amendment Refundable	-	(2,029)
FBT Instalments Paid	(8,655)	(7,428)
Total Miscellaneous	(8,655)	(9,457)
Total Other Assets	(19,882)	(44,796)
Total Other	(19,882)	(44,796)
	2021	2020

7. Plant and Equipment, Motor Vehicles and Investments

Plant and Equipment		
Plant and Equipment	589,592	624,314
Less Accumulated Depreciation	(542,540)	(539,889)
Total Plant and Equipment	47,052	84,426
Investments		
IAG Shares	1,434	1,604
Total Investments	1,434	1,604
Total Plant and Equipment, Motor Vehicles and Investments	48,487	86,030
	2021	2020

8. Trade and Other Payables

Trade Payables		
Trade Creditors and Accruals	232,420	102,946
GST and Employee Deductions	38,721	38,314
Total Trade Payables	271,141	141,259
Total Trade and Other Payables	271,141	141,259
	2021	2020

9. Provisions

Long Service Leave Provision (2-2300)	82,021	72,879
Provision for Accrued Annual Leave	72,092	58,859
Total Provisions	154,113	131,739

Number of Employees in 2020 19 Number of Employees in 2021 15

10. Segment Reporting

The Association's Activities are the conduct of Touch Football Australia (Sporting Association) in New South Wales, Australia.

11. Company Details

The Principal place of business of the Association is

New South Wales Touch Association Incorporated
Bayview Avenue
Earlwood NSW 22063

These notes should be read in conjunction with the attached compilation report.

Movements in Equity

New South Wales Touch Association Inc For the year ended 30 June 2021

	2021	2020
Equity		
Retained Earnings as the beginning of the Financial Year	2,034,328	1,769,121
Increases		
Profit for the Period	685,287	265,207
Total Increases	685,287	265,207
Retained Earning at the End of the Financial Year	2,719,614	2,034,328

Cash Flow Statement

New South Wales Touch Association Inc For the year ended 30 June 2021

	2021	2020
Comparison Cash flow		
Cash Flows from Operating Activities		
Receipts	4,406,436	4,077,078
Payments to Suppliers and Employees	(3,716,607)	(3,446,827)
Interest Received	12,659	19,802
Interest Paid	(1,705)	(2,327)
Net cash provided by (used in) operating activities	700,783	647,726
Cash Flows from Investing Activities		
Proceed on Sale of Property Plant and Equipment	-	-
Payment for Property, Plant and Equipment	3,624	8,282
Net cash provided by (used in) investing activities	3,624	8,282
Net Increase (decrease) in cash held	697,159	639,444
Cash at the beginning of the year	2,509,080	1,869,636
Cash at the end of the year	3,206,239	2,509,080

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



Position Statement: NSWTA Board- Vice President

General	On being elected to the Board, undertake induction and training procedures as provided by the Board. Preferable to from a Country based Affiliate.
Governance	Consider, debate, and vote on issues before the Board on the basis of the best interests of the organisation only
	Comply with the rules, policies, and standing orders of the organisation
Planning	Review and approve the organisation's Strategic Plan, and other consequential arrangements (Business Plan, Marketing Plan, etc)
Meetings	Attend all meetings, or, if absolutely unavoidable, apologise in advance for absence
	Where Board papers are circulated in advance of the Board meeting, read papers and consider issues before the meeting
	Contribute to the discussion and resolution of issues at meetings and otherwise as appropriate
Administrative & Management	Approach employees of the organisation (paid or unpaid) only through the CEO
	Serve on Board committees as required
	Review and approve the organisation's systems for financial control and risk management
	Only discuss an matters in relation to staff performance with the GENERAL MANAGER
Media	Make comments to the media only as provided in the organisation's Media Policy
Promotion	Promote the organisation in the community as opportunities arise
Fundraising	Participate enthusiastically in any fundraising approved by the Board
Legal & Ethical	Avoid making any improper use of their position in the organisation so as to gain any material advantage for themselves, or for any other person, or to the detriment of the organisation





	Avoid making any improper use of any information acquired by virtue of their position in the organisation so as to gain any material advantage for themselves, or for any other person, or to the detriment of the organisation
	If they have any direct or indirect material personal interest in any contract with the organisation, inform the Board immediately
	If they have any direct or indirect material personal interest in any contract with the organisation, not vote in the Board on that issue
	If they have any non-material personal conflict of interest in any matter before the Board, or believe that the perception of such a conflict might arise, inform the Board immediately and follow the Board’s rulings as to proper procedure
	At all times conduct Board business politely and with consideration for others, without ill feeling, improper bias, or personal animus



ELECTION OF OFFICERS

Interested Director- VICE PRESIDENT

**NOMINEE-
Christopher Dolahenty OAM**



Teacher
NSWTA Vice President 2014- present.
NSWTA Independent Director 2010-2014
Member of Wagga Wagga Touch Association since 1987.
President of Wagga Wagga Touch Association for 12 years.
Life Member of Wagga Wagga Touch Association.
Member of NSWTA Referees Panel 2000- present.
Current Member of TFA and FIT Referee Panel

Accreditation Level:

Level 4 Referee Coach
Level 4 Presenter
Talent Referee Course Presenter



NSW Touch Football

Canterbury Velodrome, Bayview Avenue Earlwood NSW 2206 | PO Box 27 Bardwell Park NSW 2207
P +61 2 9558 9333 | F +61 2 9558 8799 | W nswtouch.com.au | E nswtouch@nswtouch.com.au | ABN 22 502 830 336



Foundation Referee Course Presenter
Talent Player Coach
Foundation Player Coach
Level 5 Referee
NSW Sport Board Members Course

Statement of Claim for the Role:

As the current Vice President of NSWTA (for the past nine years) I feel I have a good knowledge of the current issues in Touch at State, Regional and Affiliate levels.

I am A Life Member of the Wagga Wagga Touch Association.

I am a current member of the NSWTA's Referees Panel (20+ yrs.). I am also a current member of the TFA (19 yrs.) and FIT (12 yrs.) Referees Panels.

As a member of a large country affiliate I have a very good understanding of the issues and difficulties our country affiliates have to participate in our sport at all levels.

I have completed training with NSW Sport for members to sit on Boards.

I have been continuously involved in the delivery of the sport as an Elite Referee Coach and a course presenter for both Referees and Player Coaches.

How I meet the criteria:

As a current member of the NSWTA Board I meet the criteria in the following ways:

- I am in constantly in contact with our GM and Board regarding current and potential issues around the State;
- I have been actively involved in the progress and development of our States new Strategic Plan;
- I have assisted in the development of a new Performance Management Plan for our GM;
- I have attended as many Board and BOM Zoom and Face to Face meetings as I could and where necessary offered my apology for my absence;
- I continually ensure that the NSWTA's Financials are controlled and utilised appropriately for the efficient and effective running of NSWTA and our sport around the State;
- I have been involved in and attended as many NSWTA tournaments as COVID restrictions would allow;
- I have actively liaised with the Regional Directors of the Rebels and Hunter Western Hornets specifically to represent their Regional issues or performance at Board meetings; and
- I have promoted NSWTA in the community as opportunities have arisen, e.g. JSC at Wagga.



As a current board member and in conjunction with our GM and staff, I am very proud of the way NSWTA has performed over the last eighteen months given ongoing restrictions and lack of community sport.

Other Qualifications

Masters of Human Resource Management
Graduate Certificate in Experiential Learning
Diploma of Teaching – TAFE
Advanced Instructional Techniques Course
Instructional Techniques Course
Training Design Course
Certificate IV in Training Development
Certificate IV in Workplace Training (Category 2)
Occupational Health and Safety Advisers Course (NASCA)
Mental Health First Aid Course

Nominated David Baggio- Wagga Wagga TA

Seconded Ian Matthew, Life Member, Technical Director and Life Member

RESUME

CHRISTOPHER J. DOLAHENTY OAM

5 Grampian Place
Wagga Wagga
NSW 2650

Work: chris.dolahenty@baesystems.com

Home: 02 69 261429

Work: 0438 126 013

Mobile: 0409 448 239

Home: cdolahenty29@gmail.com

Accreditation Level:

Level 4 Referee Coach
Level 4 Presenter
Talent Referee Course Presenter
Foundation Referee Course Presenter
Talent Player Coach
Foundation Player Coach
Level 5 Referee
NSW Sport Board Members Course

Statement of Claim for the Role:

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Instructional Techniques Course

Training Design Course

Certificate IV in Training Development

Certificate IV in Workplace Training (Category 2)

Occupational Health and Safety Advisers Course (NASCA)

Mental Health First Aid Course

Referees:

Mr. Ian Matthew

Business Owner/Operator

Life Member NSWTA

Director of Referees NSW Touch & FIT

02 46272145

0418 276 105

Mr. Dean Russell

General Manager

NSW Touch Football

Canterbury Velodrome

Bayview Avenue

Earlwood NSW 2206



ELECTION OF OFFICERS

Interested Director- VICE PRESIDENT

NOMINEE-

Kylie Wilkinson JP



Director

NSWTA Selector 2012-present

Sydney (now Southern) Rebels Director of Selectors 2012 to present

President of Bankstown Jets Touch Association for 12 years.

Vice President and Treasurer Bankstown Jets for 5 years.

Referee since 2002.

Accreditation Level:

TFA Facilitator

Level 2 Coach

Pin Level 5 Selector

Level 1 Referee

Australian Company Director Course 2021

OH&S accreditation





Statement of Claim for the Role:

I would like to nominate for the NSWTA Board Vice President position. I believe I have valuable skills and experience that would support the Board’s strategic focus and challenges moving forward. I am currently a Director of the Revesby Workers Club and have over 20 years’ experience in President/Chair positions of sporting and not-for-profit community organisations. I also had an extensive career with the Australian Taxation Office (ATO), holding a number of senior positions during 33 years of service.

Through my involvement in admistering the sport of Touch I have developed an extensive network of respectful relationships with council staff, councillors, community and business organisations. I have a very good indepth knowledge of the requirements required to ensure an effective strategic based board that can create a culture for growth, success and supporting great communities.

In all my dealings, both on and off the field, I have always shown integrity, professionalism and sound judgement. Through my experiences and world travel I have become very skilled in dealing with people from a diverse range of backgrounds and understanding their different requirements. I have highly developed communication skills that involves active listening and empathetic consideration of other points of view.

I have a lot of energy to bring to the position as demonstrated by the Touch related innovations I’ve delivered such as the Jets World Tour and Pasifika Touch Festival. I have years of experience in public speaking and have developed numerous key relationships through respectful communication and liaison with politicians, sporting, businesses and community organisations. These relationships have helped enable my organisation to gain funding and support.

I believe I can add value through leadership and strategic planning experience and can work cohesively and respectfully with the NSWTA Board, Regions and Affiliates. I am committed to ensuring Touch Football continues to thrive and be a safe, enjoyable and respected sport played by all in our community.

Other Qualifications

- Member Australian Institute of Company Directors (AICD)
- Member of the Clubs Directors Institute
- OH&S accreditation
- Business Accounting and Auditing
- Strategic Planning
- Workplace Discrimination Harassment – Legal/Compliance
- Conflict Resolution and Negotiation

Nominated Jenenne Papadopoulos- Bankstown Jets TA

Seconded Scott Henderson- St George TA

KYLIE WILKINSON



CONTACT

- ☎ 0414 658 479
- ✉ kyliewilko4@gmail.com
- 📍 Sydney, Australia

Qualifications Certification & Memberships

- Member Australian Institute of Company Directors (AICD)
- Justice of the Peace
- Member of the Clubs Directors Institute
- Touch Football
 - TFA accredited Facilitator
 - Level 6 NSW Selector
 - Level 2 Coach (currently completing Elite Coaching certificate)
 - Level 1 referee
- Australian Company Director Course 2021
- OH&S accreditation
- Business Accounting and Auditing
- Strategic Planning
- Workplace Discrimination Harassment – Legal/Compliance
- Conflict Resolution and Negotiation

Personal Awards

- Canterbury-Bankstown Australia Day Volunteer of the year in 2018.
- NSWTA Region Administrator of the year in 2014

I would like to nominate for the NSWTA Board Vice President position. I believe I have valuable skills and experience that would support the Board's strategic focus and challenges moving forward. I am currently a Director of the Revesby Workers Club and have over 20 years' experience in President/Chair positions of sporting and not-for-profit community organisations. I also had an extensive career with the Australian Taxation Office (ATO), holding a number of senior positions during 33 years of service.

Touch Football History

38 years playing the game at representative level. Over 20 years in coaching, administration or selecting of the game at Affiliante, Regional and NSW level.

Employment History

2018 - Current - Director of Revesby Workers Club. The club has over 75,000 members and turnover of around \$80 million per year. Over \$10 million profit was made in 2021.

2016 - 2019 - Chair of the Board of the Bankstown-Canterbury Community Transport organisation (not-for-profit). This organisation services over 3500 clients and has 50 staff, including volunteers. I was responsible for all aspects of this multi-million dollar community service business. Key achievements include implementation of NDIS related transport services for our clients and improving strategic planning and policy determination processes.

2017 - Visited the Solomon Islands as part of NSW parliament's Pacific leadership program. The delegation of 6 was led by Linda Voltz MP, the Shadow Minister for Sport. I was one of three speakers at seminars hosted by the Australian High Commission. My presentations focussed on empowering women and developing their leadership skills through involvement in sport.

1983 – 2016 - 33 year career with the Australian Taxation Office where I worked at the Executive level. A key role was working for over 15 years on Branch Executive Boards. Other portfolios included OH&S, Decentralisation (construction & relocation), industrial relations and change management. I spent 5 years as a client relationship manager dealing with key external stakeholders. I also managed up to 60 staff in various business divisions, including compliance, public relations and contract/project management.

Skills & Experience

My role as a Director of the Revesby Workers Club (RWC) is varied and complex. We have quite a diverse organisation with revenue coming from traditional club related services, child care centres, a gym, a medical precinct, a retail centre and property. The club oversees around 30 separate sporting bodies with over 1600 active participants.

The RWC Board recently implemented and managed a strategic shift. Our board has worked with our new CEO collegiately to develop a new strategic plan which improved the club's culture and increased its community focus. Following analysis of our business performance the RWC Board restructured business practices that resulted in a record profit last year. This profit has supported the setting up of a women's shelter. I was the key driver and the Director responsible for the shelter project and managed the relationships with the Federal Member, Council, the Builder and several community donors.

With my extensive ATO financial experience, Board experience and the comprehensive AICD and Clubs NSW training I am well equipped to understand the financial reporting and analysis required for good strategic planning and decision making. I am also very experienced in formulating and monitoring budget forecasts.

I have sound corporate governance knowledge that has been vital in ensuring good governance practises, ethical behaviours and adherence to regulatory requirements in my roles at the ATO and in subsequent Board positions I've held.

During the 2017 Solomon Islands visit we spoke to people in positions of influence such as community or sporting leaders and parliamentarians, including the President of the Solomon Islands Olympic Committee. Our aim was to help empower them to be the drivers of change and prosperity in their country. I presented a discussion on the role Australian sporting bodies play in building strong and healthy communities. I spoke of my experiences in sports administration and suggested strategies for becoming valuable and vital contributors to the growth of their organisations.

My 33 years in the ATO has provided me with the skills to successfully lead staff and to understand and administer complex legislation. I played key roles in implementing new programs and systems including OH&S, GST and decentralisation.

Touch Football Experience

I've been involved in the sport of Touch Football continuously for the last 39 years. My involvement has included:

- 38 years playing at the Representative level, including the 2001 World Cup
- 22 years coaching up to Regional level
- NSW selector since 2012
- Rebels Region Director of Selectors since 2014
- President of Bankstown Jets Touch for 12 years, 5 years Vice President & Treasurer
- Referee since 2002.

As the President and founding member of the Bankstown Jets Touch Association, and through 17 years on the Executive, I have developed and documented policies to ensure integrity, professionalism and fairness that have encouraged growth and delivered safe and successful competitions. For the last 14 years I have led the organisation of the very successful Jets junior annual Gala day which hosts around 100 NSW wide teams (up to 3000 people).

In 2017 I personally organised the Jets World Touch Tour. This tour involved 44 people travelling for over a month through Europe, Asia and the Middle East touring, sight-seeing and playing touch football. On most occasions we were hosted by local dignitaries and mayors.

In recent years I have been responsible for the strategic and logistical development of the Pasifika Touch Festival in Sydney where about 60 community based teams participate. A feature of this event is where NRL players and other dignitaries join in and play an exhibition match to showcase our game. Both the local mayor and state and federal members of parliament have attended these days. The festival also includes non-touch related activities aimed at improving inclusion and social wellbeing of the Pacific Islander community.

Summary

Through my involvement in administering the sport of Touch I have developed an extensive network of respectful relationships with council staff, councillors, community and business organisations. I have a very good indepth knowledge of the requirements required to ensure an effective strategic based board that can create a culture for growth, success and supporting great communities.

In all my dealings, both on and off the field, I have always shown integrity, professionalism and sound judgement. Through my experiences and world travel I have become very skilled in dealing with people from a diverse range of backgrounds and understanding their different requirements. I have highly developed communication skills that involves active listening and empathetic consideration of other points of view.

I have a lot of energy to bring to the position as demonstrated by the Touch related innovations I've delivered such as the Jets World Tour and Pasifika Touch Festival. I have years of experience in public speaking and have developed numerous key relationships through respectful communication and liaison with politicians, sporting, businesses and community organisations. These relationships have helped enable my organisation to gain funding and support.

I believe I can add value through leadership and strategic planning experience and can work cohesively and respectfully with the NSWTA Board, Regions and Affiliates . I am committed to ensuring Touch Football continues to thrive and be a safe, enjoyable and respected sport played by all in our community.

References

Lynda Voltz MP
NSW Shadow Minister for Sport
Ph 0413 382 474



Position Statement: NSWTA Board- Finance Director

Governance	Ensure that the Board maintains the degree of financial literacy necessary to conduct the business of the organisation
	Advise the Board on matters of finance
	Advise the Board on fundraising
	Oversee the production of appropriate fully documented financial policies and procedures
	Have a finance/accountancy degree or formal training in a finance related industry
Planning	With the GENERAL MANAGER, oversee [in partnership with the Board] the production of a Business Plan for the organisation
	With the GENERAL MANAGER, oversee [in partnership with the Board] the regular review and development of the Business Plan
Meetings	Report to the Board at each meeting on the financial situation of the organisation
	Report to the Board at each meeting on variances from the approved budget
	With the Secretary, place any necessary financial items on the Board agenda in advance of the meeting
	Report to the Annual General Meeting on the financial situation of the organisation
Administrative & Management	Serve on the Executive Committee between Board meetings
	Chair the Finance Committee
	Serve on Board committees as required
	Liaise with Board committee chairs on financial issues and report to the Board where appropriate
	Personally carry out financial duties as assigned
	Oversight of the organisation's accounts





	With the Chair, oversee the GENERAL MANAGER in ensuring that the organisation's financial records are adequate, protected, backed up, and accessible.
	Oversee the organisation's banking
	Oversee the maintenance of the organisation's asset register
Finance	Oversee the GENERAL MANAGER to ensure that the organisation's financial control procedures are adequate and that appropriate safeguards against fraud are in place
	Oversee the GENERAL MANAGER to ensure that risk management strategies (including appropriate insurances) are in place
	Oversee the collection and reception of all money due to the organisation and the making of all payments authorised by the organisation
	With the GENERAL MANAGER, oversee the organisation's investment strategy and report to the Board
	Oversee the preparation of the Budget for the coming year
	Oversee the review of income and expenditure against the budget on a continuous basis
Legal	With the GENERAL MANAGER, ensure the organisation's compliance with all applicable tax arrangements
	Avoid making any improper use of their position in the organisation so as to gain any material advantage for themselves, or for any other person, or to the detriment of the organisation
	Avoid making any improper use of any information acquired by virtue of their position in the organisation so as to gain any material advantage for themselves, or for any other person, or to the detriment of the organisation
	If they have any direct or indirect material personal interest in any contract with the organisation, inform the Board immediately
	If they have any direct or indirect material personal interest in any contract with the organisation, not vote in the Board on that issue
	If they have any non-material personal conflict of interest in any matter before the Board, or believe that the perception of such a conflict might arise, inform the Board immediately and follow the Board's rulings as to proper procedure
	At all times conduct Board business politely and with consideration for others, without ill feeling, improper bias, or personal animus
Other duties	As for Board members (below)
Essential Criteria	Must have formal financial training and must be working in the financial industry.



ELECTION OF OFFICERS

Interested Director- Finance Director

**NOMINEE-
Rod Hetherington**



NSWTA Finance Director 2019- present.

Secretary Manager Barnwell Park Golf Club

Current President of Parramatta Touch Association.

State Councillor Registered Clubs Association of NSW 1995-1996

Board Member ISC Club Marathon Stadium

Owner Operator of own Business Bald Face Stag Hotel

Experienced General Manager of many clubs over 30years understanding Board reporting, finance and governance.

Have a desire to put my stamp on the future of Touch Football.

Have worked and presented Strategic plans

Well versed in presenting financial Board reports and preparation of budgets.

Meet the Criteria for the role

Governance- Excellent knowledge with over 30 years as a Club General Manager





Planning- Strategic planning and business plans

Meetings- Again well over 30 years of Board meeting experience

Administration and Management- Have the ability to chair and reside over committees. I understand the role of a General Manager and work with him with development and planning program and staff management issues.

Legal- That all legal obligations are adhered to

I have read the position statement for Finance Director and I am confident with my abilities.

Barnwell Park Golf Club Ltd
Title: Secretary Manager

Achievements:

- * Weekly Takings 5,000.00 to \$35,000.00
- * Poker Machine Turnover from 10,000.00 to 40,000.00 weekly
- * Returning Club to a profitable Liquid Asset first Profit in 10 Years
- * Establishment of Restaurant and Function Centre
- * Introduction of Employees Induction Manual
- * Introduction of Xero accounting System and MI Club Golf System

Hetherington Hospitality and Gaming Pty Ltd

Title: Managing Director Lease Owner Operator Bald Faced Stag Hotel in Leichhardt.

Achievements:

- Weekly Takings \$25,000.00 to \$50,000.00
- Poker Machine Turnover from \$50,000.00 to \$200,000.00 weekly
- Point of Sale Introduction creating tighter control and Higher percentage saving \$60,000.00 per annum
- Live at the Wall Entertainment venue generating \$10,000.00 bar sales per week
- Staff Structure and Rostering Program saving \$55,000.00 Per annum

Consolidated Poker Machines - Sydney

Title: Director and Part Owner Freehold Taverners Hill Hotel

Achievements

- 3000 to 5000 Poker Machines serviced in Sydney increase of 66%
- Business and Marketing Plan increasing Sales \$50,000.00 to \$200,000 per annum
- Taverners Hill Hotel weekly takings from \$12,000.00 to \$33,000.00
- Poker Machine Turnover from \$30,000.00 to \$200,000 per week
- Hotel Value from 3.2 Million to 5.5 million when Sold
- Introduction of MYOB to Consolidated and Taverners Hill Hotel

Carnarvon Golf Club – Sydney

Title: General Manager

Achievements

- Golf Memberships increased from 750 to 1100 Male golf members
- Social membership from 80 to 950 members
- Profit from a loss of \$131,000.00 to a profit of \$244,000 in 18 month period
- Golf Course Masterplan
- Introduction Junior Golf Development program
- Establishing major Function Centre

Nominated Glen Fabian- Penrith TA Seconded Ian Kalms Manly Warringah TA



MOTION FOR AMENDMENT OF CONSTITUTION

Notice is given to all Members that it is proposed to alter the Constitution of New South Wales Touch Association Incorporated (**Association**) at the Annual General Meeting of the Association on 13 November 2021.

The premise behind the proposed change is to bring the governance in line with the SportAus best practice, provide for a mechanism to ensure a skill based and diverse Board and align with the SportAus Governance principles in relation to the position of Chair of the organisation.

An overview of the proposed change is:

Current Board Governance

President-	Elected as an Interested Director for 2 year term
Vice President-	Elected as an Interested Director for 2 year term
Finance Director-	Elected as an Interested Director for 2 year term
Technical Director-	Elected as an Interested Director for 2 year term
Independent Director-	Appointed by the Interested Directors for a 12month term
Independent Director-	Appointed by the Interested Directors for a 12month term

Proposed Board Governance

Interested Director	General, elected for 2 year term
Interested Director	Country, elected for 2 year term
Interested Director	Finance, elected for 2 year term
Interested Director	Technical, elected for 2 year term
Independent Director-	Appointed by the Interested Directors for a 12month term
Independent Director-	Appointed by the Interested Directors for a 12month term

- Chairperson elected by the Board from the Interested Directors
- The Board will determine the required skill sets and criteria for position, however there should always be a country-based member of the Board.
- A nominations committee will review applications to ensure they meet the criteria to nominate.

The rationale for the amendments is as follows:

- Be in alignment with current Governance best practice
- To allow the Board to be a diverse group of people who collectively represent our community and provide different perspectives and experience to facilitate more considered decision-making.
- Ensure we have the skills needed to implement our strategy and provide effective oversight to achieve our vision
- Allows the Board, to ensure the prevailing criterion for election is eligibility, skills, expertise and experience.

- In line with accepted best practice and the SportAus Governance Principles, which states the Board should decide who would be the right person to chair the organisation. Therefore, the Board would elect its chair from among the Interested Directors.
- Allows for a nominations process, which may be led by a nominations committee, to independently assess and review the skill and capability of the Board nominations and identify the right directors for any vacancies.

The following motion is moved by the Board of the New South Wales Touch Association (inc) as Special Resolutions under clause 3 of the Association Constitution:-

1. THAT Clause 25.2 (a) be amended to delete the following:

The General Manager shall call for nominations sixty (60) days before the date of the Annual General Meeting. All Regions and Affiliated Clubs shall be notified of the call for nominations.

And replace with the following sentence in its place:

The General Manager shall call for nominations sixty (60) days before the date of the Annual General Meeting. All Regions and Affiliated Clubs shall be notified of the call for nominations. When calling for nominations the General Manager shall also provide details of the necessary qualifications and jobs descriptions as determined by the Board from time to time for the vacant positions on the Board in order to:

- (i) help determine the suitability of any and all candidates for election to the Board; and
- (ii) enable the Board to be comprised of Directors with a variety of skills and experience,

Subject to this Constitution, the Board may in its absolute discretion implement additional nomination processes from time to time, including but not limited to, the appointment of a Nominations Committee to determine the required qualifications and job descriptions for vacant positions on the Board.

2. THAT Clause 25.3 (b) be amended to delete the following:

The Chairman and 1 Interested Director shall be elected in each year of odd number and the Director of Finance and 1 Interested Director shall be elected, in each year of even number.

And replace with the following sentence at in its place:

The Interested Director with the responsibility of Finance and one (1) other Interested Director, being Country shall be elected, in each year of odd number and the Interested Director with the responsibility of Technical and one (1) other Interested Director shall be elected, in each year of even number.

3. **THAT** Clause 28.7 be amended to delete the following:

Chairman of Board Meeting

The Chairman shall preside at every meeting of the Board. If the Chairman is not present, or is unwilling or unable to preside, the Directors shall choose one of their number to preside as chairman for that meeting only.

And replace with the following sentence at in its place:

Chairperson of Board Meeting

a) The Interested Directors shall appoint a chairperson from amongst their number by majority vote. The Chairperson shall hold that office for such term as determined by the Interested Directors but only whilst the person holds office as an Interested Director. Neither an Independent Director or an individual appointed under clause 27.3 (a) are eligible to be appointed Chairperson.

b) The Chairperson shall preside at every meeting of the Board. If the Chairman is not present, or is unwilling or unable to preside, the Directors shall choose one of their number to preside as Chairperson for that meeting only.

4. **THAT** all references to “*chairman*” be replaced with the word “*chairperson*”

5. **THAT** Clause 24.1(a) be amended to delete the following:

the Chairperson (an Interested Director) elected in accordance with **Rule 25**;

And replace with the following sentence at in its place:

the Chairperson (an Interested Director) elected in accordance with **Rule 25** and **Rule 28.7**;

If motion 1, 2, 3, 4 and 5 are carried its effect is immediate.



ACKNOWLEDGMENTS

The NSW Touch Association would like to recognise and thank those who have supported the organisation throughout 2020-21.

**All New South Wales Touch Association Affiliates, Regions
and their members**

Touch Football Australia & Queensland Touch Football

Office of Sport

Sport NSW

NRL and NSWRL

**Hastings Council, Wagga Wagga Council, Central Coast Council,
Coffs Harbour Council**

ISC

Hyperactive Clothing

Budgy Smuggler

Steeden

Canterbury Bankstown Council - Bankstown Sports Club

Dr. Anne Drinkwater, Steve Cunningham and the NSWTA Medical Team

All NSWTA Volunteers who have assisted us throughout 2020-21