



Date: Thursday 28th September, 2023
To: All Representative Affiliates
From: Nathan Loveday – Events Manager
Subject: Referee Policy 2023 and Beyond

As previously advised, a referee forum took place on Saturday 4th August at the 2023 State Conference to discuss the current policy and the necessary changes required moving forward with the aim to eliminate/combat referee issues at NSWTA Events.

The discussion took place with a mixture of Regional Referee Directors, Affiliate Referee Directors, NSWTA Events staff, and the NSWTA Technical Director – Ian Matthew. In light of this forum, NSWTA have made changes to the Representative Referee Nominations and Registrations process for all events moving forward.

The Rationale for the below is to ensure Affiliates understand and become accountable for participation at REPRESENTATIVE tournaments.

The below information will also give affiliates a clear outline of the process for Referee Nominations and Registrations to ensure this does not affect the participation of their teams at Tournaments.

Referee Nominations

Will continue to be completed via Excel spreadsheets and MUST be completed in full with **all correct** information.

To remain at 1 referee per team + 1

Must be linked to nominated team + 1 Spare

Referee Nomination Timing

Nominations for teams to be opened once referees have ALL registered into MSL/Completed NSWTA documents.

Borrowing

Affiliates will **no longer** be able to borrow referees from within their region.

Any Affiliates with excess referees will place them into the Referee Pool which is outlined below.





Points/Strike Policy

Affiliates will have a maximum limit of 5 points over a 3-year period. Affiliates will receive 1 point per Referee short for NSWTA events. Should all 5 points be exhausted, the affiliate will be placed under a limit on the number of teams they can enter into the next NSWTA event.

NB; An Affiliate who has incurred strike/s will need to complete **3 x FULL Years** of compliance at representative events to return to ZERO.

As per the JSC Referee Memo: A strike may be withheld by NSWTA on the premise below:

An affiliate might have for example 7 teams. They have put a plan in place and in year one they are 3 referees short. In years two and three they may have improved to be one referee short at each tournament. This level of development demonstrates an affiliates desire to meet compliance and would be considered. If an affiliate was continually well short of compliance as determined by the NSWTA, then this would certainly trigger an ability to enter teams into the next NSWTA event.

See below the following changes which will commence starting from the **2023 State Cup**.

- 1st Strike \$500
- 2nd Strike \$750
- 3rd Strike \$1000
- 4th Strike \$1500
- 5th Strike \$2000 and restrictions on teams

NSWTA to keep a record to reward those who are consistently above the threshold of referees.

Rationale for scaling the amounts:

The premise behind the increased costs per strike is to act as a deterrent for Affiliates who are currently not meeting compliance.

It is the belief of the members that attended the forum that the increased costs will encourage affiliates to place further importance on the development of referees within their affiliate.

Further to this, as the strike fees will go to the Affiliates that are supplying the referees via the referee pool, there is an incentive for Affiliates to continuously develop excess referees.