



NSWTA SELECTION POLICY  
NOVEMBER

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# APPLICATION

The New South Wales Touch Association (**NSWTA**) Selection Policy (**Policy**) applies to NSWTA Members and staff of NSWTA. It applies to all competitions conducted by the NSWTA, its Regions, its Affiliates and any competition/league/team/individual that is affiliated to, conducted or administered by:

(a) a body that is affiliated with the NSWTA, including:

- a. New South Wales Southern Suns;
- b. New South Wales Sydney Rebels;
- c. New South Wales Sydney Mets;
- d. New South Wales Sydney Scorpions;
- e. New South Wales Hunter Western Hornets;
- f. New South Wales Northern Eagles;
- g. All NSWTA Affiliates; or

(b) an entity or body that is affiliated with NSWTA.

## **(Touch Football Body)**

NSWTA: players; coaches; selectors, referees, officials; spectators; and administrators and all people reasonably connected to the Touch Football Body (**Members**) must adopt, comply with and follow the principles of this Policy.

Any member, considered for selection by the Touch Football Body must meet the participation eligibility criteria set out for the event that they are seeking to participate in.

## INTRODUCTION

The Touch Football Body acknowledges that the Policy has increasing prevalence in pathways of its Members. The Touch Football Body recognises the value in using a transparent Policy to build an open relationship with the members and relevant stakeholders.

The Policy aims to meet the following measures;

- a. To provide a transparent selection process and policy across all levels of selection from elite to grass roots;
- b. To provide guidelines for the NSWTA, Regions and Affiliated Clubs to follow;
- c. To ensure the integrity of the selection process and the integrity of the teams that are selected;
- d. To select the best team possible at all levels of pathway;
- e. To develop selectors across the state;
- f. To guide the selection process at all pathway levels across the state;
- g. To assist the Regions and Affiliated Clubs to provide transparency and integrity through the selection process;
- h. To ensure the selection of teams is based on performance over an extended period;
- i. To manage and improve the NSWTA Living document in relation to the NSWTA Talent Identification process. (TI)

## PURPOSE & SCOPE

This Policy sets out the Touch Football Body's expectations of its Members when engaging with Selection. Recognizing that commonly held perceptions of "selectors and selecting" are likely to change from time to time, "Selection" for the purpose of this Policy is specifically not limited to just TI.

However, the Touch Football Body considers each of the following platforms/internet

programs/digital interfaces as social media for the purpose of this Policy:

- a) Talent Identification (TI);
- b) Open selection trials;
- c) Drafts or Player Pools.

To have a policy and process that is applied across the state at every level from grass roots to elite.

## Definitions

**"Affiliated Club"** means a touch club which is recognised as a member of the Association under the NSWTA Constitution **Rule 8**.

**"Board"** means the body consisting of the Directors under the NSWTA Constitution **Rule 24**.

**"By-Law"** means any by-law, regulation or policy made by the Board under the NSWTA Constitution **Rule 32**.

**"CCC"** means Combined Catholic Colleges.

**"CHS"** means Combined High Schools.

**"CIS"** means Combined Independent Schools

**"Director"** means a member of the Board elected or appointed in accordance with this Constitution and includes the Interested Directors and the Independent Director.

**"FIT"** means the Federation of International Touch

**"General Manager"** means the person who is appointed under this Constitution to carry out the duties set out in the NSWTA Constitution **Rule 30**.

**"Individual Member"** means a registered financial individual member of the Association.

**“Intellectual Property”** means all rights or goodwill subsisting in copyright, business names, names, trademarks (or signs), logos, designs, patents or service marks (whether registered or registerable) relating to the Association or any event, competition or activity of or conducted, promoted or administered by the Association.

**“Member”** means a member for the time being of the Association under **Part III** of the NSWTA Constitution.

**“NSWTA”** means the New South Wales Touch Association

**“NTL”** means National Touch League.

**“NTP”** means National Touch Football Premiership.

**“NYC”** means National Youth Championships.

**“Ordinary Member”** means a registered financial individual member of an Affiliated Club as described in the NSWTA Constitution.

**“Region”** means an entity recognised under **Part II** of the NSWTA Constitution to administer the sport of Touch in a particular region.

**“Regional Committee”** means the regional committee established by the Board under **Rule 31.3(a)** of the NSWTA Constitution.

**“Relevant Authority”** means the entity, being the NSWTA, the Region or the Affiliated Club with direct authority. Noting that the NSWTA has overarching authority of all Regions and Affiliated Club within NSWTA.

**“Selection team”** means appointed team leader, appointed selector/s and the appointed coach.

**“Selection tournaments”** means event approved by the relevant Touch Football Body to act as qualifying event for selection or talent identification. For the purpose of NSWTA selected teams these are as follows

- National representation
- State of Origin (SOO)
- Elite 8
- NRL Touch Football Premiership (NTP)
- National Touch League (NTL)
- National Youth Championships (NYC)
- State Cup
- Junior State Cup
- Junior Regional’s
- Vawdon Cup
- Country Championships
- Non-invitational International events (representing Australia)

**“SOO”** means State of Origin

**“TFA”** means Touch Football Australia

**“TI”** means Talent Identification

**“Touch”** means the sport played under the rules as determined by the Touch Football Australia.



## NSWTA Player Pathways & Selection

### 2.1 State of Origin

To represent NSW is the highest honour the NSWTA can bestow on a player. Therefore, the selection process must ensure the integrity of the honour to represent and wear the blue jersey. As such the selection process for SOO can only be that of the TI program. No one off trials can be considered, and the process must maintain the two-year cycle for selection.

The SOO selection period is over a two-year term from Origin to Origin. Note that the dates of the Origin events may see this term either shortened or lengthened.

#### Squads:

- Preliminary State Squads will be determined by taking into account the last 3 selection tournaments available for players to compete at.
- When determining the Final State Squad (after NTL in the year of SOO) only selection tournaments after the previous NTL will be considered for final squad placement.

It is preferable that players should participate at National Touch League (NTL) to be considered for selection into State Teams/Squads but not a requirement.

If players are injured or, due to extenuating circumstances, they cannot attend an event, a letter can be forwarded (endorsed by the Regional Director) explaining the extenuating circumstances. Supporting documentation must accompany any letter submitted. Letters submitted after the event may not be considered. Letters will only be accepted in extenuating circumstances at the discretion

of the State Selector's Panel in consultation with the NSW Coaching Director.

TI eligibility to be considered for State selection a player must attend a minimum of two (2) selection events.

TI will be conducted at all NSWTA or TFA sanctioned tournaments or events where qualified selectors or head coaches are available. Selection events are:

- NSWTA State Cup
- NSWTA Vawdon Cup
- NSWTA Country Championships
- NSWTA Junior Regionals
- NSWTA Junior State Cup
- TFA NTL/Championships
- TFA NYC
- FIT World Cup
- FIT sanctioned international fixture.

Players for the following divisions only need to qualify in one event in the 12-month period preceding SOO;

- Women's 27
- Women's 35
- Women's 40
- Women's 45
- Women's 50
- Men's 45
- Men's 50
- Men's 55
- Men's 60
- Senior Mixed

All players must be qualified via domestic registration as per the State of Origin conditions of entry.

As per agreement between NSWTA and QTA players only eligible to represent Australia can be considered for SOO selection. Any international representative player from a

country deemed to be a Developing Nation (not Australia or New Zealand) may be selected if they meet the eligibility criteria of the relevant SOO Conditions of Entry)

If a player represents another country at a TFA or FIT sanctioned event the player will not be eligible to represent New South Wales for a period of three (3) years from the date of that tournament, pending any required clearances.

A player who is currently domiciled either interstate, is a current financial member of Touch Football Australia (TFA) participating in an Affiliated competition, is able to represent under this rule. Provided that they have a long history of service in representing only NSWTA and playing at a NSW affiliate but may now have moved interstate. This aligns with the returning player rule within the NSWTA Conditions of Entry.

### Selection Process

Selection into a NSWTA State of Origin team will be based on TI only for all players in all divisions over the two-year cycle.

1. Expressions of Interest will be called for by NSWTA from suitably qualified Selectors for the positions of Team Leaders and State Selectors. Final appointments will be made by the Director of Selectors in consultation with the Selectors Panel and State Coaching Director and endorsed by the NSWTA General Manager.
2. A selection team per division will be determined at the beginning of the SOO cycle and the players will be viewed throughout the year at the selection tournaments.
3. The Selection Team will consist of the following;
  - Team Leader

- State Coach
- State Selector/s

**NB.** The State Assistant coach is not part of the selection team, however their views and feedback on players can be sort and input provided.

4. Completed TI sheets are to be utilised in the final selection process. All players that have been identified will be considered. Players not identified before the final selection will need to perform at the final tournament to an extremely high standard to be considered.
5. The Team Leader needs to be in regular contact with the appointed State Coach, the appointed Selector's Panel member supervising their division and the Director of Selectors.
6. Where practical the Team Leader is to direct members of the selection team to various events to view the players that are under consideration.
7. To gain selection in an open division, players must be identified participating in an open division.
8. The Director of Selectors is to oversee the total selection process and is accountable to the NSWTA for the selection of the teams.
9. A team or squad may be chosen. This will be determined by the date of the last designated TI tournament in relation to the representative fixture. Where the time period is of less than 10 weeks a team may be picked in preference to a squad. Squads will only be picked if it is deemed beneficial to NSWTA development.
10. Players competing in more than one (1) division leading to State Selection will be selected in the division that best suits the State requirements. This will occur after consultation with the State



- Coaching Director, State Coach and Selectors of the divisions involved.
11. If in the case of an injury prior to the tournament/selection trial or with extenuating circumstances it is the duty of the player to notify the Director of Selectors or the NSWTA office prior to the event with documentation outlining reasons for non-participation. All players with submitted letters that are endorsed by the Relevant Authority and Selector's Panel will be considered for selection.
  12. In extenuating circumstance letters for non-attendance at a selection tournament may be considered. Letters need to be submitted to NSWTA prior to the tournament with accompanying documentation.
  13. Players who suffer an illness or injury during the tournament/selection trial can be taken into consideration when determining the best possible players available.
  14. Advising the Selectors of any player suffering injury or illness during the selection tournament will be the responsibility of the player concerned, through their team management. This information needs to be conveyed to the Divisional Team Leader via the Director of Selectors.
  15. Letters submitted after the event may not be considered.
  16. It is the responsibility of participating coaches at tournaments to keep in contact with the Team Leader, the Selector's panel member supervising their division and the Director of Selectors regarding identified players.
  17. NSW SOO teams will be named at a date set by the NSWTA.
  18. The best performed players at these tournament/selection trial must be selected if available.
  19. Player's behaviour should be taken into consideration.
    - a. on field behavior will be reflected in the ratings or TI sheets.
    - b. players sent from the field for the duration of the game will not enhance their selection potential. A player sent off for the game at the NTL will be viewed harshly when being considered for selection for a state team.
    - c. if a player receives a period of time the player is still eligible, however the ratings should reflect the period of time and it should also be recorded along with the offence.
    - d. items on field that would also reflect a low consideration of performance would be;
      - Sledging
      - Phantom touches
      - Swearing
      - Cheating
      - Poor attitude towards officials, team mates, his/her Coach.
  20. Player's nominated position on the selection sheet needs to be used as a guide in the selection process, however these are not binding.
  21. Touring teams will be based on the best players who are available to tour.
  22. Replacement players for those unavailable to tour will be decided upon by the Director of Selectors and the Team Leader, in consultation with the Coaching Director and Coach.
  23. TI sheets are a "tool" to provide the selectors with quantifiable data and thus act as a 'guide' to the performance of individual players in a game. As a guide they reflect on a player's

performance as viewed by selectors. Selectors need to use their notes carefully to give a clear view of one player's performance against another.

Teams/squads are to be chosen by consensus, not by voting. If the selection team cannot come to a decision over a particular player(s), then the Director of Selectors (or nominee) and Coaching Director will ensure policy has been adhered to, check the TI information on player(s), and together they will arrive at a decision. If the Directors of Coaching and Selectors (or nominee) cannot agree the matter will be put to the Board (or nominee) who make the determination.

***N.B*** Any player listed 'definite' going into the final selection trial cannot be displaced unless extenuating circumstance exist. This must be with the approval of the General Manager, Technical Director, Selector Director and Coaching Director.

State Squads will be officially revised twice in each year of the cycle. First following State Cup and again following NTL. The squads will be announced at the discretion of the NSWTA. Players will need to accept their squad position via an online process at the announcement of each squad.

If feedback is required by a player after tournaments it needs to be submitted in writing to NSW Touch on the generic form available on the NSWTA website. They will then be forwarded on to the Director of Selectors who will send them to the relevant Team Leader. The Team Leader will prepare a response in consultation with their team members and send it back to the Director of Selectors, who will then send it to the player concerned with any additional comments necessary. All queries will be answered at the earliest possible time

after investigation. Feedback must be specific for improvement.

### **Final Selection**

Squads in most divisions will have a maximum of 26 players during the SOO cycle. The exception being Men's and Women's Open Squads who may have up to 28 players. However, for the final selection squad, only those players who have a legitimate chance to make the final team are to be included in the squad.

Selection teams can supplement player numbers at the final selection for the purpose of having enough numbers to run selection games and/or for player development, but only on the provision that those players are clearly advised that they are not under consideration and have been approved by both the Director of Selectors and Coaching Director.

Mixed Open squads will have a maximum of 15. To be included in this squad, players should have played in a Mixed Open team at a selection tournament in the 12 months prior to the final selection date. Female members of this squad should comprise at least one third of the total selected. If quality Mixed players are not available, the squad may include appropriately skilled players from other divisions.

If joint coaches are appointed they may both participate in the selection process. Assistant coaches do not participate in the Selection Process. They may be invited to sit in on any aspect of the selection process to further their development and to provide feedback. Such an invitation must be agreed to by both the Team Leader and Coach.

Teams are to be chosen by consensus, not by voting. If the selection team cannot come to a decision over a particular player(s), then the

Director of Selectors (or nominee) and Coaching Director will ensure policy has been adhered to, check the TI information on player(s), and together they will arrive at a decision. If the Directors of Coaching and Selectors (or nominee) cannot agree the matter will be put to the Board (or nominee) who make the determination.

A player will not be denied selection on the basis that the Coach or any individual selector is not sufficiently aware of the player's ability. Where a player has been identified the coach, team leader and other selectors must make every effort to assess the players ability prior to or at the final tournament/selection.

Final team selection will occur at a date set by the NSWTA.

All TI conducted in the previous twelve months will be utilised in the final selection process.

The final team selection will be finalised at a date set by the NSWTA. However, as a guide it would look to be 10 weeks out from the first State game. Prior to 10 weeks out a squad may be selected.

Players should be selected in the position and in a division that best suits the needs of the State.

The Director of Selectors is to oversee the total selection process and is accountable to NSWTA Board for the selection of the teams.

Coaches and Team Leaders may only correspond with players in the squads who miss final team selection outlining reasons for non-selection with the Director of Selector and Coaching Director approval. This should be a coordinated approach so as not to contradict each other. Where approval is given, they may

also correspond with players whom issued squad selection.

### 2.2 NRL Premiership

The Selection process for NSWTA NRL Touch Premiership teams is under the auspices of the High-Performance Unit. Team Coaches will be appointed by the State Coaching Director in consultation with the General Manager. The Team Leader appointments are done by the appointed Panel member in conjunction with the State Selection Panel.

The current selection process will follow a similar format as for Elite 8, being, it is affiliate aligned. In the transitional phase (year one) incumbents will be able to identify if they wish to remain available for their current team. If not, they will be considered in relation to which NRL aligned team that their current representative affiliate is aligned to.

The process for selection with the NRL Touch Premiership teams for NSW must be bound by the License Agreement that the NSWTA signs to participate. That is selection needs to be governed by;

- the Licensee must participate in the Premiership with its best Teams.
- The Licensee participating in the Premiership will use its best endeavours to ensure that its Teams are competitive with the other teams of the Premiership.

NSWTA will determine team's alignment and catchment areas from time to time based on the participating NRL Clubs. The alignment will look to be based on NSWTA representative affiliates.

### Selection Process

1. All identified eligible players are required to lodge an expression of

- interest via an online process managed by the NSWTA.
2. Country origin and/or country players must be considered to be selected in the Country identified NRL team as the first option.
  3. Incumbent players would be given the option of remaining with their current team if they desire and were picked.
  4. Members of a TFA Alliance State shall be deemed eligible for selection as a free agent as noted in clause 4.2 of the NRL Touch Premiership Operations Manual and shall be required to be financial members of their respective State body.
  5. Where a participant is eligible for both licensed Entities or is a member of a TFA Alliance State they will be deemed a free agent and may participate for either Entity competing in the Premiership.
  6. The selection team of the Head Coach and Team Leader will submit a preliminary list of 20 players to the NSWTA by the date specified by the NSWTA.
  7. The final team squad selection will be culled to 16 selection team at a date specified by the NSWTA.
  8. Final teams of 12 and one reserve are to be selected for each round of the Premiership and advised to the NSWTA by 12noon the Tuesday prior to play.
  9. The possibility for players to be traded/loaned exists prior to final selection exists.
  10. That is if a player is left out by a team, and it is viewed that the player/s were thought to be better than a player/s currently listed in another team, then they could trade that player/s in. This would be deemed a "loan" player and not then an incumbent player for that team going forward.

11. The Coaching Director and Director of Selectors (or nominee) would be the control point for this process.

Players in the final squad of 16 can be replaced under the guidelines provided for under Clause 5 of the NRL Touch Premiership Operations Manual. Specifically, as follows;

*5.3 A team may replace a squad member with another player but shall only be permitted to have a maximum of 16 players at any time.*

*5.3.1 To replace a player in a squad the Entity must advise TFA of the replacement and original player prior to match team list deadlines.*

*5.3.2 The replacement player shall be allocated into the player number of the original player in accordance with clause 5.4.*

### **2.3 ELITE 8**

The Selection process for NSWTA Elite 8 teams is under the auspices of the Elite 8 Reference Group. This group will appoint both the team Coaches and Team Leaders for the NSWTA Elite 8 teams. The Team Leader appointments are done in conjunction with the State Selection Panel.

The current selection process for Elite 8 is affiliate aligned. In the transitional phase incumbents will be able to identify if they wish to remain available for their current team. If not they will be considered in relation to which region their current representative affiliate is aligned to.

The process for selection with the Elite 8 teams for NSW moving forward and still keeping the premise of the Elite 8 being the best of the best in mind, is as follows:

1. All eligible players are required to lodge an expression of interest via an online process managed by the NSWTA.

2. Country origin and/or country players can only be originally selected in the Country team.
3. From 2018 the two (2) City teams will have a priority pick over affiliate representative players (not country origin) from within their catchment. For 2017 the three (3) City based teams will have a priority pick over affiliate representative players (not country origin) from within their region. Incumbent players would be given the option of remaining with their current team if they desire and were picked.
4. From 2018 all players will have the option to list their preference, which will be considered but not guaranteed.
5. Draft selection process is **removed**.
6. Coach and Team Leaders of all teams will meet with the E8RG on same night post State Cup to present possible teams.
7. That is all teams present 16 players to the E8RG together.
8. At this point the possibility for players to be traded/loaned exists.
9. That is if a player is left out by a team, and it is viewed that the player/s were thought to be better than a player/s currently listed in another team, then they could trade that player/s in. This would be deemed a "loan" player and not then an incumbent player for that team going forward.
10. All teams would name their 17<sup>th</sup> player to E8RG on the night
11. Should a Country shadow player be adjudged to still be in the best players they could be available to city based teams under the loan system. That is for that year they could play for a city based entity but still be available to country the following year.
12. E8RG would be the control point for this process to ensure that the best of the

best principle for the Elite 8 is followed and adhered to.

13. Following the finalisation of teams, the E8RG would then name the next four players in each position. This would form the replacement pool for the teams to use if replacements are required.
14. Replacement players from selection are handled via a rotating preference based on previous years position. Lowest position first pick, highest position last pick.
15. Once a team has had a pick they then move though the bottom of the rotation in order of preference.

#### **2.4 Emerging Blues Squad**

The preselection group will be formed from a focus group of coaches involved in the School System was formed. This group will prepare an initial draft Living Document to include both male and female players aged between 15 and 18 they had identified as showing the skills and attributes necessary to make NSW State of Origin teams in the future, specifically Boys's and Girl's 20s for 2025 and beyond.

NSWTA appointed Team Leaders will be on the recommendation of the NSW Director of Selectors. The Focus Group will be reduced to two, who will act as additional selectors for each squad. Team Leaders and the appointed selectors to reduce the original group of players to a maximum of 30 boys and 30 girls. Squads can be left below this number to provide the ability to add players in the cycle.

Should this not be needed, players identified as Still to Watch may be added to the squads.

The squads were then sent to the Director of Selectors, endorsed, and then sent to the



NSW Director of Coaching to arrange ratification.

Players will be assessed post each camp and a determination on if they remain or are replaced in the squad will be made by the selection group in consultation with the Director of Selector and Director of Coaching who will make any recommendations to the General Manager.

### **2.5 National Youth Championships Development Team**

The NSWTA will select the Development Team to participate at the NYC. The NSWTA has strong relationships with the three (3) School systems in NSW, CHS, CCC, CIS and works with these bodies to maintain strong relationships for the betterment of the sport.

It is the NSWTA view that any player eligible for State School Selection should first make themselves available to their School system state team and the NSWTA will not name its squad or select the Development team until the finalisation of the three (3) School systems State Teams.

Selection into a NSWTA State of Origin team will be based on TI and Junior Regional performance in the preceding 12 months of the NYC.

It must be noted that

1. Players must attend the NSWTA Junior Regionals to be eligible for selection.
2. Where a player is unable to attend due to extenuating circumstances, they must submit a letter prior to the event to the NSWTA for consideration for inclusion fully explaining the circumstances.
3. A large squad of those eligible for the 18's boys and girls division (up to 60) are

also to be selected for possible inclusion in the NSWTA Development Team.

4. This squad will also include the best players from the 16's State Merit Teams.
5. This initial squad is a silent squad that is it is not announced.
6. Once the school systems have finalised their teams the Team Leaders and Coaches are contacted by NSWTA and the squad is reduced to the top 28 players.
7. The Director of Selectors is to oversee the total selection process and is accountable to the NSWTA for the selection of the teams.
8. Players who are still at school are expected to make themselves available for their respective school system teams first. Players who deliberately do not make themselves available for their school system teams may not be selected into the NSWTA Development Teams. The exception to this is a player who is incumbent. In this instance the player may make the choice by advising prior to the selection process whom they wish to be considered for as a first choice.
9. Should an incumbent player choose to be available for their school system as a first choice they have the full support of the NSWTA.
10. If in the case of an injury prior to the tournament/selection trial or with extenuating circumstances it is the duty of the player to notify the Director of Selectors or the NSWTA office prior to the event with documentation outlining reasons for non-participation. All players with submitted letters that are endorsed by the Relevant Authority and Selector's Panel, will be considered for selection.
11. Players who suffer an illness or injury during the tournament/selection trial can be taken into consideration when



- determining the best possible players available.
12. Advising the Selectors of any player suffering injury or illness during the selection tournament will be the responsibility of the player concerned, through their team management. This information needs to be conveyed to the Divisional Team Leader via the Director of Selectors.
  13. Letters submitted after the event may not be considered.
  14. It is the responsibility of participating coaches at tournaments to keep in contact with the Team Leader, the Selector's panel member supervising their division and the Director of Selectors regarding identified players.
  15. NSW Development teams will be named at a date set by the NSWTA.
  16. The best performed players at these tournament/selection trial must be selected if available.
  17. Player's behavior should be taken into consideration.
    - a. on field behavior will be reflected in the ratings or TI sheets.
    - b. players sent from the field for the duration of the game will not enhance their selection potential. A player sent off for the game at the NTL will be viewed harshly when being considered for selection for a state team.
    - c. if a player receives a period of time the player is still eligible, however the ratings should reflect the period of time and it should also be recorded along with the offence.
    - d. items on field that would also reflect a low consideration of performance would be;
      - i. Sledging
      - ii. Phantom touches
      - iii. Swearing
      - iv. Cheating
      - v. Poor attitude towards officials, teammates, his/her Coach.
  18. Player's nominated position on the selection sheet needs to be used as a guide in the selection process, however these are not binding.
  19. The Development teams will be based on the best players who are available to tour.
  20. Replacement players for those unavailable to tour will be decided upon by the Director of Selectors and the Team Leader, in consultation with the Coaching Director and Coach.
- Teams/squads are to be chosen by consensus, not by voting. If the selection panel cannot come to a decision over a particular player(s), then the Director of Selectors (or nominee) and Coaching Director will ensure policy has been adhered to, check the TI information on player(s), and together they will arrive at a decision. If the Directors of Coaching and Selectors (or nominee) cannot agree the matter will be put to the Board (or nominee) who make the determination.
- If feedback is required by a player after tournaments it needs to be submitted in writing to NSWTA on the generic form available on the NSWTA website. They will then be forwarded on to the Director of Selectors who will send them to the relevant Team Leader. The Team Leader will prepare a response in consultation with their team members and send it back to the Director of Selectors, who will then send it to the player concerned with any additional comments necessary. All queries will be answered at the earliest possible time after investigation.

## 2.6 Merit Teams

While the NSWTA approved and preferred method of selection is through the TI process, there will be on occasion the need to select Merit Teams. The guiding principle for selection of any Merit Teams is the best performed players in the position at the event must be selected. Previous forms/TI is not considered.

Merit Teams are selected and announced in the following manner:

1. Players selected into Merit Teams are chosen according to the positions they play at the selection event.
2. Merit Teams are to be selected in the following manner;
  - 5 Middles;
  - 5 Links;
  - 3 Wingers;
  - 1 Utility player.
3. This may vary according to instructions from the NSWTA

Each Merit Team is to have a Team Leader and Selector appointed to it by the Director of Selectors.

### 2.7 Region Representative Eligibility

To be selected into a NSWTA Regional team for NTL, Jnr Reg and NYC- a player must meet the following criteria:

1. Is first eligible for the Region by being a current Affiliate Representative Touch player from within the Regions boundary.
2. Should they not be a current Affiliate Representative Touch player, must be registered and participating in an Affiliate from within their Regions boundary.
3. Should a player not be selected for their eligible region or not selected in their current division, they can apply to the

region to be a loan player to another region in the same division for one event.

4. Where an extenuating circumstance exists, an application can be made to the NSWTA High Performance Unit for consideration. Such application will be determined on a case-by-case basis.
5. For the NTL - the player has TFA Home Grown Status for that region.
6. Should a player have a grievance with a Region, this can be raised with the NSWTA for determination.

The NSWTA will have a grievance Panel to review any claim. The panel will be appointed by the NSWTA General Manager and will include:

- 2 members of the HPU
- 1 Independent member
- 1 NSWTA Staff member

For clarification, a loan player is for one event only. A loan player does not gain incumbent status.

For the avoidance of doubt under this policy 'current Affiliate representative player' refers to the immediately preceding NSWTA representative season at the point of selection to the relevant NTL, Jnr Reg or NYC whichever is applicable.

*E.g.- If player A plays for Wests at Vawdon Cup and Mets and Rebels pick their teams prior to State Cup- player A is Mets bound. If player A moved to Cronulla for State Cup and both Mets and Rebels pick a team post State Cup they would be Rebels bound.*

### APPROVAL PROCESS

The Loan player system is in place to ensure that an opportunity exists when vacancies occur to be able to fill those vacancies after exhausting all

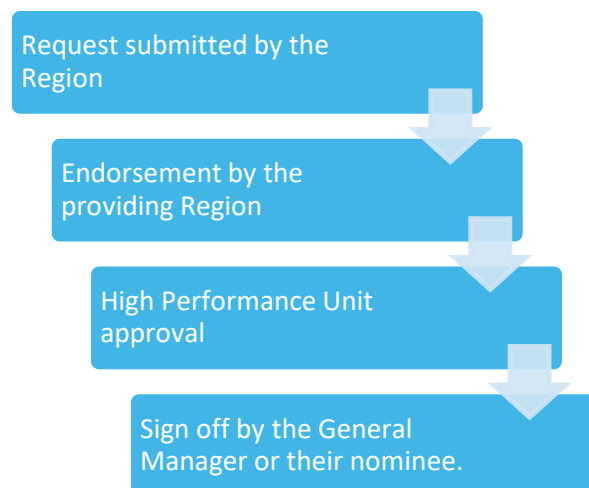
avenues within the region. It is not in place for Regions, coaches or teams to attempt to secure all the very best playing talent within one team or deny the opportunity for an available player from within the region to fill the vacancy.

In line with the NSWTA Player Pool system, the maximum number of Loan players in any one team is three (3).

For Approval to be considered;

- A player must have trialled for his/her eligible region in their preferred division.
- The requesting region must demonstrate that they have delivered an effective EOI process and or authorised selection trial/s.
- The requesting region must demonstrate that all reasonable efforts have taken place to look to fill a vacancy from within the region.
- In extenuating circumstances, consideration may be given where the above is not met.

The hierarchy for approval is;



## TRANSITION

In line with the outcomes of the regional review those players with incumbency to a regional NTL team, can remain with that region until such time as incumbency is broken. Incumbency does not extend to junior teams.

For the avoidance of doubt- incumbency under this policy refers to any player who represented a region at the 2022 NTL and or last represented a region post 2019. It is also important to note that for incumbency to be recognised the player must be participating in a domestic competition within the region.

### 2.8 National Touch League Teams Selection

Each of the NSWTA Regions, using suitably qualified Selectors and Coaches, select teams to participate in the NTL according to each Regions Selection Policy which must be endorsed by the NSW Director of Selectors and the NSWTA.

All regions must follow the principles of the NSWTA Selection Policy in the selection of the NTL Teams.

All players must be eligible for selection at the time of selection.

A player who has first trialed and or been selected by Region, must be released by that Region prior to participating for another Region.

Should a player have a grievance with a Region, this can be raised with the NSWTA for determination.

### 2.9 Junior Regionals Team Selection

Each of the NSWTA Regions, using suitably qualified Selectors and Coaches, select teams to participate in the NTL according to each Regions

It is the responsibility of the Director and Selector's Panel to ensure that a continuous process of TI is documented for all divisions. Where a division is not supported by TI the Selector's Panel in consultation with the Coaching Director may recommend to the Touch Football Body that another process be used.

The Team Leader must update the Living Document (after each major tournament) in the form of a list of those players worthy of consideration for State Selection or worthy of further assessment. This list should indicate the following;

It is the responsibility of the Director and Selector's Panel to ensure that a continuous process of TI is documented for all divisions. Where a division is not supported by TI the Selector's Panel in consultation with the Coaching Director may recommend to the Touch Football Body that another process be used.

The Team Leader must update the Living Document (after each major tournament) in the form of a list of those players worthy of consideration for State Selection or worthy of further assessment. This list should indicate the following;

- Affiliated Club or Region and division
- Year of Birth

Selection Policy which must be endorsed by the NSW Director of Selectors and the NSWTA.

This selection process must include but is not limited to the Junior State Cup.

All regions must follow the principles of the NSWTA Selection Policy in the selection of the Junior Regional Teams.

- Position(s)
- History

The Living Document should separately identify players at that point of time in the following categories:

- Definite selections
- Probable selections
- Possible selections
- Players previously identified now suffering a significant drop in form
- Players previously identified (drop in form). Close to next age division.
- Those to be watched for the future
- Injured
- Overseas or otherwise unavailable
- Players to be referred to other divisions

The raw information, gathered by each team leader, is to be made available, through the Selector's Panel, to;

- each region's Director of Selectors on players from their region after Ratification and only on written request

- the NSW Director of Coaching
- T F A (where deemed appropriate by NSWTA)

### Director

The Director is to be appointed by the Touch Football Body Executive/Board. Appointments terms are determined by the Touch Football Body.

In the case of the State Director this will be for a period of one (1) State of Origin (SOO) cycle. The appointment of the Director will occur at the start of the SOO cycle and should align with the appointment of the State Coaching Director.

The Director will co-ordinate the selection process and:

- Develop and implement policy in regard to selection
- Develop/implement and monitor the selection arms development and budgetary priorities via the assistance of their Panel.
- Provide leadership and direction to their Panel members, Team Leaders and Selectors.
- Regularly meet with Technical Panel/ Panel Members.
- Receive and disseminate information promptly.
- Co-ordinate planning and implementation of selecting and talent identification courses of the Touch Football Body. (In NSWTA case in all Regions throughout New South Wales).
- Develop policy on Selectors and selections standards and qualifications in conjunction with the Touch Football Body.
- Liaise with the Coaching Director with regards to policy on selections.
- Recommend any awards connected with Selectors.

- Monitor and evaluate the performance of Selectors to enhance development and submit reports to Touch Football Body.
- Identify and develop persons who display an aptitude to selecting in conjunction with Touch Football Body. (In NSWTA case the Regional Director of Selectors)
- Be available to assist any Affiliate with selection of Representative Teams
- Monitor the status Level of Selectors Presenters.
- Monitor the State TI Program.

### Panel Members

The Panel is to be appointed by the Touch Football Body Executive/Board. Appointments terms are determined by the Touch Football Body.

In the case of the State Panel this will be for a period of one (1) State of Origin (SOO) cycle. The appointment of Panel will occur at the start of the SOO cycle and should align with the appointment of State Director of Selectors.

The Panel will co-ordinate the selection process and:

- Liaise regularly with Director of their arm.
- Provide input into the development and budgetary plans of their arm.
- Attend meetings in their arm when required to do so.
- Receive and disseminate information promptly
- Aid the Director in all aspects of coaching and assessing Selectors.
- Undertake promotional and lecture visits as required by the Director or Touch Football Body.
- Undertake accreditation course as required by the Director or Touch Football Body.
- Attend Tournaments/Selection for the purposes of selections and assessing and Coaching of Selectors.

- Assist State Director in the selection of Team Leaders and Selectors.
- Develop, implement and review policies for Selecting.

**NSW Panel** to assist Regional Selectors Directors with the development of Selectors.

### Team Leaders

The Team Leader and Selectors are to be appointed by the Touch Football Body Director of Selectors in consultation with the Selectors Panel, endorsed by the Touch Football Body. Appointments are determined by the Touch Football Body.

In the case of the State Team Leaders and Selectors this will be for a period of one (1) State of Origin (SOO) cycle. The appointment of Team Leaders will occur at the start of the SOO cycle and should align with the appointment of State Coaches.

The Team Leader will co-ordinate the selection process:

- Directing personnel to games
- Reviewing all information
- Chairing all meetings

Team Leaders should submit reports at the conclusion of each tournament/selection to the Panel member responsible for their division. This must outline interaction between selector, coach and movement on the Living Document.

The Team Leader needs to be in regular contact with the appointed Coach, selectors allocated to the division and the Selectors Panel through an allocated Panel member.

Before going to tournaments/selection the Team Leader must identify players to be viewed and this information must be relayed to the Coach and the selectors. Other players will also be viewed and assessed.

### State Team Leaders and Selectors will;

- Identify future elite representative touch players at all levels.
- Select the best possible teams to represent the NSWTA.
- Select the best possible teams to represent the NSWTA at the every Level.
- Support the role of selectors as the primary personnel in the selection process.
- Have a policy and processes that is/are workable, practical and applicable to the State of Origin.
- Increase the number of active and capable selectors.
- Support divisions with a Team Leader and other selectors as needed.
- Have all teams selected in accordance with the policy.
- Have coaches take an active role in the selection process.

### Team Leader Specific

- Record dates and subject matters of all communications with State Coaches, Assistant State Coaches and the Selectors.
- Liaise with their Supervising Team Leader, Director of Selectors and the NSW Technical Panel.
- Help in the development of Selectors.
- Attend selection tournaments to complete TI sheets.
- Work with the State Coach to pick the best possible teams for NSW.
- Complete **ALL** book work and Living Document data by the end of the Selection Tournament so that all



- required information can be distributed to relevant personal.
- g. Assess Selectors in their selection team.
  - h. Attend state training where practical.
  - i. Be accountable for their actions and their selection team.
  - j. Help in the promotion of NSW Touch.
  - k. Come prepared to all tournaments.
  - l. Assist in identifying of Talented players.
  - m. Convey all information to the selecting team.
  - n. Be open to all selectors' opinion of players.
  - o. Guide the selection process.
  - p. Written reports are to be completed.
  - q. Provide relevant and constructive feedback to players where requested

#### Selector Specific

- a. Review players at all selection tournaments, where possible.
- b. Select, in conjunction with others, a Team for the division in which they were appointed.
- c. Liaise with the Coach on matters of team composition.
- d. Liaise with the Director of Selectors re: unique instructions on selection policy.
- e. To use the assessment forms in an impartial manner.
- f. Discuss in confidence with other selectors relative merits of players assessed. To be available for discussion in conjunction with the Coach and Team Leader with regard to the placing of players who withdraw.
- g. Assist in selecting the Team in the designated format, if required.
- h. Complete the Selector Assessment sheets and provide to the Team Leader.

- i. Compile thorough and accurate notes of players during the Tournament.
- j. Liaise with either, the Team Leader, Coach and/or Manager regarding the status of players who are injured, players out of position or not playing.
- k. Maintain credibility and confidentiality of the process at all times.
- l. Assess impartially at all times and with honesty.
- m. Maintain interest after the teams are announced.
- n. Provide the Team Leader with a written report within two (2) weeks of the conclusion of the Tournament.

#### **Regional Team Leaders and Selectors will;**

- a. Identify future regional representative touch players.
- b. Select the best possible teams to represent the respective region
- c. Support the role of selectors as the primary personnel in the selection process
- d. Have a policy and processes that is/are workable, practical and applicable to the regions and follows approved NSWTA protocols
- e. Increase the number of active and capable selectors within the region.
- f. Support divisions with a Team Leader and other selectors as needed.
- g. Have all teams selected in accordance with the policy.
- h. Have coaches take an active role in the selection process.
- i. Liaise with State Selectors on player performance.

#### **Affiliated Team Leaders and Selectors will;**

- a. Identify future Affiliated Club representative touch players

- b. Select the best possible teams to represent the respective Affiliated Club
- c. Support the role of selectors as the primary personnel in the selection process
- d. Have a policy and processes that is/are workable, practical and applicable to the Affiliated Club and follows approved NSWTA protocols
- e. Increase the number of active and capable selectors within the Affiliated Club.
- f. Support divisions with a Team Leader and other selectors as needed.
- g. Have all teams selected in accordance with the policy.
- h. Have coaches take an active role in the selection process.
- i. Liaise with State Selectors on player performance.

### Accreditation

To be a selector for a Touch Football Body minimum levels of Accreditation are required. Those levels are defined as;

State Team Leader;

- Level Two Selector
- Talent Coach

State Selector;

- Level One Selector
- Foundation Coach

Regional Team Leader;

- Level One Selector
- Foundation Coach

Regional Selector;

- Foundation/Level One (1) Selector
- Desirable to be a Foundation Coach

Affiliate Team Leader;

- Foundation/Level One (1) Selector
- Desirable to be a Foundation Coach

Affiliate Selector

- Foundation/Level One (1) Selector

### Appointment

#### NSWTA Director and Panel

Expressions of Interest will be called for by the NSW Touch Association Tri annually from suitably qualified persons for the positions of Director of Selectors and State Panel. The role of Director will be appointed by the Board. Final Panel appointments will be made by the Director and approved by the General Manger prior to Board endorsement.

To be the Director on the State Panel, members must have no other commitments at the tournament/selection trial.

Nominees for the Directors role and or Panel roles must have character beyond reproach and have demonstrated ability to ensure both integrity and confidentiality principles can be adhered to.

#### Affiliate/Region Director and Panel

Expressions of Interest will be called for by the Touch Football body annually from suitably qualified persons for the positions of Director of Selectors and Panel. The role of Director will be appointed by the Executive/Board. Final Panel appointments will be made by the Director and approved by the Executive/ Board.

To be the Director on the State Panel, members must have no other commitments at the tournament/selection trial.

Nominees for the Directors role and or Panel roles must have character beyond reproach and have demonstrated ability to ensure both

integrity and confidentiality principles can be adhered to.

NB. Regional Directors must meet the criteria as described in the Regional Director of Selectors position description.

#### **Team Leaders and Selectors**

Expressions of Interest will be called for by the Touch Football Body from suitably qualified Selectors for the positions of Team Leaders and Selectors. Final appointments will be made by the Touch Football Body Director of Selectors (or in absence the Touch Football Body nominee) in consultation with the Coaching Director (or in absence the Touch Football Body nominee) and endorsed by the Touch Football Body Executive/Board.

In the case of the NSWTA final appointments will be made by the Director of Selectors in consultation with the Selectors Panel and State Coaching Director and endorsed by the NSWTA General Manager.

To be in the selection team it is preferable that selection team members must have no other commitments at the tournament/selection trial. Selection team members with other commitments at a tournament/selection trial may be allowed to be involved at the discretion of the Director of Selectors and the Touch Football Body.

If the Coach is coaching at the tournament they will be consulted throughout the selection process.

#### **Director**

- Must be a Level 6 OR above Pin Level.
- Must be a Talent Coach or be in the process of obtaining that accreditation or equivalent as approved by the Touch Football Body.
- Must possess a current Course Facilitators certificate.

- Must be able to provide leadership to the members of the Panel, Team Leaders and Selectors.
- Should possess the ability to write and edit technical documents.
- Must display an ability to work positively with other Directors and Panels.
- Must possess the ability and capabilities to receive and disseminate information.
- Must be present at least once annually at a Foundation Selectors Course
- High degree of knowledge in the area of Equity issues in sport.
- Must possess a working knowledge of Equity requirements in Touch.
- Have a working understand of the TI Policy and Living Document.

#### **Panel**

- Must be a minimum Course Facilitator.
- Must be a minimum Level 4 OR above Pin Level.
- Must be a minimum Talent Coach.
- Must conduct or be present at least once a year at a Selectors Course.
- Ability to work positively with Directors and Panels.
- Ability to receive and disseminate information.

#### **Team Leaders**

- Must have a Level 4 Selector Pin
- Must be available to select at all selection tournaments.
- Team Leaders should have no other duties at selection tournaments except those of selecting the State Team/Squad unless approved by the Director of Selectors.
- All Team Leaders must have a current Working With Children Certificate and this must be registered with NSWTA
- The method of appointment of a Team Leader is by the following criteria:-

Criteria

- Be able to meet the appointment term.
- Possess the required accreditation.
- Must possess the ability to be organised and professional in the administration of the work requirements.
- Must possess arbitration and conciliation skills.
- Demonstrate leadership skills.
- Ability to gain respect from Selectors in the group.
- Have the ability to communicate with the Touch Football Body Executive/Board.
- Must possess the ability to liaise with the Coaches, Officials, Director of Selectors, their Supervising Team Leader and other Selectors, especially those Team Leaders in divisions either side of theirs.
- Have confidence in the selection process, be adaptable and independent.
- Must demonstrate the ability to work within the NSWTA's "Code of Behavior" guidelines and adhere to the NSWTA's Selector's Code of Ethics as described in this policy.
- Must demonstrate the ability to work within the NSWTA's "Code of Behavior" guidelines and adhere to the NSWTA's Selector's Code of Ethics.
- Be prepared to accept the conditions of the appointment.
- Must possess good oral and written communications skills.
- Able to demonstrate the ability to work well under pressure whilst achieving objectives.
- Ability to perform as a Team Leader if required.
- Demonstrate mature judgments and willingness to accept responsibility.
- Must possess at least a Level One/Foundation Coaching accreditation.
- Honest, Co-operative and hard working.
- Display a level of commitment and integrity appropriate to the responsibilities of the position.
- Ability to assess players impartially

**Selectors**

- Must have a Level 3 Selector Pin
- Must be available to select at all selection tournaments, where possible
- Selectors should have no other duties at selection tournaments except those of selecting the State Team/Squad unless approved by the Director of Selectors.
- All Selectors must have a current Working With Children Certificate and this must be registered with NSWTA.
- The method of appointment is by the following criteria:-

Criteria

The Director, Panel Members, Team Leader and Selectors must possess knowledge of the standards and behaviour expected of a New South Wales Touch Association Official and/or representative player and an acceptance of these standards.

**Behaviour****General**

All members are expected to abide by the Member Protection Policy of TFA and NSWTA. Further members are also to abide by the Code of Behaviour of NSWTA.

**Selector Specific**

In addition to the NSWTA's General Code of Behaviour, Selectors must meet the following requirements with regard to conduct during any activity held by or under the auspices of the

NSWTA, the Regions and or Affiliated Club, in your role as a selector:

1. Encourage selectors to develop and maintain integrity in their relationship with others.
2. At all times act as a role model that promotes the positive aspects of the sport of Touch Football by maintaining the highest standards of personal conduct and projecting a favourable image of Touch Football and of selecting at all times.
3. Avoid parochialism and ensure impartiality at all times when in uniform and in the role of a Selector.
4. Ensure the time spent with players is a positive experience.
  - a. All players are deserving of equal attention and opportunities.
  - b. Ensure fairness is given to all players
  - c. Be honest in your assessment of player's abilities.
  - d. Treat all players with respect at all times.
    - Be honest and consistent with them.
    - Honour all promises and commitments, both verbal and written.
    - Ensure confidentiality in selection of players.
5. Co-Operate with the relevant Touch Football Body, Selector Panel, Selectors and Coaches.
6. Participate as members of a team to achieve the relevant authority goals and objectives.
7. Ensure the best possible team is selected in line with selection processes, procedures and policies.
8. Be mindful that Selectors represent the relevant authority and the sport of Touch prior to, during and post event; and the fact that perception is seen as reality.
9. Do not to encourage or partake in drinking alcohol whilst on official duty.
10. Actively discourage and do not engage in practices that are illegal or affect sporting performance (e.g. underage drinking, use of illegal substances, and drug use).
11. Be acutely aware of the power that you as a selector develop with players in the selecting relationship and avoid any sexual intimacy with players that could develop as a result.
12. Do not exploit any selecting relationship or information gained through relevant authority programs, to further personal, political or business interests.
13. Avoid situations with players, coaches or fellow selectors that could be construed as compromising.
14. Make a commitment in providing a quality service to:
  - Keep informed on sound selecting principals and abreast of current trends.
  - Maintain or improve your accreditation, seek continual improvement through mentoring, performance appraisals, training and development, and be open to other people's opinions.
  - Remain up to date with any rule changes and / or interpretation of rules as laid down by TFA or NSWTA.

### *Coaches (as part of the selection process)*

At the beginning of the campaign coaches are required to submit to the Touch Body Head Coach, Director of Selectors and Team Leader their expectations for the composition of the Squad and Team.

Coaches are part of a selection team and are obligated to abide by the Team Leaders roster system, where able.

Coaches' participation in the selection process at a tournament/selection event will be limited if they are coaching, playing or otherwise involved at that tournament to the extent they are unable to view games allocated by the Team Leader.

The State Assistant coach is not part of the selection team, however their views and feedback on players can be sort and input provided.

### Conflict

#### **Conflict between divisions prior to ratification**

Where a player is required by two or more divisions Men's Open and Women's Open will have first opportunity for that player.

If a choice is to be made between Mixed Open and a junior division the decision will be made by the Touch Football Body Director of Selectors, Team Leaders and the Coaching Director (or Touch Football Body nominee).

If a choice is to be made between Mixed Open and a senior division, Mixed Open will have first opportunity for that player.

In the case of Senior Divisions 30s may choose ahead of 35s, 35s ahead of 40s and so on.

#### **Conflict in Selection**

If the selection panel cannot come to a decision over a particular player(s), then the Director of Selectors (or nominee) and Coaching Director will ensure policy has been adhered to, check the TI information on player(s), and together they will arrive at a decision. If the Directors of Coaching and Selectors (or nominee) cannot agree the matter including arguments from both

sides will be put to the Board (or nominee) who make the determination.

### Cross Selection

Cross selection will be used where appropriate. This will be determined by the Touch Football Body and based on recommendations made by the Selectors Panel. Cross Selection should flow down the division, except in the case of Under 20's who may be chosen in an Open's Team/Squad.

- Open division players may be selected in Under 20's
- Open divisions players may be selected in Mixed
- Under 20's players may be selected in Mixed
- Open division players may be selected in 30's
- Women'27 and Men's 30's players may be selected in 35's or Senior Mixed Squads if of relevant age etc.

### Replacements

If a player does not accept their position in a team/squad, then the Coach and Team Leader may name a replacement from the list of shadow players submitted at the same time that the team/squad is chosen.

If a player drops out of the team a replacement will be found from the squad players not gaining original selection, unless Squad numbers drop below the number of players required.

Acceptance of selected players to compete in a representative team is subject to a standard fitness test endorsed and supervised by Touch Football Body. The player should be given two (2) weeks' notice prior to the test and the player should know the acceptable level of performance required to pass the test. This test should be used for players who have gained selection on medical grounds without



competing or where the Coach or Team Leader feel it is necessary.

Players injured after final team selection must have a medical clearance to compete no more than 5 weeks out from the event. The Touch Football Body will retain the right to alter this time frame on suitable medical advice. Players who do not fulfill these requirements may be replaced from players within the squad. Unfit players may be replaced at any time up to the commencement of the tournament subject to failing the standard fitness test. This is to be conducted in consultation with the Director of Selectors and Coaching Director. It is the duty of the player and or the coach to notify the Head Coach of any player carrying an injury.

All players in the squad not selected will become shadow players. These players will not be named. Before a shadow player replaces a selected player, the coach will be given the option to reshuffle the team composition. The player to fill the vacant position will then be nominated by the Director of Selectors after consultation with the Coach and the Team Leader. Replacement players will be notified within seven days officially by the Touch Football Body.

Players who miss more than 25% of official training sessions can be replaced at the request of the Coach with the concurrence of the Team Leader and endorsement by the Director of Coaching and the Selector's Panel.

Shadow players may be invited to train with the team. Players so identified must be endorsed by Touch Football Body. Training with the team is not a guarantee of selection should a vacancy occur.

Replacements may not be sourced from existing teams, within three (3) weeks of a tournament.

### **Ratification**

#### **Squad Ratification.**

Prior to squads being announced the following must occur.

The team leader needs to ensure all players selected meet the criteria and are eligible for selection and present the squad to the Director of Selectors for overview.

The team leader and Coach must meet with the appointed member/s of the Touch Football Body Executive/Board plus the Director of Coaching and Director of Selectors (or their Touch Football Body nominee).

The team leader must present on the correct form the selected squad. This needs to include, name, Affiliated Club, shirt number and position (if a player is included on a letter this needs to be noted on the form).

Prior to presenting the squad list, the form must be signed off on by the Team Leader, the Coach and all selectors.

In the ratification meeting the following questions are to be asked;

- Was the squad selected as per policy?
- Was any player selected on letter- if yes an explanation is to be sort as to the reasons the Selectors Panel accepted the letter?
- Was any player not selected for any reason other than form- if yes an explanation is to be sort as to the reasons?
- Were any incumbents left out of the squad and if so for what reason?
- Did the selection team agree on the listed squad- if no then the question is to be asked if consensus was reached.\*Then any specific questions about the squad and or players can be asked.

Once the squad is deemed to be ratified the squad form is to be signed off on by the Director

of Selectors, Director of Coaching and the designated Executive member.

The squad can then be advertised.

**Note.** \* In the case whereby the coach and the selectors do not reach agreement on a player/s, the arguments for inclusion of each case is to be put before the Director of Selectors and the Director of Coaching who will determine the player/s to be included. Should the Director of Selectors and Director of Coaching not be able to come to agreement, they will place the arguments before the Executive/Board (or nominee) who will determine the player/s to be included.

#### **Final Team Ratification.**

Prior to teams being announced the following must occur.

The team leader needs to ensure all players selected meet the criteria and are eligible for selection and present the team to the Director of Selectors for overview.

The team leader and Coach must meet with the appointed member/s of the Touch Football Body Executive/Board plus the Director of Coaching and Director of Selectors (or their Touch Football Body nominee).

The team leader must present on the correct form the selected team. This needs to include, name, Affiliated Club, shirt number and position (if a player is included on a letter this needs to be noted on the form).

Prior to presenting the team list, the form must be signed off on by the Team Leader, the Coach and all selectors.

In the ratification meeting the following questions are to be asked;

- Was the team selected as per policy?

- Was any player selected on letter- if yes an explanation is to be sort as to the reasons the Selectors Panel accepted the letter?
- Was any player not selected for any reason other than form- if yes an explanation is to be sort as to the reasons the Selectors Panel accepted the letter?
- Was any player listed as definite left out of the team. If yes detailed explanation is to be sort?
- Were any incumbents left out of the team and if so for what reason?
- Did the selection team agree on the listed team- if no then the question is to be asked if consensus was reached.\*
- Then any specific questions about the team and or players can be asked

Once the team is deemed to be ratified the team form is to be signed off on by the Director of Selectors, Director of Coaching and the designated Executive/Board member.

The team can then be advertised.

**Note.** \* In the case whereby the coach and the selectors do not reach agreement on a player/s, the arguments for inclusion of each case is to be put before the Director of Selectors and the Director of Coaching who will determine the player/s to be included. Should the Director of Selectors and Director of Coaching not be able to come to agreement, they will place the arguments before the Executive who will determine the player/s to be included.

**Note 2.** Shadow players are not named or listed in final team selection. All players in final squad who miss final team selection are automatic shadow players.

### ***Confidentiality***

Teams will be named at a date set by the Touch Football Body. Players are not to be told about selections prior to the official announcement by

the Touch Football Body. All communication must remain with the selection team for that division, the Director of Coaching and the Director of Selectors.

Each member of the selection team must sign a confidentiality agreement.

If selection personnel are found to be breaching confidentiality, disciplinary measures will be taken against the person breaching this clause.

### *General*

If shadow players are to be selected, they should not be named, but should be selected in positions. Replacement players must come from the shadow players list first then from other areas but only after shadows for each position have been exhausted.

Before a shadow player replaces a selected player, the coach must be given the option of re-shuffling the composition of the team. The player to fill the vacant positions will then be chosen by the Director of Selectors, Team Leader and other appropriate personnel. Replacement should be completed within a time period of no longer than 7 days.

If in the case a team has to be chosen in lieu of a squad it will then be the duty of the Coach and Selectors of that division to determine the final 14 players (or number of players required for a tournament). If it is not practical to reassemble the selectors then the Director of Selectors, Selectors Panel member supervising the division, Coach and Divisional Team Leader should determine the final team.

If under any circumstances a player has to be replaced due to a direction from the Touch Football Body Executive/Board upon the ratification of the team, the Director of Selectors will then request the Team Leader, in

consultation with the State Coach, of that division for a replacement player.

## Pins and Levels

NSWTA has a Selector Pin Level system similar to what occurs within the referee ranks.

Pin badges recognise levels of competency and experience and rank from a Level 1 through to the top level, a Level 7 Pin. Each level is competency based and must meet the criteria set forth in the checklist for all Pin levels. Pins 5 to 7 must be endorsed by the NSWTA Board prior to being awarded.

### Pin levels

Seven has been calculated as the optimum number of levels for the following reasons;

- The opportunity to recognise achievement in the early years of the selecting career (Levels 1-3)
- The need to encourage selectors to stay in this arm of the sport as they develop their knowledge and skills (Levels 4-5)
- The need to reward and recognise selectors for high and constant achievement (Levels 6-7)

### Movement Between Levels

|         |   |
|---------|---|
| Level 1 | Successful completion of the Foundation/Level 1 Selector's Course   |
| Level 2 | Accumulation of 20 points   |
| Level 3 | Accumulation of 30 points and confirmation by Selector's Panel  |
| Level 4 | Accumulation of 40 points and confirmation by Selector's Panel  |
| Level 5 | Accumulation of 60 points, attendance at and involvement in Selector education and latest trends of the game seminars/workshops/courses and confirmation by NSWTA Technical Panel |
| Level 6 | Accumulation of 80 points and confirmation by NSWTA Technical Panel   |
| Level 7 | Accumulation of 100 points and confirmation by NSWTA Technical Panel  |

### Accumulation of Points

|  |          |
|--|----------|
| Successful completion of Foundation/Level 1 Selector's Course                                    | 10 pts   |
| Selection and/or TI duties leading to selection of NTL/other regional teams                      | 3 pts/yr |
| Selection and/or TI duties leading to selection of City/Country and/or NSW teams (once per year) | 5 pts/yr |
| Represent NSW as a player prior to becoming a Selector   | 3 pts/yr |
| Represent NSW as a Coach prior to becoming a Selector  | 5 pts/yr |
| Represent NSW as an Assistant Coach prior to becoming a Selector                                 | 3 pts/yr |
| Regional Director of Selectors   | 5 pts/yr |

**STATEMENT OF DUTIES**

- 1) Assist and/or conduct Selectors Courses according to qualifications.
- 2) Strive to attain a higher presenter's status where possible.
- 3) **Level 1:-** Assist at Foundation / Level One (1) Selectors Courses by presenting at least one subject.

**Level 2:-** Can conduct Foundation/Level One (1) Selectors Course, and provide the preparation and planning of the course.

- 4) Aid in the upgrading of the present standard of course materials and content.
- 5) Assist in the development of new courses for Selectors.
- 6) Assist in the conducting of Elite Selectors seminars.
- 7) Assist in the State Talent Identification Program.

**CRITERIA FOR MAINTAINING STATUS AS A SELECTORS COURSE FACILITATOR/PRESENTER****Level Two**

- \* Conduct or assist at a Foundation/Level One (1) Selector Course at least once in a two (2) year period, **and**, assist in one of the following;
- \* Conduct or assist in an education course or seminar at least once a year, in any arm or the Technical Panel.
- \* Conduct or assist in an education course or seminar relative to Selecting at an external environment, that is outside of Touch.

**Level One**

- \* Assist at a Foundation/Level One (1) Selector course at least once a year.





“Quote”